



2025 ANNUAL REPORT

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AAEON Technology Inc.
研揚科技股份有限公司

*Translation - In case of any discrepancy
between the Chinese and English versions,
the Chinese version shall prevail.*

Stock Code: 6579

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(III) SECURITIES DEALING INSTITUTE

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Name: Chang, Shu-Chiung and Lin, Chun-Yao

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(V) EXCHANGEABLE BOND EXCHANGE MARKETPLACE

None

(VI) COMPANY WEBSITE

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I. Letter to the Shareholders

Hello Ladies and Gentlemen,

Thank you for attending our 2026 annual general meeting despite your busy schedule.

Despite the impact of US tariff policies and exchange rate fluctuations in 2025, AAEON benefited from the rapid growth of the artificial intelligence edge computing market, with previously developed AI projects beginning to generate volume. AAEON's consolidated revenue reached a record high in 2025, growing approximately 20%, and both AAEON itself, as well as its subsidiaries ONYX and Jetway Information, experienced double-digit growth.

With the continued rapid growth of Edge AI and the successful rollout of new projects in the traditional industrial PC market, the outlook for 2026 remains quite optimistic, with continued growth expected. However, the CPU and memory shortage that began in the second half of 2025 may cause an economic slowdown and a decline in demand, posing a major challenge to sales growth.

The detailed explanations are as below:

1. The 2025 Business result:

(1) Operating performance

1. Revenues and profits: AAEON's consolidated operating income in 2025 was NT\$8,625,383 thousand, gross profit was NT\$2,883,375 thousand, operating revenue was NT\$632,765 thousand, net income after tax was NT\$814,416 thousand, net profit attributable to the parent company was NT\$705,764 thousand, while earnings per share (EPS) was NT\$5.62.
2. Revenue analysis: In terms of region, all regions experienced growth of over 20%, with China and the United States showing particularly strong performance at 91% and 46% growth, respectively. As for product lines, all are experiencing positive growth. The smart platform system and UP brand products performed particularly well, growing by 115% and 84%, respectively, while the remaining product lines each grew by more than 10%.
3. Budget implementation: The Company did not publish our financial forecast in 2025.
4. Customer management: AAEON has always been committed to growing with its customers and navigating challenges together, establishing itself as a trusted and innovative partner. In 2025, we successfully developed 80 customers with deals exceeding US\$500,000, making them a major driver of the company's revenue.
5. Other operational results:
 - Won the 6th place of the 2025 CSR Awards of the CommonWealth magazine
 - Winner in the 3rd CommonWealth Talent Sustainability Awards
 - Awarded Sports Enterprise Certification in 2025
 - Won the Arts and Culture Promoter Excellence Award at the 2nd Humanistic Enterprise Awards organized by Linking Publishing
 - Awarded the 2025 EcoVadis Bronze Medal

(2) Research and development and innovations

1. The de next-RAP8 embedded mini system, PICO-MTU4-SEMI industrial application quadruped robot platform, and BOXER-8642AI smart retail embedded edge AI computing system won awards in the 34th Taiwan Excellence Awards in 2026.
2. BOXER-8645AI AI@Edge fanless embedded AI system powered by NVIDIA® Jetson AGX Orin won the COMPUTEX Best Choice Award 2025 Golden Award.
3. Continue to launch small-form-factor, high-performance motherboards and systems.

(3) Marketing and promotion

1. In 2025, the brand revitalization plan will be launched to strengthen the “Always Agile, Always Ahead” core brand value, and enhance global market influence and trust.
2. The Company was awarded the "Rising Star" by the 2025 Taiwan International Brand Value Evaluation.
3. The Company organized more than 100 AI-related marketing activities, including conferences, forums, exhibitions, etc.

2. 2026 business plan:

The US-China trade confrontation is driving changes in the global economy. The US push for manufacturing repatriation and China’s policy of domestic production are creating two distinct worlds, impacting companies’ global strategies. However, the artificial intelligence market is booming across all sectors, with industries viewing artificial intelligence as a key development strategy, and creating numerous unprecedented business opportunities. Notably, the robotics industry is experiencing rapid growth and is poised to become a major driver of the next wave of expansion. Meanwhile, AI solutions are becoming increasingly diverse, leading to a competitive landscape. However, the massive investment in data centers worldwide has also led to a severe shortage of CPUs and memory, posing an unexpected risk to global economic growth.

Key Strategies and Plans :

1. Expanding its success: AAEON is seeing increasing numbers of successful deployments in the global artificial intelligence edge computing platform market and is continuously providing hardware platforms for AI projects at leading global companies. We must ride this wave of artificial intelligence to expand our market share and become a leading vendor of artificial intelligence edge computing platforms.
 2. Enhance ecosystem collaboration: We must work closely with end users, semiconductor suppliers, software and hardware integrators, and peripheral device suppliers to jointly deliver solutions.
 3. Brand extension: We launched our brand revitalization plan in 2025, and we will continue to leverage our brand effect in the ESG sphere in 2026, guided by the principle of Always Care, Always a good life for promoting sustainability and social welfare.
- ### 3. Impacts of long-term development strategies/external competition, regulatory environment, and overall business environment

AI development trends have gradually moved from cloud to edge. AAEON has excellent embedded design capabilities, adopts constant innovation as the main strategy for product development, and takes customized services as our core competitive advantage, while our superior quality is our commitment to our clients. AAEON is not only a hardware manufacturer, but also a technological service provider, providing hardware design, software development, production and manufacturing, logistics management, and after-sales services. We provide customers with industrial computing platforms of high quality, and become their trustworthy partner.

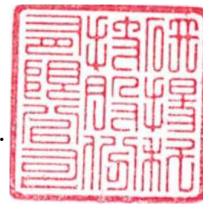
The industrial computer market is a niche market characterized by small quantities and great diversity. Service, product quality, pricing, and delivery accuracy are all key competitive factors. In the past, each manufacturer focused on its own vertical market to manage customer relations, and the competition was relatively moderate. However, in recent years, consumer electronics manufacturers have actively invested in the industrial computer market, and Chinese manufacturers have also entered this market, resulting in increasingly fierce competition in some price-sensitive markets. However, AAEON's many years of R&D strength in embedded motherboards, especially small form factor high-performance boards, remains highly competitive in

the market. AAEON will continue to refine and grow through product innovation and differentiation. At the same time, we will closely monitor changes in policies, regulations, global economics, geopolitics, and monetary trends, and accordingly adjust the strategies in a timely manner to respond to challenges.

The “AA” of AAEON represents “Always Agile, Always Ahead.” It means AAEON consistently plays a leading role in terms of technology and ensures that the Company’s customers stay ahead of competition at all times. Meanwhile, the close and overlapping AA implies that AAEON is a reliable partner that always considers customers as thoroughly as possible. We will uphold the core value – focus, agility, and competitiveness. We continue to grow to be the leading vendor of AI margin calculation.

Today, we would like to express our appreciation to you all, for taking the time to participate in the annual general meeting despite your busy schedule. Finally, we hope that all you will continue to support, encourage, and provide suggestions to our Company.

AAEON Technology Inc.



Chairman: Yung-Shun Chuang



President: Chien-Hung, Lin



Chief of Accounting Officer: Jen-Chung Wang



II. Corporate Governance Report

1. Background information of Directors, Supervisors, President, V.P., Assistant V.P., and the heads of various departments and branches

(I) Directors and Supervisors

1. Information of directors

March 31, 2026; Unit: shares; %

Title	Nationality and Registry	Name	Gender	Ages			Date elected	Term	Date first elected	Shareholding when Elected		Current shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Other Position	Executives, Directors or Supervisors who are spouses or within two degrees of kinship			Remarks (Note 1)
				41-60	61-70	71-75				Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Chairman	Republic of China	Jui Hai Investment Co.,Ltd.				May 29, 2025	3 years	Nov. 22, 2011	4,739,647	2.80%	4,739,647	2.80%	-	-	-	-	-	-	-	None	None	None	-
	Republic of China	Representative: Yung-Shun, Chuang	Male			V	May 29, 2025	3 years	Nov. 22, 2011	20,642,399	12.18%	20,642,399	12.18%	-	-	-	-	Honorary Doctorate in Engineering National Taiwan University of Science and Technology Chairman of AAEON Technology Inc.	President of the Company Other concurrent positions (Note 2)	Director	Fu-Chun, Chuang	first-degree	-
Director	Republic of China	Jui Hai Investment Co.,Ltd.				May 27, 2022	3 years	Nov. 22, 2011	4,739,647	2.80%	4,739,647	2.80%	-	-	-	-	-	-	-	None	None	None	-
	Republic of China	Representative: Ying-Chen Li (Note 3)	Male			V	May 27, 2022	3 years	Nov. 22, 2011	1,049,755	0.62%	1,049,755	0.62%	-	-	-	-	Ph.D. Electrical Engineering National Taiwan University Chairman of LITEMAX ELECTRONICS INC.	Other concurrent positions (Note 4)	None	None	None	-

Title	Nationality and Registry	Name	Gender	Ages			Date elected	Term	Date first elected	Shareholding when Elected		Current shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Other Position	Executives, Directors or Supervisors who are spouses or within two degrees of kinship			Remarks (Note 1)
				41-60	61-70	71-75				Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Director	Republic of China	Jui Hai Investment Co.,Ltd.				May 27, 2022	3 years	May 27, 2022	4,739,647	2.80%	4,739,647	2.80%	-	-	-	-	-	-	-	None	None	None	-
	Republic of China	Representative: Fu-Chun, Chuang	Male	V		May 27, 2022	3 years	May 27, 2022	-	-	-	-	-	-	-	-	-	Bachelor of Electrical Engineering, Cornell University Master of Engineering Management, University of Southern California (USC) Northwestern University Electrical Engineering Master's Program President of ONYX HEALTHCARE INC.	(Note 5)	Director	Yung-Shun, Chuang	first-degree	-
Director	Republic of China	Jui Hai Investment Co.,Ltd.				May 29, 2025	3 years	May 29, 2025	4,739,647	2.80%	4,739,647	2.80%	-	-	-	-	-	-	-	-	-	-	-
	Republic of China	Chien-Hung, Lin	Male	V		May 29, 2025	3 years	May 29, 2025	580,399	0.34%	580,399	0.34%	3,099	-	-	-	-	MS in Electrical Engineering National Taiwan University Vice Sales Manager of HP / Agilent President of Advantech Co., Ltd. (Europe Region) Vice President of Advantech Co., Ltd. President of AAEON Technology Inc.	Chairman and President of JETWAY INFORMATION CO., LTD.	-	-	-	-

Title	Nationality and Registry	Name	Gender	Ages			Date elected	Term	Date first elected	Shareholding when Elected		Current shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Other Position	Executives, Directors or Supervisors who are spouses or within two degrees of kinship			Remarks (Note 1)
				41-60	61-70	71-75				Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Director	Republic of China	Jui Hai Investment Co.,Ltd.				May 29, 2025	3 years	May 29, 2025	4,739,647	2.80%	4,739,647	2.80%	-	-	-	-	-	-	-	-	-	-	
	Republic of China	Representative: Fu-Chieh, Chuang	Male	V		May 29, 2025	3 years	May 29, 2025	—	—	360,000	21.00%	-	-	-	-	Master's Degree from Carnegie Mellon University, USA President of QTECHNOLOGY CO., LTD. Vice President of EVERFOCUS ELECTRONICS CORP.	(Note 7)	Director	Yung-Shun, Chuang	first-degree	-	
Director	Republic of China	ASUSTeK Computer Inc.				May 29, 2025	3 years	Nov. 22, 2011	45,933,118	27.11%	45,933,118	27.11%	-	-	-	-	-	-	None	None	None	-	
	Republic of China	Representative: Jonny Shih	Male		V	May 29, 2025	3 years	Nov. 22, 2011	—	—	—	—	-	-	-	-	MBA of National Chiao Tung University Chairman of ASUS	(Note 8)	Director	Jonathan Tsang	second-degree	-	
Director	Republic of China	ASUSTeK Computer Inc.				May 29, 2025	3 years	Nov. 22, 2011	45,933,118	27.11%	45,933,118	27.11%	-	-	-	-	-	-	None	None	None	-	
	Republic of China	Representative: Jonathan Tsang	Male		V	May 29, 2025	3 years	Nov. 22, 2011	-	-	-	-	-	-	-	-	MBA of Houston University President of ASUS	(Note 9)	Director	Jonny Shih	second-degree	-	
Director	Republic of China	ASUSTeK Computer Inc.				May 29, 2025	3 years	Feb. 21, 2019	45,933,118	27.11%	45,933,118	27.11%	-	-	-	-	-	-	None	None	None	-	
	Republic of China	Representative: S.Y. Hsu	Male	V		May 29, 2025	3 years	Feb. 21, 2019	-	-	-	-	-	-	-	-	EMBA, National Taiwan University / Fudan University	(Note 10)	None	None	None	-	
Director	Republic of China	IBASE Technology Inc.				May 27, 2022	3 years	May 31, 2019	43,773,212	25.83%	43,773,212	25.83%	-	-	-	-	-	-	None	None	None	-	

Title	Nationality and Registry	Name	Gender	Ages			Date elected	Term	Date first elected	Shareholding when Elected		Current shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Other Position	Executives, Directors or Supervisors who are spouses or within two degrees of kinship			Remarks (Note 1)
				41-60	61-70	71-75				Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
	Republic of China	Representative: Yu-Nan, Chen	Male	V	-	-	May 29, 2025	3 years	May 31, 2019	-	-	-	-	-	-	-	-	Department of Electronics Sihai Institute of Technology Manager of R&D Department Taiwan Mycomp Co., Ltd., Director and President of IBASE Inc.	Chairman and President of IBASE Technology Inc., Representative of IBT, Director of IBASE Japan	None	None	None	-
Director	Republic of China	IBASE Technology Inc.			-	-	May 29, 2025	3 years	May 31, 2019	43,773,212	25.83%	43,773,212	25.83%	-	-	-	-	-	-	None	None	None	-
	Republic of China	Representative: Chia-Fu, Lee	Male	V			May 29, 2025	3 years	Sep. 18, 2024	-	-	-	-	-	-	-	-	Department of Electrical Engineering, Feng Chia University, Manager of R&D Department Taiwan Mycomp Co., Ltd., Director and President of IBASE Inc.	Director of NOVAKON CO., LTD.	None	None	None	-
Independent Director	Republic of China	Daho Yen	Male			V	May 29, 2025	3 years	May 31, 2019	-	-	-	-	-	-	-	-	LL.M., The Methodist University of U.S.A., The Deputy Minister of Ministry of Justice, The Attorney General of The Highest Prosecutors Office	(Note 11)	None	None	None	-
Independent Director	Republic of China	Kun-Chih, Chen	Male	V			May 29, 2025	3 years	May 31, 2019	-	-	-	-	-	-	-	-	Ph.D., University of Southern California, Assistant Professor, Singapore Management University, Associate Professor, National Taiwan University, Independent Director of Cowealth Medical Holding Co., Ltd.	Assistant Professor, Singapore Management University, Associate Professor, National Taiwan University, Independent Director of Cowealth Medical Holding Co., Ltd.	None	None	None	-

Title	Nationality and Registry	Name	Gender	Ages			Date elected	Term	Date first elected	Shareholding when Elected		Current shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Other Position	Executives, Directors or Supervisors who are spouses or within two degrees of kinship			Remarks (Note 1)
				41-60	61-70	71-75				Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
				Independent Director	Republic of China	Shiou-Lian Lin				Female	V			May 29, 2025	3 years	May 27, 2022	-			-	-	-	
Independent Director	Republic of China	R.T. Tsai	Male		V		May 29, 2025	3 years	May 29, 2025	-	-	-	-	-	-	-	-	(Note 14)	(Note 15)	None	None	None	-

- Note 1: Where the chairperson of the board of directors and the general manager or person of an equivalent post (the highest-level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto.
- Note 2: Chairman of the following companies: ONYX HEALTHCARE INC., AAEON TECHNOLOGY (SUZHOU) INC., EverFocus Co., Ltd., JETWAY INFORMATION CO., LTD., ATECH OEM INC. Director of the following companies: AAEON Electronics, Inc., AAEON Technology (Europe) B.V., AAEON Technology Singapore Pte. Ltd., LITEMAX ELECTRONICS INC., King Core Electronics Inc., Allied Biotech Corp., MACHVISION, INC., Co., Ltd., Xac Automation Corp., CHC Healthcare Group, IBASE Technology Inc., WINMATE INC., Top Union Electronics Corp. Independent director of the following companies: TAIFLEX SCIENTIFIC CO., LTD.
- Note 3: Directors Ying-Chen Li and Fu-Chun, Chuang resigned upon the board re-election on May 29, 2025; therefore, only information during their tenure is disclosed.
- Note 4: Chairman of the following companies: LITEMAX ELECTRONICS INC. Director of the following companies: AAEON TECHNOLOGY (SUZHOU) INC., Eutech Microelectronics Inc., Litemax Technology, Inc., Yen Shun Technology Corp., IBASE TECHNOLOGY INC., JET ONE TECHNOLOGY CO., LTD., Independent director of the following companies: Arcadyan Technology Corp., AXIS Corp. Executive Director of LITEMAX Electronics (Shanghai) Inc.
- Note 5: Director of the following companies: Fu Li Investment Co., Ltd., Jui Hai Investment Co., Ltd., YanXin Investment Co., Ltd., PROTECTLIFE INTERNATIONAL BIOMEDICAL INC., Atech OEM Inc., WINMATE INC. ; Independent director of BIONET TX Corp.
- Note 6: Directors Chien-Hung, Lin and Fu-Chieh, Chuang were newly elected in the board re-election on May 29, 2025; therefore, only information during their tenure is disclosed.
- Note 7: Chairman of the following companies: ATECH TECHNOLOGY (SAMOA) LTD., Growing Profits Group Limited, Outstanding Electronics Manufacturer Group Co., Ltd. Director of the following companies: OMA-LIGHTING CO., LTD., Tronfone Information Co., Ltd., QQE TECHNOLOGY CO., LTD., Zhenyu Investment Co., Ltd., YanXin Investment Co., Ltd., Opto Intelligence Co., Ltd., LINKENCE TECHNOLOGIES INC., ISSA TECHNOLOGY CO., LTD., Dunpin No.1 Innovation Investment Co., Ltd., ATECH TECHNOLOGY (SAMOA) LTD., Growing Profits Group Limited, Outstanding Electronics Manufacturer Group Co., Ltd.
- Note 8: Chairman of the following companies: ASUSTEK COMPUTER INC. , Computer Inc. , Hua-Cheng Venture Capital Corp., Hua-Min Investment Co., Ltd., ASUSTOR INC., ASUS INTERNATIONAL LIMITED, CHANNEL PILOT LIMITED. Director of the following companies: ASKEY, SHINEWAVE INTERNATIONAL INC., ASUS TECHNOLOGY INCORPORATION, iMotion Group Inc., Youngmen Computer Co., Ltd., Ming-Chun Computer and eCrowd Media
- Note 9: Director of the following companies: ASUSTEK COMPUTER INC., Hua-Cheng Venture Capital Corp., Hua-Min Investment Co., Ltd. and KARTIGEN BIOMEDICINE INC.

- Note 10: Chairman of UPI Semiconductor Corp. Director of the following companies: ASUSTEK COMPUTER INC. , Hua-Cheng Venture Capital Corp., APAQ TECHNOLOGY CO., LTD. and ASUS COMPUTER INTERNATIONAL.
- Note 11: The Director of the following companies: Taishin Charity Foundation. The Independent Director of the following companies: TAIPEI STAR BANK 、SYNCMOLD ENTERPRISE CORP. 、Taiwan FamilyMart.Co., Ltd.
- Note 12: Director of the following companies: Pinyou United Accounting Firm, Pinyou Real Estate Appraiser Office, Chengxin Land and Political Bureau Chairman of Human Management Consulting Co., Ltd. The Independent Director of the following companies: 1 PRODUCTION FILM CO. 、CHINA MOTOR CORPORATION 、UPI SEMICONDUCTOR CORP.
- Note 13: Directors R.T. Tsai was newly elected in the board re-election on May 29, 2025.
- Note 14: Bachelor of Business Administration, Wisconsin State University, USA ,Vice President, Delta Electronics, Inc., Advisory Committee Member, Energy Research Center, National Taiwan University, Advisory Committee Member, Joint Research Center, National Central University, Executive Director, Taiwan External Trade Development Council, Executive Director, Chinese Association for Corporate Ethics Education, Representative Director, Delta Electronics (Japan), Inc., Honorary Chairman, Taiwan Listed Companies Association, Board Member and Advisor, Taiwan Electrical and Electronic Manufacturers' Association (TEEMA), Board Director, Liver Disease Prevention & Treatment Research Foundation, Advisor, East Asian Economic Association, Chairman of AvioCast Inc.,Chairman of RT investment Co.
- Note 15: The Chairman of the following companies: AvioCast Inc., RT investment Co.,The Executive Director/Independent Director of the following companies: COTA Commercial Bank, The Independent Director of the following companies: SHINE TREND International, Multimedia Technology CO., LTD.,GRAND HALL ENTERPRISE CO., LTD.

2. Corporate shareholders' main shareholders

Mar. 31,2026

Name of corporate shareholder	Corporate shareholders' main shareholders
ASUSTeK Computer Inc. (Note 1)	Capital Tip Customized Taiwan Select High Dividend ETF (5.36%) Yuanta Taiwan High Dividend Fund Account (4.71%) Cathay MSCI Taiwan ESG Sustainability High Dividend Yield ETF (4.27%) Jonney Shih (4.05%) Cathay United Bank in Custody for Infinity No. 1 Company Investment Account (2.78%) ASUS's Certificate of Depository with CitiBank (Taiwan) (2.63%) Fuh Hwa Taiwan Technology Dividend Highlight ETF (1.85%) Yuanta/P-shares Taiwan Top 50 ETF (1.76%) Nan Shan Life Insurance Co., Ltd. (1.59%) New Labor Pension Fund (1.49%)
Jui Hai Investment Co., Ltd. (Note 2)	FU LI INVESTMENT CO., LTD. (49.58%), Hui-Mei, Huang (23.87%), Yung-Shun, Chuang (11.43%), Fu-Chieh, Chuang (7.56%), Fu-Chun, Chuang (7.56%)
IBASE Technology Inc. (Note 3)	AAEON Technology Inc. (25.79%), HSBC Bank (Taiwan) Co., Ltd. is entrusted to manage the investment account of UOB Kay Hian Pte Ltd (1.21%), WINMATE INC. (1.18%), Chunbao Investment Co., Ltd. (1.11%), Lin Chiu-Hsu (0.79%), AMPIRE CO., LTD. (0.71%), Chen Yangmeilin entrusted trust property special account (0.63%), Chen Shih-Hsiung (0.59%), Lai Xuehuang entrusted trust property special account (0.58%), Lin Ruiqin entrusted trust property special account (0.58%).

Note 1: The above information is as of Mar. 31, 2026 provided by ASUSTeK Computer Inc.

Note 2: The above information is provided by the Department of Commerce of the Ministry of Economic Affairs and Jui Hai Investment Co., Ltd.

Note 3: The above information is as of Jul 26, 2025 provided by IBASE Technology Inc.

3. Major shareholders of the major shareholders that are juridical persons

Mar. 31,2025

Name of corporate shareholder	Corporate shareholders' main shareholders
FU LI INVESTMENT CO., LTD. (Note 1)	Yung-Shun, Chuang (43.75%), Hui-Mei, Huang (37.49%), Fu-Chieh, Chuang (9.38%), Fu-Chun, Chuang (9.38%)
Chun Bao Investment Co., Ltd. (Note 2)	Wenbin Xu (28.83%), Wu Suying Xu (22.70%), Yu-Yao Xu (18.81%), Wu-Chun Xu (14.98%), Li-Ping, Lin (13.68%),
WINMATE INC. (Note 3)	Advantech Co., Ltd. (14.57%), Onyx Healthcare Inc. (12.73%), IBase Technology Inc. (6.15%), JuiHai Investment Co., Ltd. (5.34%), Premier Touch Corporation (3.92%), Ching-Fa, Yeh (2.42%), Ru-Yong, Liu (1.99%), Ku-Ching, Lu (1.46%), Bi-Ling, Liu (1.37%), Wei-Sheng, Wang (1.33%)
AMPIRE CO., LTD. (Note 4)	AMICCOM ELECTRONICS CORPORATION (5.49%), STL TECHNOLOGY CO., LTD. (3.70%), IBASE TECHNOLOGY INC. (3.06%), Su Hanjie (2.96%), Beiga Investment Corporation Limited (2.58%), Chen Zhiyong (2.31%), Weikuan Investment Development Corporation Limited (2.28%), TOP TAIWAN XII VENTURE CAPITAL CO., LTD. (1.69%), Lee Chung-Hsien (1.11%), Jane Full Investment Corporation Limited (1.01%)

Note 1: The above information is provided by the Department of Commerce of the Ministry of Economic Affairs and FU LI INVESTMENT CO., LTD.

Note 2: The above information is provided by the Department of Commerce of the Ministry of Economic Affairs and Chun Bao Investment Co., Ltd.

Note 3: The above information is as of Mar. 22, 2026 provided by WINMATE INC.

Note 4: The above information is provided by the Department of Commerce of the Ministry of Economic Affairs and AMPIRE CO., LTD.

4. Directors' Professional Qualifications and Independent Analysis

Criteria Name	Professional qualifications and experience	Independence situation	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Yung-Shun, Chuang	Graduated from the National Taiwan University of Science and Technology with an honorary doctor of engineering, he is currently the chairman of the company, the chairman of ONYX HEALTHCARE INC. and other listed companies. Committed to the field of industrial computer for nearly 30 years, with professional leadership, marketing, operation management and strategic planning capabilities.	There is no one of the circumstances of Section 30 of the Company Law.	1
Jonny Shih	Graduated from MBA of National Chiao Tung University, he is currently the chairman of ASUS. He has more than five years of work experience required for business company business, and has the ability of industrial operation and technology research and development.	There is no one of the circumstances of Section 30 of the Company Law.	
Jonathan Tsang	Graduated from MBA of Houston University, he is currently the President of ASUS. He has more than five years of work experience required for business, finance and corporate business, and has the ability of industrial operation and marketing management.	There is no one of the circumstances of Section 30 of the Company Law.	
S.Y. Hsu	Graduated from EMBA of National Chengchi University, is currently the co-CEO of ASUS, has more than five years of work experience required for business and corporate business, and has the ability to industrial management and technology research and development.	There is no one of the circumstances of Section 30 of the Company Law.	
Ying-Chen Li (Note 1)	Ph.D. Electrical Engineering National Taiwan University, is currently the CSO of AAEON Technology Inc, Chairman of LITEMAX ELECTRONICS INC. has more than five years of work experience required for business and corporate business, with professional skill of leadership, marketing, operational management and strategy planning.	There is no one of the circumstances of Section 30 of the Company Law.	2
Yu-Nan, Chen	Graduated from the Electronics Sihai Institute of Technology, he is currently the chairman and President of IBASE Technology Inc. He has more than five years of work experience required for business and corporate business, and has the ability to have industrial management and technology research and development.	There is no one of the circumstances of Section 30 of the Company Law.	
Chia-Fu Li	Graduated from Department of Electrical Engineering, Feng Chia University, he is currently the President of IBASE Technology Inc., with more than five years of work experience required for business and corporate business, and has the ability to have industrial management and technology research and development.	There is no one of the circumstances of Section 30 of the Company Law.	
Fu-Chun, Chuang (Note 1)	Graduated from the University of Southern California (USC) with a master's degree in engineering management and the Northwestern University with a master's degree in electrical engineering; is the President of Onyx Healthcare USA, Inc.; has five years or more of work experience in commerce and the Company's business and has business administration skills in the industry.	There is no one of the circumstances of Section 30 of the Company Law.	
Chien-Hung, Lin (Note 2)	MS in Electrical Engineering National Taiwan University, Currently serving as the President of AAEON Technology Inc., with over five years of experience in business operations and corporate affairs, possessing capabilities in industry management and sales and marketing.	There is no one of the circumstances of Section 30 of the Company Law.	

Criteria Name	Professional qualifications and experience	Independence situation	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Fu-Chieh, Chuang (Note 2)	Master's Degree from Carnegie Mellon University, USA Currently serving as the Vice Chairman of EVERFOCUS ELECTRONICS CORP, with over five years of experience in business operations and corporate affairs, and possessing capabilities in industry management.	There is no one of the circumstances of Section 30 of the Company Law.	
Daho Yen	Graduated from the University of South America with a Master of Laws degree, is a member of the company's audit committee and compensation committee, and has more than five years of professional occupations such as judges, prosecutors, lawyers, accountants or other national examinations required by the company's business to obtain certificates and the work experience required by the technician.	In the two years before the election and during the term of office, the following independence assessment conditions have been met: (1) Not an employee of the Company or any of its affiliates. (2) Not a director or supervisor of the company or any of its affiliates. The same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the laws of Taiwan or with the laws of the country of the parent company or subsidiary.	3
Kun-Chih, Chen	Graduated from the University of Southern California with a Ph.D. in Accounting, and is currently an associate professor of the Accounting Department of National Taiwan University. He is the convener of the Company's Audit Committee and a member of the Compensation Committee. He has more than five years of business, legal, financial, accounting or corporate business -related materials. Work experience required for lecturers in colleges and universities.		1
Shiou-Lian Lin	Graduated from Drexel University with a master's degree; is the head of the CHAMPION accounting firm and appraisal firm and the head of the Chengxin Land Administration Agency; is the convener of the Company's Auditing Committee and a member of the Company's Compensation Committee; has five years or more of experience working as a lecturer (or above) in commerce, law, finance, accounting, or any disciplines relevant to the Company's business at a public or private tertiary institution.	(3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under another's name, in an aggregate amount of one	3

R.T. Tsai	Formerly served as Vice President of the Corporate Headquarters at Delta Electronics, Inc; currently serves as an Independent Director of SHINE TREND International. and GRAND HALL ENTERPRISE CO., LTD., Honorary Chairman of the Taiwan Listed and OTC Companies Association, and The Executive Director/Independent Director of COTA Commercial Bank Co., Ltd. He is also a member of the Company's Audit Committee and Remuneration Committee, with over five years of experience in business operations and corporate affairs.	<p>percent or more of the total number of issued.</p> <p>one of its top ten shareholders.</p> <p>(4) Not a manager of (1), or spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of (2) or (3)</p> <p>(5) Not a director, supervisor, or employee of an institutional shareholder that directly holds 5% or more of the total number of issued shares of the Company, or ranks as of its top five shareholders, or was appointed pursuant to Article 27 Paragraph 1 or 2 of the Company Act. (The same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the laws of Taiwan or with the laws of the country of the parent company or subsidiary.)</p> <p>(6) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the Company. (The same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the laws of Taiwan or with the laws of the country of the parent company or subsidiary.)</p> <p>(7) Not the same person as the Company's Chairperson, President or person with equivalent position, or the director, supervisor or employee of company or</p>	3
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		<p>institution of the spouse thereof. (The same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the laws of Taiwan or with the laws of the country of the parent company or subsidiary.)</p> <p>(8) Not a director, supervisor, or employee of a corporate/institutional shareholder that directly holds five percent or more of the total number of issued shares of the company or ranks among its top five shareholders. (The same does not apply, however, in cases where the corporate/institution holds 20% or more and no more than 50% of the total number of issued shares of the Company, or the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the laws of Taiwan or with the laws of the country of the parent company or subsidiary.)</p> <p>(9) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting services or consultation to the Company or to any affiliate of the Company in the most recent 2 years with an accumulated service compensation of less than NT\$ 500 thousand, or a spouse thereof. This restriction does not apply to any member of the Compensation</p>
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Criteria Name	Professional qualifications and experience	Independence situation	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
		<p>Committee, public tender offers Audit Committee or mergers and acquisition special committee, who exercises powers pursuant to the relevant regulations of the Securities and Exchange Act and Business Mergers and Acquisitions Act.</p> <p>(10) Not a spouse or relative of the second degree or closer to any other directors.</p> <p>(11) Does not meet any descriptions stated in Article 30 of The Company Act.</p> <p>(12) Not elected as a government or corporate representative according to Article 27 of The Company Act.</p>	

Note 1: Directors Ying-Chen Li and Fu-Chun, Chuang resigned upon the board re-election on May 29, 2025.

Note 2: Directors Chien-Hung, Lin and Fu-Chieh, Chuang and independent director R.T. Tsai were newly elected in the board re-election on May 29, 2025.

(II) Background information of President, V.P., Assistant V.P., and Departments Heads.

March 31, 2026; Unit: shares; %

Title	Nationality	Name	Gender	Date Effective	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Other Position	Managers who are Spouses or Within Two Degrees of Kinship			Remarks (Note 1)
					Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Chairman	Republic of China	Yung-Shun, Chuang	Male	Aug. 12, 2016	20,642,399	12.18%	—	-	-	-	Honorary Doctorate in Engineering National Taiwan University of Science and Technology Chairman of AAEON Technology Inc.	Other concurrent positions (Note 2)	-	-	-	-
President	Republic of China	Chien-Hung, Lin	Male	Nov. 25, 2014	580,399	0.34%	3,099	0%	-	-	MS in Electrical Engineering National Taiwan University Vice Sales Manager of HP / Agilent President of Advantech Co., Ltd. (Europe Region) Vice President of Advantech Co., Ltd.	General Manager and President of JETWAY INFORMATION CO., LTD.	-	-	-	-
Vice President of Office of the President	Republic of China	Kuo-Chiang, Wang	Male	Nov. 1, 2013	45,985	0.03%	-	-	-	-	B.B.A. in Business Administration, Tunghai University President of Twinhead International Corp. (China Branch) President of Advantech Co., Ltd. (Shanghai Branch) President Nexcom International Co., Ltd. (Shanghai Branch)	Director of the FUJIAN CANDID INTERNATIONAL CO., LTD	-	-	-	-
Senior V.P. off Applied Computing BU	Republic of China	Oscar, Lee	Male	Oct. 1, 2025	0	0%	-	-	-	-	Ph.D. in Materials Science, University of New South Wales, Australia Associate Vice President, Advantech Co., Ltd. Deputy General Manager, Shanghai Xinfaweda Co., Ltd	None	-	-	-	-
Assistant V.P. of OEM Product Division	Republic of China	Li-Kai, Lai (Note 3)	Male	Apr. 1, 2015	0	0%	-	-	-	-	University of Southern California, Electrical Engineering, M.S. Manager of AAEON	Director of the ONYX HEALTHCARE INC.	-	-	-	-
Assistant V.P. of OEM Product Division	Republic of China	Jen-Chieh, Huang	Male	Apr. 1, 2015	0	0%	-	-	-	-	M.S. in Electrical and Control Engineering National Chiao Tung University Manager of AAEON	None	-	-	-	-
Vice President of Embedded Single Board Product Division	Republic of China	Yu-Yu, Chu	Male	Apr. 1, 2015	39,890	0.02%	-	-	-	-	M.B.A. Yuan Ze University Division Chief of ICP Electronics Inc.	None	-	-	-	-
Senior Assistant V.P. of System Platform Product Division	Republic of China	Shao-Chou, Hsueh	Male	Apr. 1, 2015	20,035	0.01%	-	-	-	-	B.S. in Mechanical Engineering National Cheng Kung University M.B.A. National Taipei University Product Manager of Axiomtek Product Manager of Advantech Co., Ltd.	Director of the ONYX HEALTHCARE INC.	-	-	-	-
Vice President of Manufacturing Division / Procurement Division	Republic of China	Chi-Hung, Liao	Male	Mar. 16, 2016	4,199	0%	-	-	-	-	B.S. in Electrical Engineering National Taiwan University of Science and Technology M.S. in Electrical and Computer Engineering University of Arizona	Director of the JETWAY INFORMATION CO., LTD.	-	-	-	-

Title	Nationality	Name	Gender	Date Effective	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Other Position	Managers who are Spouses or Within Two Degrees of Kinship			Remarks (Note 1)
					Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Vice President of of Business Division	Republic of China	Shu-Chen, Li	Female	Apr. 1, 2025	2,099	0%	-	-	-	-	EMBA, National Chengchi University CEO Specialist / Assistant V.P. of Advantech Co., Ltd. President of Zippy Technology Corp. (China region) Vice Sales General Manager of Good Way Technology Co., Ltd.	None	-	-	-	-
Senior Assistant V.P. of Finance Division	Republic of China	Yun-Chen, Tu	Female	Apr. 1, 2015	0	0%	-	-	-	-	B.B.A. in Accounting Chung Yuan Christian University Manager of LiteOn Technology	Supervisor of ONYX HEALTHCARE (SHANGHAI) LTD. Supervisor of AAEON Technology (Suzhou) Inc. Director of the JETWAY INFORMATION CO., LTD.	-	-	-	-
Assistant V.P. of Manufacturing Center Materials Division	Republic of China	Water Liou	Male	Apr. 1, 2025	2,000	0%	-	-	-	-	Department of Industrial Management, Taiwan Institute of Technology Materials Manager, Advantech Co., Ltd.	None	-	-	-	-
Assistant V.P. of Human resource Division	Republic of China	Isaac Liu	Male	Apr. 1, 2025	0	0%	-	-	-	-	Graduate Institute of Human Resource Management, National Central University Human Resources Manager, Foxlink Group Senior Manager, TWT Display Technology Co., Ltd. Senior Manager, Cyber Power Systems Inc. Manager, Chunghwa Picture Tubes Ltd.	None	-	-	-	-
Assistant V.P. of Manufacturing Center-Board Manufacturing Div.	Republic of China	Jansin Li	Male	Apr. 1, 2023	10,000	0.01%	-	-	-	-	B.S in Electrical and Electronic Engineering, St. John's & St. Mary's Institute of Technology Manager of Axiomtek Assistant V.P. of Avalue Technology	None	-	-	-	-
Assistant V.P. of Corporate Marketing Division	Republic of China	Chris Chuang	Male	Apr. 1, 2023	23,094	0.01%	-	-	-	-	B.S in International Business National Taiwan University Senior Manager of ATEN International Co., Ltd	None	-	-	-	-
Assistant V.P. of Information technology Dept.	Republic of China	Hank Peng	Male	Apr. 1, 2023	35,691	0.02%	-	-	-	-	M.B.A. in Business Administration University of Northern Virginia Manager of Advantech Co., Ltd. Manager of EATON PHOENIXTEC MMPL CO., LTD	None	-	-	-	-
International Sales Department I, Sales Division I Associate Vice President, Sales Division	Republic of China	Brian Tsai	Male	Apr. 1, 2024	0	0%	-	-	-	-	Department of Law, National Taiwan University Channel Manager, Advantech Co., Ltd. Market Development Manager, Zyxel Communications Corp.	None	-	-	-	-

Title	Nationality	Name	Gender	Date Effective	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Other Position	Managers who are Spouses or Within Two Degrees of Kinship			Remarks (Note 1)
					Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Domestic Sales Department, Sales Division I Associate Vice President, Sales Division	Republic of China	Vincent Lin	Male	Apr .1, 2024	6,298	0%	-	-	-	-	Graduate Institute of Management, Fu Jen Catholic University Department of Agricultural Machinery Engineering, National Taiwan University Marketing Associate Vice President, GWO Li Energy Co., Ltd. Manager, Wistron Corporation Manager, Acer Inc.	None	-	-	-	-
Accounting Manager of Resource Service Division	Republic of China	Jen-Chung Wang	Female	Feb. 26, 2020	26,492	0.02%	-	-	-	-	M.B.A. in Business Administration Long Island University Assistant Manager of PwC Taiwan Assistant Manager of LiteOn Technology	None	-	-	-	-
Internal Audit Manager	Republic of China	Wan-Hui, Chiu	Female	Apr. 1, 2015	12,597	0.01%	-	-	-	-	Chinese Institute of Municipal Administration Auditor of Chien Kuo Construction Co., Ltd. Senior Auditor of Wang Film Productions Co., Ltd.	None	-	-	-	-
Governance manager	Republic of China	Ming-Han Hsieh	Male	Nov. 5, 2021	0	0%	-	-	-	-	B.S. in Law National Taiwan University Legal Manager of Cyber Power Systems, Inc.	None	-	-	-	-

Note 1: Where the chairperson of the board of directors and the general manager or person of an equivalent post (the highest-level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto.

Note 2: Chairman of the following companies: ONYX HEALTHCARE INC., AAEON TECHNOLOGY (SUZHOU) INC., EverFocus Co., Ltd., JETWAY INFORMATION CO., LTD., ATECH OEM INC. Director of the following companies: AAEON Electronics, Inc., AAEON Technology (Europe) B.V., AAEON Technology Singapore Pte. Ltd., LITEMAX ELECTRONICS INC., King Core Electronics Inc., Allied Biotech Corp., MACHVISION, INC., Co., Ltd., Xac Automation Corp., CHC Healthcare Group, IBASE Technology Inc., WINMATE INC., Top Union Electronics Corp. Independent director of the following companies: TAIFLEX SCIENTIFIC CO., LTD..

Note 3: Assistant V.P. Li-Kai, Lai was on unpaid leave from Dec. 2019.

Note 2: The remuneration to Directors and employees for the year 2025 is not yet distributed. The above is only an estimate.

Note 3: Directors Ying-Chen Li and Fu-Chun, Chuang resigned upon the board re-election on May 29, 2025, therefore, only information during their tenure is disclosed

Note 4: Directors Chien-Hung, Lin and Fu-Chieh, Chuang, R.T. Tsai were newly elected in the board re-election on May 29, 2025; therefore, only information during their tenure is disclosed

Remuneration Bracket

Range of Remuneration	Name of directors			
	Total of (A+B+C+D)		The total of the aforementioned 7 items (A+B+C+D+E+F+G)	
	The Company	Companies in the financial statements	The Company	Companies in the financial statements
Less than 1,000,000	Daho Yen, Kun-Chih, Chen, Shiou-Lian Lin, R.T. Tsai, Yu-Nan, Chen, Chia-Fu, Lee, Yung-Shun, Chuang, Chien-Hung, Lin, Fu-Chieh, Chuang	Daho Yen, Kun-Chih, Chen, Shiou-Lian Lin, R.T. Tsai, Yu-Nan, Chen, Chia-Fu, Lee, Yung-Shun, Chuang, Chien-Hung, Lin, Fu-Chieh, Chuang	Daho Yen, Kun-Chih, Chen, Shiou-Lian Lin, R.T. Tsai, Yu-Nan, Chen, Chia-Fu, Lee	Daho Yen, Kun-Chih, Chen, Shiou-Lian Lin, R.T. Tsai, Yu-Nan, Chen, Chia-Fu, Lee
1,000,000(inclusive)~2,000,000 (exclusive)	IBASE Technology Inc	IBASE Technology Inc	IBASE Technology Inc, Fu-Chieh, Chuang	IBASE Technology Inc, Fu-Chieh, Chuang
2,000,000(inclusive)~3,500,000 (exclusive)	Jui Hai Investment Co., Ltd, ASUSTeK Computer Inc.	Jui Hai Investment Co., Ltd, ASUSTeK Computer Inc.	Jui Hai Investment Co., Ltd, ASUSTeK Computer Inc.	Jui Hai Investment Co., Ltd, ASUSTeK Computer Inc.
3,500,000(inclusive)~5,000,000 (exclusive)			Chien-Hung, Lin	
5,000,000(inclusive)~10,000,000 (exclusive)			Yung-Shun, Chuang,	Chien-Hung, Lin
10,000,000(inclusive)~15,000,000 (exclusive)				Yung-Shun, Chuang,
15,000,000(inclusive)~30,000,000 (exclusive)				
30,000,000(inclusive)~50,000,000 (exclusive)				
50,000,000(inclusive)~100,000,000 (exclusive)				
> \$100,000,000				ASUSTeK Computer Inc.
Total	12 persons	12 persons	12 persons	12 persons

Note: Yung-Shun, Chuang, Ying-Chen Li are concurrently the Company's employees.

2. Remuneration to Supervisors: The Company has established the Auditing Committee in place of Supervisors on Jun. 30, 2016.

3. Remuneration of President and Vice President

Unit: NT\$ thousand / thousand shares

Title	Name	Salary (A) (Note 2)		Severance Pay (B)		Bonuses and allowances (C)		Remuneration to employees (D)				Ratio of total compensation (A+B+C+D) to net income (%)		Compensation Paid to Supervisors from an Invested Company Other than the Company's Subsidiary
		The Company	Companies in the financial statements	The Company	Companies in the financial statements	The Company	Companies in the financial statements	The Company		Companies in the financial statements		The Company	Companies in the financial statements	
								Cash amount	Stock amount	Cash amount	Stock amount			
Chairman	Yung-Shun, Chuang	17,460	24,231	508.8	616.8	4,697	8,167	7,850	0	10,018	0	30,516	43,033	3,597
CSO	Ying-Chen Li													
President	Chien-Hung, Lin													
Senior Vice President	Oscar, Lee (Note 3)													
Vice President	Kuo-Chiang, Wang													
Vice President	Chi-Hung, Liao													
Vice President	Yu-Yu, Chu													
												4.32%	6.09%	

Note 1: The Company's 2025 profit after tax was \$705,764 thousand.

Note 2: The remuneration to Directors and employees for the year 2025 is not yet distributed. The above is only an estimate.

Note 3: Oscar, Lee was transferred to the Company on October 1, 2025.

Table of salaries scale

Range of Remuneration	Names of the Presidents and the V.P.	
	The Company	Companies in the financial statements
Less than 1,000,000		
1,000,000(inclusive)~2,000,000 (exclusive)	Oscar, Lee	Oscar, Lee
2,000,000(inclusive)~3,500,000 (exclusive)	Ying-Chen Li, Kuo-Chiang, Wang	Ying-Chen Li
3,500,000(inclusive)~5,000,000 (exclusive)	Chi-Hung, Liao, Yu-Yu, Chu	Chi-Hung, Liao, Yu-Yu, Chu, Kuo-Chiang, Wang
5,000,000(inclusive)~10,000,000 (exclusive)	Yung-Shun, Chuang, Chien-Hung, Lin,	
10,000,000(inclusive)~15,000,000 (exclusive)		Yung-Shun, Chuang, Chien-Hung, Lin
15,000,000(inclusive)~30,000,000 (exclusive)		
30,000,000(inclusive)~50,000,000 (exclusive)		
50,000,000(inclusive)~100,000,000 (exclusive)		
> \$100,000,000		
Total	7 persons	7 persons

4. Remuneration to Management in the most recent fiscal year:

Unit: NT\$ thousand

	Title	Name	Stock amount	Cash amount	Total	Total as a percentage of after-tax net profit (%) (Note 1)
Executive	Chairman	Yung-Shun, Chuang	-	10,094	10,094	1.43%
	President	Chien-Hung, Lin				
	Vice President	Chi-Hung, Liao				
	Vice President	Kuo-Chiang, Wang				
	Senior Assistant V.P.	Yun-Chen, Tu				
	V.President	Yu-Yu, Chu				
	Senior V.P.	Oscar, Lee				
	Senior Assistant V.P.	Shu-Chen, Li				
	Manager	Jen-Chung Wang				
	Internal Audit Manager	Wan-Hui, Chiu				
	Governance manager	Ming-Han Hsieh				

Note 1: The Company's 2025 profit after tax was \$705,764 thousand.

(IV) Compare and explain the company's and all companies in the consolidated statement in the past two years of the total amount of remuneration of the company's directors, supervisors, general managers and deputy general managers as a percentage of the net profit after tax and after having explained the policies, standards, combination of remuneration; setting remuneration procedures; and the relevance of the business performance and the future risks.

1. The remuneration to the Company's Director as the percentage of the net profit after tax in the last two years:

Unit: NT\$ thousand; %

Item	2024		2025	
	The Company	Consolidated financial statements	The Company	Consolidated financial statements
Total remuneration to Directors, Supervisors, President, and Vice President as a percentage of the net profit after tax (%)	4.83%	6.05%	5.77%	7.68%

2. Policy, standard and combination of the remuneration, remuneration setting procedures, and the relevance of the business performance and the future risks:

(1) Policy, standard and combination of the remuneration, and remuneration setting procedures.

(A) Director

The company's directors' remuneration shall be authorized in accordance with the company's articles of association and the regulations on remuneration of directors and managers, according to the degree of participation in the company's operations and the value of their contributions, and considering domestic and foreign industry standards, the company's operating performance, future

operations and risk appetite. Determined by the board of directors. The distribution of directors' remuneration shall be based on the company's articles of association. After deducting accumulated losses from the profits of the current year (that is, the pre-tax profits have not yet deducted the distribution of employee remuneration and director's remuneration expenses), if there is any remaining balance, no more than 1% shall be appropriated as directors' remuneration. Independent Directors do not participate in the distribution of another directors' remuneration.

(B) Presidents and the V.P.

In accordance with the regulations on remuneration of directors and managers, the remuneration of the general manager and deputy general managers includes salary, bonus and employee remuneration. the salary level is determined according to the position held by the company, the responsibility or performance achieved and negotiated with reference to the industry standard; the distribution standard of employee remuneration is in accordance with the company's articles of association, submitted to the board of directors and issued after the resolution and approval of the shareholders' meeting.

(2) The relevance of the business performance and the future risks

Regarding the procedure for determining remuneration, the overall operating performance of the Company and the individual's contribution to the Company's performance are taken into consideration to determine a reasonable remuneration. In addition, in order to reduce future operating risks, the Company will review the remuneration system at any time in accordance with the actual operating performance and relevant laws and regulations in order to maintain the Company's sustainable operations and risk control. To sum up, the Company's policies and procedures for distribution of remuneration to Directors, President and Vice President are positively related to operating performance.

3. Corporate governance

(I) The operation of the Board of Directors

The Board of Directors held 6 meetings(A) in the most recent fiscal year (2025).

The record of the Directors' attendances is shown below:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) (B/A)	Remarks
Chairman	Jui Hai Investment Co., Ltd. Representative: Yung-Shun, Chuang	6	0	100%	Re-elected at the annual shareholders' meeting on May 29, 2025.
Director	Jui Hai Investment Co., Ltd. Representative: Ying-Chen Li	3	0	100%	Re-elected at the annual shareholders' meeting on May 27, 2022 (attendance required: 3 meetings); resigned following the re-election at the annual shareholders' meeting on May 29, 2025.
Director	ASUSTeK Computer Inc. Representative: Jonny Shih	6	0	100%	Re-elected at the annual shareholders' meeting on May 29, 2025.
Director	ASUSTeK Computer Inc. Representative: Jonathan Tsang	6	0	100%	Re-elected at the annual shareholders' meeting on May 29, 2025.
Director	ASUSTeK Computer Inc. Representative: S.Y. Hsu	6	0	100%	Re-elected at the annual shareholders' meeting on May 29, 2025.

Director	Jui Hai Investment Co., Ltd. Representative: Fu-Chun, Chuang	3	0	100%	Re-elected at the annual shareholders' meeting on May 27, 2022 (attendance required: 3 meetings); resigned following the re-election at the annual shareholders' meeting on May 29, 2025.
Director	Jui Hai Investment Co., Ltd. Representative: Chien-Hung, Lin	3	0	100%	Appointed as a new director at the annual shareholders' meeting on May 29, 2025 (required to attend 3 meetings).
Director	Jui Hai Investment Co., Ltd. Representative: Fu-Chieh, Chuang	2	1	66.7%	Appointed as a new director at the annual shareholders' meeting on May 29, 2025 (required to attend 3 meetings).
Director	IBASE Technology Inc. Representative: Yu-Nan, Chen	6	0	100%	Re-elected at the annual shareholders' meeting on May 29, 2025.
Director	IBASE Technology Inc. Representative: Chia-Fu, Lee	5	1	83.3%	Re-elected at the annual shareholders' meeting on May 29, 2025.
Independent Director	Daho Yen	6	0	100%	Re-elected at the annual shareholders' meeting on May 29, 2025.
Independent Director	Kun-Chih, Chen	6	0	100%	Re-elected at the annual shareholders' meeting on May 29, 2025.
Independent Director	Shiou-Lian Lin	5	0	83.3%	Re-elected at the annual shareholders' meeting on May 29, 2025.
Independent Director	R.T. Tsai	3	0	100%	Appointed as a new director at the annual shareholders' meeting on May 29, 2025 (required to attend 3 meetings).

Other remarks:

I. If any of the following circumstances happens in the operation of the Board of Directors, it shall describe the date, term, agenda, opinion of independent directors and the Company's treatment of these opinions:

(1) The provision of the Securities and Exchange Act, Article 14-3:

Board of Directors	Agenda	Items listed in Article 14-3 of Securities and Exchange Act	Opinion of independent director	Company's treatment of the opinions	Resolution
The 5th time of the 16th term (Jan. 17, 2025)	Proposal for Allocation of Employee Compensation and Director Remuneration for 2024 (Estimated).	V	None	None	Except for the interested parties, approved by all the attendees.
The 5th time of the 16th term (Jan. 17, 2025)	Proposal for the distribution of 2024 year-end bonuses for managerial officers.	V	None	None	Except for the interested parties, approved by all the attendees.

The 5th time of the 17th term (Feb. 27, 2025)	Proposal regarding the effectiveness of internal control and the Internal Control System Statement for 2024.	V	None	None	Approved by all the attendees.
The 5th time of the 17th term (Feb. 27, 2025)	Proposal for the distribution of 2024 earnings.	V	None	None	Approved by all the attendees.
The 5th time of the 17th term (Feb. 27, 2025)	Proposal for the issuance of new shares upon the exercise of employee stock options in the fourth quarter of 2024.	V	None	None	Approved by all the attendees.
The 5th time of the 17th term (Feb. 27, 2025)	Proposal for a donation of NT\$2.5 million to the AAEON EDUCATION FOUNDATION.	V	None	None	Except for the interested parties, approved by all the attendees.
The 5th time of the 17th term (Feb. 27, 2025)	Proposed Non-Sales Non-SBU incentive bonus plan for 2025.	V	None	None	Except for the interested parties, approved by all the attendees.
The 5th time of the 17th term (Feb. 27, 2025)	Proposed salary adjustment for managers for 2025.	V	None	None	Except for the interested parties, approved by all the attendees.
The 5th time of the 18th term (Apr. 15, 2025)	Proposal for the renewal of bank credit facilities and derivatives trading limits.	V	None	None	Approved by all the attendees.
The 5th time of the 18th term (Apr. 15, 2025)	Proposal for amendments to the 2025 employee stock option issuance and subscription plan.	V	None	None	Approved by all the attendees.
The 5th time of the 18th term (Apr. 15, 2025)	Proposal for the allocation of 2025 employee stock options.	V	None	None	Except for the interested parties, approved by all the attendees.
The 5th time of the 19th term (May. 08, 2025)	Proposal for additional investment in V Net.	V	None	None	Approved by all the attendees.
The 6th time of the 1st term (May. 29, 2025)	Election of the Chairman of the Board.	V	None	None	Approved by all the attendees.
The 6th time of the 1st term (May. 29, 2025)	Proposal for the appointment of members of the 5th Remuneration Committee.	V	None	None	Approved by all the attendees.
The 6th time of the 1st term (May. 29, 2025)	Proposal for the appointment of members of the 2nd Sustainability Development Committee.	V	None	None	Approved by all the attendees.
The 6th time of the 1st term (May. 29, 2025)	Proposal for the appointment of members of the 3rd Risk Management Committee.	V	None	None	Approved by all the attendees.
The 6th time of the 2nd term (Aug. 07, 2025)	Proposal for the change of the Company's certifying CPA.	V	None	None	Approved by all the attendees.
The 6th time of the 2nd term (Aug. 07, 2025)	Proposal for amendments to the compensation policy for directors and managerial officers.	V	None	None	Except for the interested parties, approved by all the attendees.

The 6th time of the 2nd term (Aug. 07, 2025)	Proposal for adjustments to the monthly remuneration of independent directors and attendance fees for Remuneration Committee meetings.	V	None	None	Except for the interested parties, approved by all the attendees.
The 6th time of the 2nd term (Aug. 07, 2025)	Proposal for the distribution of 2024 directors' remuneration.	V	None	None	Except for the interested parties, approved by all the attendees.
The 6th time of the 2nd term (Aug. 07, 2025)	Proposal for the distribution of 2024 employee compensation for managerial officers.	V	None	None	Except for the interested parties, approved by all the attendees.
The 6th time of the 3rd term (Nov. 06, 2025)	Proposal for amendments to the internal control and internal audit systems for 2025.	V	None	None	Approved by all the attendees.
The 6th time of the 3rd term (Nov. 06, 2025)	Proposal for the internal audit plan for 2026.	V	None	None	Approved by all the attendees.
The 6th time of the 3rd term (Nov. 06, 2025)	Proposal for the disposal of shares in INSYNERGER TECHNOLOGY CO., LTD.	V	None	None	Approved by all the attendees.
The 6th time of the 3rd term (Nov. 06, 2025)	Proposal for applying for derivatives trading limits.	V	None	None	Approved by all the attendees.

(2) If an Independent Director has a dissenting or qualified opinion which is on record or stated in a written statement regarding a motion not mentioned above: None.

II. With respect to the avoidance of conflicting interest agenda, describe the names of directors, details of the relevant agenda, reasons for avoiding conflict of interest, and the voting decisions:

Date	Agenda	Name of director	Reason for interest avoidance	Participation in Resolution
Jan. 17, 2025	Proposal for Allocation of Employee Compensation and Director Remuneration for 2024 (Estimated).	Yung-Shun, Chuang, Ying-Chen Li, Fu-Chun, Chuang, Jonny Shih, Jonathan Tsang, S.Y. Hsu, Chia-Fu, Lee, Yu-Nan, Chen	Yung-Shun, Chuang, Ying-Chen Li, Fu-Chun, Chuang, Jonny Shih, Jonathan Tsang, S.Y. Hsu, Chia-Fu, Lee, Yu-Nan, Chen are the concerned parties	Yung-Shun, Chuang, Ying-Chen Li, Fu-Chun, Chuang, Jonny Shih, Jonathan Tsang, S.Y. Hsu, Chia-Fu, Lee, Yu-Nan, Chen avoided the interest pursuant to the law, and did not participate in voting.
Jan. 17, 2025	Proposal for the distribution of 2024 year-end bonuses for managerial officers.	Yung-Shun, Chuang, Ying-Chen Li,	Yung-Shun, Chuang, Ying-Chen Li, are the concerned parties	Yung-Shun, Chuang, Ying-Chen Li, avoided the conflict interest pursuant to the law, and did not participate in the voting.
Feb. 27, 2025	Proposal for a donation of NT\$2.5 million to the AAEON EDUCATION FOUNDATION.	Yung-Shun, Chuang	Yung-Shun, Chuang, is the concerned parties	Yung-Shun, Chuang, avoided the conflict interest pursuant to the law, and did not participate in the voting.
Feb. 27, 2025	Proposed Non-Sales Non-SBU incentive bonus plan for 2025.	Yung-Shun, Chuang, Ying-Chen Li,	Yung-Shun, Chuang, Ying-Chen Li, are the concerned parties	Yung-Shun, Chuang, Ying-Chen Li, avoided the conflict interest pursuant to the

				law, and did not participate in the voting.
Feb. 27, 2025	Proposed salary adjustment for managers for 2025.	Yung-Shun, Chuang, Ying-Chen Li,	Yung-Shun, Chuang, Ying-Chen Li, are the concerned parties	Yung-Shun, Chuang, YingChen Li, avoided the conflict interest pursuant to the law, and did not participate in the voting.
Apr. 15, 2025	Proposal for the allocation of 2025 employee stock options.	Yung-Shun, Chuang, Ying-Chen Li,	Yung-Shun, Chuang, Ying-Chen Li, are the concerned parties	Yung-Shun, Chuang, YingChen Li, avoided the conflict interest pursuant to the law, and did not participate in the voting.
Aug. 7, 2025	Proposal for amendments to the compensation policy for directors and managerial officers.	Daho Yen, Kun-Chih, Chen, Shiou-Lian Lin, R.T. Tsai	Daho Yen, Kun-Chih, Chen, Shiou-Lian Lin, R.T. Tsai, are the concerned parties	Daho Yen, Kun-Chih, Chen, Shiou-Lian Lin, R.T. Tsai, avoided the conflict interest pursuant to the law, and did not participate in the voting.
Aug. 7, 2025	Proposal for adjustments to the monthly remuneration of independent directors and attendance fees for Remuneration Committee meetings.	Daho Yen, Kun-Chih, Chen, Shiou-Lian Lin, R.T. Tsai	Daho Yen, Kun-Chih, Chen, Shiou-Lian Lin, R.T. Tsai, are the concerned parties	Daho Yen, Kun-Chih, Chen, Shiou-Lian Lin, R.T. Tsai, avoided the conflict interest pursuant to the law, and did not participate in the voting.
Aug. 7, 2025	Proposal for the distribution of 2024 directors' remuneration.	Yung-Shun, Chuang, Chien-Hung, Lin, Fu-Chieh, Chuang, Jonny Shih, Jonathan Tsang, S.Y. Hsu, Chia-Fu, Lee, Yu-Nan, Chen	Yung-Shun, Chuang, Chien-Hung, Lin, Fu-Chieh, Chuang, Jonny Shih, Jonathan Tsang, S.Y. Hsu, Chia-Fu, Lee, Yu-Nan, Chen are the concerned parties	Yung-Shun, Chuang, Chien-Hung, Lin, Fu-Chieh, Chuang, Jonny Shih, Jonathan Tsang, S.Y. Hsu, Chia-Fu, Lee, Yu-Nan, Chen avoided the interest pursuant to the law, and did not participate in voting.
Aug. 7, 2025	Proposal for the distribution of 2024 employee compensation for managerial officers.	Yung-Shun, Chuang	Yung-Shun, Chuang, is the concerned parties	Yung-Shun, Chuang, avoided the conflict interest pursuant to the law, and did not participate in the voting.

III. The information on the frequency, period, scope, method and content of TWSE/TPEX listed company's Board of Director self-evaluation (or peer assessment) shall be disclosed. The status of the Board evaluation:

Frequency	Period	Scope	Method	Content
Once a year	January 1, 2025 to December 31, 2025	Board of Directors	Performance assessment results of the Board	<ol style="list-style-type: none"> 1. The degree of participation in the company's operations. 2. Improvement in the quality of decision making by the board of directors. 3. The composition and structure of the board of directors. 4. Director election and continuing education. 5. Internal controls.
		Members of Board of Directors	Survey of assessment on members of Board of Directors	<ol style="list-style-type: none"> 1. Their grasp of the company's goals and missions. 2. Their recognition of director's duties. 3. The degree of participation in the company's operations. 4. Their management of internal relationships and communication. 5. Their professionalism and

				continuing professional education. 6. Internal controls.
		Audit Committee	Survey of assessment on members of Audit Committee	1. The degree of participation in the company's operations. 2. Understanding in the Audit Committee's duties. 3. Improvement on decision making quality of the Audit Committee. 4. Composition and election of Audit Committee members. 5. Internal controls.
		Compensation Committee	Survey of assessment on members of Compensation Committee	1. The degree of participation in the company's operations. 2. Understanding in the Compensation Committee's duties. 3. Improvement on decision-making quality of the Compensation Committee. 4. Composition and election of Compensation Committee members. 5. Internal controls.
		Risk Management Committee	Risk Management Committee self-evaluation questionnaire	1. The degree of participation in the company's operations. 2. Understanding in the Risk Management Committee's duties. 3. Improvement on decision-making quality of the Risk management Committee. 4. Composition and election of Risk management Committee members. 5. Internal controls.

Details:

On Jul. 25, 2017, the Board has approved the “Self-Evaluation or Peer Assessment of the Board of Directors”, and stipulated that the evaluation must be completed before the deadline and submitted to the Board. In Dec. 2019, the Board made the 1st amendment to the “Self-Evaluation or Peer Assessment of the Board of Directors.” the results of the board performance evaluation for the year 2024 will be reported to the Board of Directors in 2025.

2025 Evaluation results: Board self-evaluation and peer-assessment: Excellent; Audit Committee self-evaluation: Excellent; Compensation Committee self-evaluation: Excellent; Risk Management Committee self-evaluation: Excellent.

Suggestions for the Board of Directors’ performance external evaluation results:

- (1) It is recommended that the Company consider strengthening its director nomination and election mechanism in the future, promoting the selection, training, and development of directors and key management personnel, and increasing the number of independent directors and female directors, so as to achieve the objectives of board professionalism, diversity, and succession planning.
- (2) At present, the Company’s board of directors and its functional committees have conducted sufficient communication and discussion on matters required by applicable laws and regulations. It is recommended that the corporate governance unit assign appropriate personnel to plan, at the beginning of each year, the meeting schedules of the board and its functional committees in advance, and to coordinate with the chairperson of the board and the conveners of the functional committees in formulating work plans and objectives for each term or for each year within a term.

This will further strengthen the board’s and functional committees’ supervisory and management functions, safeguard investors’ rights, and demonstrate the Company’s role as a benchmark in corporate governance.

IV. Enhancements to the functionality of the Board of Directors in the current and the most recent year (e.g., the establishment of an Audit Committee, improving information transparency etc), and the progress of such enhancements:

1. The Company has formulated the “Rules for Board Meetings” which sets out the relevant requirements for convening Board Meetings to follow. The Company has also encouraged Directors to participate in professional courses to enhance the functions of the Board and its ability to govern the Company.
2. The Company has established Independent Directors and the Audit Committee in its aim to strengthen the Board’s governance of the Company, and to supervise the compliance of Board’s operation to “Scope of Independent Directors”.
3. The Company has established Compensation Committee to assist Directors with determining the overall company remuneration and benefit system, and review on a regular basis the appropriateness of Directors and Managers.
4. The Company has established a Sustainability Development Committee, which, under the guidance of the Board, systematically promotes and implements strategies across the three key areas of Environmental (E), Social (S), and Governance (G), and enhances the transparency of ESG disclosures and internal controls.
5. The Company urges all Directors to participate in all external seminars and occupational trainings to enhance governance capability of the Company.
6. Please refer to [Attachment 3] “(III) Corporate Governance and Operation, Differences from the Corporate Governance Best Practice Principles for the TWSE/ GTSM Listed Companies and Reasons.”

(II) The operations of the Auditing Committee:

The Audit Committee held 5 meetings (A) in the most recent fiscal year (2025). The record of the Independent Directors' attendances is shown below:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) (B/A)	Remarks
Members	Daho Yen	5	0	100%	Re-elected at the annual shareholders’ meeting on May 29, 2025.
Members	Kun-Chih, Chen	5	0	100%	Re-elected at the annual shareholders’ meeting on May 29, 2025.
Members	Shiou-Lian Lin	5	0	100%	Re-elected at the annual shareholders’ meeting on May 29, 2025.
Members	R.T. Tsai	2	0	100%	Appointed as a new director at the annual shareholders’ meeting on May 29, 2025 (required to attend 2 meetings).

Other remarks:

- I. For the operations of the Audit Committee in any of the following circumstances, please specify the date, term, the contents of the proposals, the opinions of all Auditing Committee members, and the Company’s response to the opinions proposed by the Audit members:

- (I) On issues stated in Article 14-5 of the Securities and Exchange Act:

Audit Committee	Agenda	Items listed in Article 14-5 of Securities and Exchange Act	Opinion of independent director	Company's treatment of the opinions	Resolution
The 3rd time of the 13th term (Feb. 27, 2025)	1. 2024 Internal Control System Statement Proposal 2. Financial Report for 2024 3. The distribution of 2024 retained earnings 4. Donation of NT\$2.5 million to AAEON EDUCATION FOUNDATION. for 2025	V	None	None	Approved by all the attendees.
The 3rd time of the 14th term (Apr. 15, 2025)	1. 2025 Amendment to the Rules for the Issuance and Subscription of Employee Stock Options 2. Proposal for the Allocation of 2025 Employee Stock Options	V	None	None	Approved by all the attendees.
The 3rd time of the 15th term (May. 08, 2025)	1. 2025 Q1 financial report 2. V-Net Additional Investment Proposal	V	None	None	Approved by all the attendees.
The 4rd time of the 1th term (Aug. 07, 2025)	1. Proposal to Replace the Company's Certified Public Accountant 2. 2025 Q2 financial report	V	None	None	Approved by all the attendees.
The 4rd time of the 2nd term (Nov. 06, 2025)	1. Revision of Internal Control and Internal Audit System for 2025 2. Internal Audit Plan for 2026 3. 2025 Q3 financial report	V	None	None	Approved by all the attendees.

(II) In addition to the aforementioned motions, other motions without approval by the Auditing Committee but passed by the Board with 2/3 of the Directors: None.

II. Situation of the implementation of the Independent Directors' avoidance of interest. If such situation exists, name of Independent Directors, motion, reason for interest avoidance and their participation in resolution shall be stated as follows: None. All members have fully expressed their opinions at the meetings.

III. Enforcement of Corporate Governance Implemented by the Company and Reasons for Discrepancy (incl. material matters in the communication, method and results of the Company's financial position, sales performance):

(I) Communication between independent directors and the Internal audit manager.

1. According to the annual audit plan execution status, submit the audit report for the previous month by the end of each month, and prepare improvement tracking reports quarterly for review by each committee member. If there are any doubts, communicate fully via phone or email at any time.
2. Hold quarterly meetings with the internal audit director to communicate with independent directors, audit committees, and board members, reporting on the company's audit business. In case of significant abnormalities, immediate reports should be made to all committee members for review and verification. During this fiscal year, communication between independent directors and the internal audit director occurred on May 9, 2024, during which the Company's Governance manager was requested to revise the "Procedures for Ethical Management and Guidelines for Conduct" and the "Code of Ethical Conduct" due to certain incomplete aspects based on the applicable standards, and to present the amendments at the next Board meeting. Subsequently, the Corporate Governance Officer reported the execution status of the May 9, 2024 meeting resolutions during the Board meeting on August 6, 2024. After the report, the independent directors expressed no further comments.
3. Regular communication with independent directors via phone, email, or in-person meetings as needed, maintaining good communication.

(II) Summary of communication between independent directors and the Internal audit manager in 2025:

Date	Attendee	Communication focus	Communication results
2025/2/27	Independent Director Shiou-Lian Lin Independent Director DaHo, Yen Independent Director Kun-Chih, Chen Internal audit manager Wan-Hui, Chiu	1. 2024.10~2025.1 Internal Audit Implementation Report. 2. 2024 Statement of Internal Control	No question raised.
2025/5/8	Independent Director Shiou-Lian Lin Independent Director DaHo, Yen Independent Director Kun-Chih, Chen Internal audit manager Wan-Hui, Chiu	2025.01-03 Internal Audit Implementation Report.	No question raised.
2025/8/7	Independent Director Shiou-Lian Lin Independent Director DaHo, Yen Independent Director Kun-Chih, Chen Independent Director R.T. Tsai Internal audit manager Wan-Hui, Chiu	2025.01-06 Internal Audit Implementation Report	No question raised.
2025/11/6	Independent Director Shiou-Lian Lin Independent Director DaHo, Yen Independent Director Kun-Chih, Chen Independent Director R.T. Tsai Internal audit manager Wan-Hui, Chiu	1.2025.01-09 Internal Audit Implementation Report. 2.Revision of Internal Control and Internal Audit Systems for 2025. 3. Plan of internal audit in 2026	No question raised.

(III) Communication between the independent directors and CPA:

1. The CPA explained the audit (review) matters for the financial statements and the audit results related to the key audit matters for the financial statements at an Audit Committee meeting and engaged in discussion with the independent directors, and the communication was smooth.
2. In addition to the communication in the Audit Committee meetings, if independent directors have any question, they can communicate with the CPA by phone, video, or email at any time.

(IV) Summary of communication between the independent directors and the CPA in 2025:

Date	Attendee	Communication focus	Implementation results
2025/2/27	Independent Director Kun-Chih Chen Independent Director DaHo Yen Independent Director Shiou-Lian Lin CPA Shu-Chiung, Chang	1.The audit results of the consolidated financial statements and individual financial statements for the fiscal year 2024 2. Explanation of Audit Quality Indicators (AQIs)	1. CPA independently report to the independent directors on the 'updates on communications during the audit planning phase with the governance unit'. The communications include discussions on risk assessment, audit planning, audit materiality, significant matters discussed with management, and explanations of related topics. The accountants also respond to relevant inquiries from the independent directors regarding the audit planning. 2. The auditor provides a separate explanation of the Audit Quality

				<p>Indicators (AQIs) to the independent directors and responds to any questions they may have regarding the content of the indicators</p> <p>3. All the attending independent directors were informed and agreed.</p>
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- IV. The following matters as the major works of the year:
1. The adoption of or amendments to the internal control system pursuant to Article 14-1 of the Securities and Exchange Act.
 2. Assessment of the effectiveness of the internal control system.
 3. The adoption or amendment, pursuant to Article 36-1 of the Securities and Exchange Act, of the procedures for handling financial or business activities of a material nature, such as acquisition or disposal of assets, derivatives trading, loaning of funds to others, and endorsements or guarantees for others.
 4. Matters in which a director is an interested party.
 5. Asset transactions or derivatives trading of a material nature.
 6. Loans of funds, endorsements, or provision of guarantees of a material nature.
 7. The offering, issuance, or private placement of equity-type securities.
 8. The hiring or dismissal of a certified public accountant, or their compensation.
 9. The appointment or discharge of a financial, accounting, or internal audit officer.
 10. Annual and semi-annual financial reports.
 11. Other material matters as may be required by this Corporation or by the competent authority.

(III) Corporate Governance and Operation, Differences from the Corporate Governance Best Practice Principles for the TWSE/ GTSM Listed Companies and Reasons

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
I. Will the Company based on the “Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies” set up and disclose the Company’s corporate governance best-practice principles?	V		The Company has formulated the "Code of Corporate Governance Practice”	No discrepancy
II. Shareholding structure and shareholders’ equity				
(I) Will the Company have the internal procedures regulated to handle shareholders’ proposals, doubts, disputes, and litigation matters; also, have the procedures implemented accordingly?	V		(I) The Company has set up a spokesperson and a deputy spokesperson to report on the Shareholders’ suggestions or questions in a timely manner. In circumstances of disputes regarding share issues, the spokesperson and the deputy spokesperson will also assist the Shareholders in a fair and reasonable way.	No discrepancy
(II) Will the Company possess the list of the Company’s major shareholders and the list of the ultimate controllers of the major shareholders?	V		(II) The Company keeps track of the shareholdings of Directors, Supervisors, Managers and major shareholders holding more than 10% of the shares.	No discrepancy
(III) Will the Company establish and implement the risk control and firewall mechanisms with the related parties?	V		(III) The Company has formulated regulations regarding related party transactions, guarantee and endorsement, loan to others. Also, the Company has also formulated regulations regarding internal control and internal audit stipulating its subsidiaries in accordance to the “Regulations Governing Establishment of Internal Control Systems by Public Companies”.	No discrepancy

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
(IV) Will the Company set up internal norms to prohibit insiders from utilizing the undisclosed information to trade securities?	V		(IV) The Company has formulated “Procedures for the Prevention of Insider Trading”, and has strengthened publicity to insiders to avoid the occurrence of insider trading.	No discrepancy
III. The constitution and obligations of the board of directors (I) Has the board devised diversified guidelines and implemented them based on member makeup?	V		(I) In accordance to Article 23 of “Corporate Governance Best Practice Principles”, the composition of the Board of Directors shall be determined by taking diversity into consideration and formulating an appropriate policy on diversity based on the Company's business operations, operating dynamics, and development needs. It is advisable that the policy include, without being limited to, the following two general standards: 1. Basic requirements and values: Gender, age, nationality, and culture. 2. Professional knowledge and skills: A professional background (e.g., law, accounting, industry, finance, marketing, technology), professional skills, and industry experience. In order to achieve the ideal goals of corporate governance, the Board of Directors should possess the following abilities: operational judgment, accounting and financial analysis, business management, crisis management, industrial knowledge, international market outlook, leadership, and decision-making.	No discrepancy

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
(II) Will the Company, in addition to setting the Compensation Committee and Audit Committee lawfully, have other functional committee set up voluntarily?	V		<p>The Board of Directors of the Company has rich qualifications. 90% of the directors are professionals who have been working in various fields and are over 41 years. Currently, there are 11 Directors, including 3 Independent Directors and 8 juridical director representatives., their nationality is Republic of China, and 2 Directors are also employees of the Company. The Board members are of various professional background (e.g., law, accounting, marketing, technology) and ability to carry their duties (operational judgment, accounting and financial analysis, business management, crisis management, industrial knowledge, international market outlook, leadership, and decision-making). Please refer to [Attachment 1] for more details.</p> <p>(II) The Company has established a Compensation Committee and an Audit Committee. Considering the Company’s size and business nature, it has voluntarily established additional functional committees, such as the Risk Management Committee and the Sustainability Development Committee, to manage and execute relevant business operations.</p>	No discrepancy
(III) Has the Company established methodology for evaluating the performance of its Board of Directors, on an annual basis? Are the results of the evaluation reported at the Board	V		<p>(III) On Jul. 25, 2017, the Board has approved the “Self-Evaluation or Peer Assessment of the Board of Directors”, and stipulated that the evaluation must be completed before the deadline and submitted to the Board. In Dec. 2019, the Board made 1st amendment</p>	No discrepancy

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
Meeting and used as reference for remuneration and the nomination for re-election?			to the "Self-Evaluation or Peer Assessment of the Board of Directors". For the year 2025, Results of self-evaluation by members of the the Board of directors: Excellent, External evaluation: Good, Auditing Committee self-evaluation: Excellent. Compensation Committee self-evaluation: Excellent. Results of self-evaluation by members of the Risk Management Committee: Excellent.	
(IV) Will the Company have the independence of the public accountant evaluated regularly?	V		(IV) In the year 2023, revised the 'Corporate Governance Practices Guidelines' through a resolution by the board of directors. It stipulates that Audit Quality Indicators (AQIs) should be referenced regularly (at least once a year) to assess the independence and suitability of appointed accountants. The results are then submitted for review by the Audit Committee and subsequently approved by the board of directors. In the year 2025, the Finance & Accounting Dept. conducted assessments of the independence and suitability of appointed accountants based on Audit Quality Indicators (AQIs), all of which complied with the company's standards for independence and suitability. They are deemed capable of serving as the company's signing accountants. They have obtained independence statements from signing accountants. These assessments were reviewed and approved by the Audit Committee and the board of directors on	No discrepancy

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
			February 25, 2026. For detailed assessment results, please refer to [Attachment 2].	
IV. Does the TWSE/TPEX listed company set up a full/part-time corporate governance unit or personnel to be in charge of corporate governance affairs including, but not limited to, providing directors and supervisors with required information for business execution, handling relevant matters with board meetings and shareholders meetings according to the laws, processing corporate registration and amendment registration, and preparing minutes of board meetings and shareholders meetings?	V		<p>The Chief Corporate Governance Officer, has resigned the manager Ming-Han Hsieh took over the position after approved by the board of directors on Nov. 5, 2021, responsible for corporate governance related matters. Main responsibilities of Chief Corporate Governance Officer are as follows:</p> <ul style="list-style-type: none"> I. Provide the content of “Corporate Governance Best Practice Principles” or “Corporate Governance Evaluation” to facilitate the agenda working unit to conduct Board Shareholders Meetings in accordance with relevant corporate governance standards. II. Provide the content of “Corporate Governance Best Practice Principles” or “Corporate Governance Evaluation” to facilitate the agenda working unit to complete Board Shareholders Meetings minutes in accordance with relevant corporate governance standards. III. Assist with Directors’ taking of office and continuing education IV. Provide Directors with information required for business operation. V. Assist the Board of Directors in the compliance of laws and regulations. VI. Other matters as required by the Company’s Article of Incorporation or contract. 	No discrepancy

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
			<p>The professional service in 2025 is as follows:</p> <ol style="list-style-type: none"> 1. Assist independent directors and general directors in performing their duties, provide required information, and arrange continuing education for directors. 2. Assist with the compliance matters for the Board of Directors and shareholders' meeting procedures and resolutions. 3. Assist the Board of Directors in releasing material information about important resolutions, after a meeting, to help investors keep abreast of trading information. 4. Remind the dedicated Board meeting group: To notify the directors of the Board meeting agenda seven days in advance, convene meetings, and provide meeting materials, and remind directors of recusal in advance, if applicable, and complete the Board meeting minutes within 20 days after each meeting. 5. Reminder to the Board: Process filing of Shareholders' Meeting and to produce meeting notice within the legally-stipulated deadline, meeting agenda, meeting minutes, and to file for changes when amendment of the Company's Articles of Incorporation or Procedures of Elections for Directors shall take place. 6. In response to the requirements of the competent authorities, the Company has amended the Ethical Corporate Management Best Practice Principles, the Procedures for Ethical Management and Guidelines for 	

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
			<p>Conduct, and the Code of Ethical Conduct, along with their English versions, in accordance with applicable laws and regulations.</p> <p>For details on continuing education of Directors and Chief Corporate Governance Officer in the year of 2025, please refer to [Attachment 3] and [Attachment 4].</p>	
V. Has the Company established a communication channel with the stakeholders (including but not limited to the shareholders, employees, customers, and suppliers), set up a stakeholder section on the Company's website, and responded appropriately to the important corporate social responsibility concerns of the stakeholders?	V		<p>Company's Spokesperson as stated in this annual report Name: Yun-Chen, Tu Title: Senior Assistant V.P. TEL: (02)8919-1234 E-mail: speaker@aaeon.com.tw</p> <p>Company's Deputy Spokesperson Name: Chris Chuang Title: Assistant V.P. TEL: +886-2-8919-1234 E-mail: speaker@aaeon.com.tw</p> <p>Due to the communication windows of various stakeholders, the relevant information will be adjusted from time to time due to actual business situations and planning factors. For the latest information, please refer to the Company's official website.</p> <p>The Company has set up a stakeholder section on the website.</p> <p><u>AAEON and employees</u></p> <ul style="list-style-type: none"> ● Through the suggestion box and a hotline for sexual harassment complaints, the employees can express 	No discrepancy

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
			<p>their opinions at any time and get a response from relevant departments of the Company.</p> <ul style="list-style-type: none"> ● At regular employee-management meetings and welfare committee employee representatives meet the Company representatives and communicate face-to-face. The Company's employees do not form a trade union by themselves, so they do not need to sign a collective agreement in accordance with the Collective Agreement Act. However, employee-management meetings are held in accordance with relevant procedures as a regular communication channel between the company and employees. On Apr. 2, Jul. 16, Sep. 24, Dec. 24, 2025, 4 employee-management meetings were held. A total of 35 representatives of employees and management participated the meetings. and a total of 1 proposal was successfully adopted throughout the year. ● Through the Company's internal mailbox, relevant health and epidemic prevention information is sent to the employees from time to time. ● Establish an employee communication platform and conduct regular satisfaction surveys to value the voices of internal customers — the employees. ● Established an employee communication platform, “AAEON Listens to You,” and conducts regular employee satisfaction surveys, emphasizing the voices of internal customers (employees). 	

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
			<ul style="list-style-type: none"> ● Conducts other ad hoc, topic-based survey questionnaires as needed. <p><u>AAEON and Shareholders</u> The Company's "Shareholding structure and shareholders' equity", "The constitution and obligations of the board of directors", "Establishment of Communication Channels with Stakeholders" and "Disclosure of information" are implemented in accordance to the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies" formulated by the FSC and AAEON's "Corporate Governance Best Practice Principles". In addition to the annual report issued every year, the Company's financial, business, and equity changes are also disclosed to the investors and the public at the MOPS.</p> <p><u>AAEON and Customers</u> The "Customer Satisfaction Survey" for global customers is conducted every year. Surveys are conducted on marketing support, product management, logistics, quality, and service. This customer satisfaction survey is an important basis for the Company's continuous improvement. Regular dealer seminars and local product exhibitions are held to understand customer needs and make the most direct communication and response.</p> <p><u>AAEON and Suppliers</u> In accordance with the Company's quality policy, environmental policy and environmental protection</p>	

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
			<p>concept, we proactively carry out written communications with suppliers, including the "Environmental Protection Concept Declaration Letter", proclaiming our quality policy and environmental declaration, and invite them to work together for environmental improvement. We also administer the “Quality and Environmental Management Survey Form, inviting them to jointly comply with the relevant government environmental protection laws and regulations, in waste reduction and environmental protection. An ISO 9001 and ISO 14000 certified company will be listed as a priority supplier. Supplier evaluation and site visits: On-site inspection and communication with suppliers about their delivery stability and quality.</p> <p><u>AAEON and Community</u> Through the AAEON EDUCATION FOUNDATION's arts and culture activities,the Company periodically communicates and collaborates with businesses within the local community to host events such as art appreciation activities and joint blood donation drives. The Company also proactively displays art exhibitions in public areas for nearby industrial park companies and employees to enjoy, creating a clean, well-maintained environment and fostering a sense of spiritual well-being.</p> <p><u>AAEON and Government and other Agencies</u></p> <ul style="list-style-type: none"> ● Actively participates in seminars and forums organized by the government or competent authorities. 	

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
			<ul style="list-style-type: none"> ● Participates in external associations, such as the Taipei Computer Association, to access information related to training, market trends, and exhibitions through membership participation, as well as healthcare institutions related to employee health promotion. ● Participates in community management committees, such as the Far Eastern Century ABC Management Committee, to engage in and influence development matters within the industrial park community. ● AAEON Technology and Baogao Smart Industrial Park jointly promote a “Corporate Shared Value Model.” The New Taipei City Department of Economic Development, the AAEON Culture and Education Foundation, and companies within Baogao Smart Park have collaborated to launch the “Baogao Smart Industrial Park Corporate Shared Alliance” in May 2024. The initiative focuses on three key pillars—arts and cultural park development, family-friendly workplace, and public welfare connectivity—to foster corporate collaboration and the implementation of social responsibility. 	
VI. Has the Company commissioned a professional stock service agent to handle shareholders affairs?	V		The Company has appointed a professional stock agent (KGI Securities Co., Ltd.) to handle shareholders affairs.	No discrepancy

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
VII. Disclosure of information				
(I) Does the Company have a website setup and the financial business and corporate governance information disclosed?	V		(I) The Company have disclosed the financial business and corporate governance information on company website.	No discrepancy
(II) Has the Company adopted other information disclosure methods (such as, establishing an English website, designating a responsible person for collecting and disclosing information of the Company, substantiating the spokesman system, placing the juristic person seminar program on the Company's website, etc.)?	V		(II) The Company has a designated person responsible for the collection of disclosed information, in accordance with the relevant authority's regulations on information disclosure, and implement the spokesman system.	No discrepancy
(III) Does the company announce and report the annual financial report within two months after the end of the fiscal year, and announce and report Q1, Q2, Q3 financial reports and the operating status of each month in advance of the prescribed deadline?	V		(III) The Company announces and discloses relevant information within the time limit. For related situations, please refer to MOPS.	No discrepancy
VIII. Are there any other important information (including but not limited to the interests of employees, employee care, investor relations, supplier relations, the rights of stakeholders, the advanced study of directors and supervisors, the implementation of risk management policies and risk measurement standards, the execution of customer policy, the purchase of liability insurance for the Company's	V		<u>Employees' rights and care to employees:</u> The Company strictly abides by the provisions of various labor laws, the Company does not discriminate employees by age, gender, race, religion, color, nationality, etc. and employer and employees sign an employment contract with their own their consent. The Company establishes various communication channels. If any employees need to communicate and interact directly with the management, they can directly submit opinions or suggestions to the management via telephone or email at any time, and they	No discrepancy

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
directors and supervisors) that are helpful in understanding the corporate governance operation of the Company?			<p>will definitely receive feedback in a timely manner. The Company provides a high-quality and suitable working environment, implements smoke-free workplace policies, regular environmental inspections, safe and clean employee restaurants, regularly organizes various arts and cultural displays and provides colleagues with various arts and cultural activities within the Company. Inside the Company, there are art corridors and literature halls to improve the art culture appreciation of employees and relieve their physical and mental pressure. The Company also has an employee benefit insurance plan. The insurance policy includes: life insurance, accident insurance, medical insurance and cancer insurance.</p> <p><u>Investor relations:</u> Shareholders' rights and interests are valued by AAEON. We focus on the Company's operating results and long-term strategies, through the disclosure of correct, real-time and transparent information, through corporate briefings, shareholder meetings, annual reports and financial statements audited by CPAs. AAEON hopes to provide investors and the public with a way to understand the operating status and performance.</p> <p><u>AAEON and customer relations:</u> Customer partnership is one of AAEON's core values: In order for customers to accumulate diverse technical support and related product specifications in their vertical industry application market, AAEON presents thousands</p>	

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
			<p>of internal data on the website, shares relevant technical information to help customers better understand the development of industrial computers. In addition to the Company's annual visits with customers, the Company also arranges dealer seminars, or local exhibitions to understand customers' voices. The Company also conducts annual customer satisfaction surveys on its own in order to understand customers' needs in marketing, product design, logistics management, technical services, maintenance services, etc. The customers may list their recommendations to ensure that their needs are understood and properly handled.</p> <p><u>Supplier relations:</u> When AAEON is handling RoHS, the main principle is "source management". "Source" refers to a group of suppliers of raw materials. All suppliers must submit a test report from a third testing laboratory party and provide documents to AAEON specifying that they do not use harmful materials. In the procurement process, relevant controls must be incorporated to ensure that the purchased parts meet the specifications. In addition, through the green procurement platform, we provide the cooperation process of parts recognition from suppliers. In addition, AAEON self-purchased testing equipment, and regularly conducts screening of hazardous materials. Whether the input of raw materials meets the requirements of the RoHS, in order to manage the green supply chain, the mechanism is</p>	

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
			<p>integrated with the existing production management system for complete management and control.</p> <p><u>Rights of interested parties:</u> The Company's interested parties can contact the Company directly through the mailbox on the official website at any time.</p> <p><u>Status of continuing education of Directors and Supervisors:</u> The Directors of the Company have participated in the courses related to corporate governance, and they are also informed at any time about the updates of laws and regulations related to corporate governance.</p> <p><u>Risk management policies and risk assessment standards:</u></p> <p>I. In order to implement corporate governance and improve the risk management system, in August 2020, the Board of Directors approved the establishment of a Risk Management Committee under the Board of Directors, and approved the Risk Management Regulations of AAEON Technology Inc. and the Risk Management Committee Charter of AAEON Technology Inc., with the aim of reducing the potential risks of corporate operations and integrating risk management and response into daily and decision-making operations.</p> <p>II. Risk management policy and scope</p>	

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
			<p>(I) Policy: In view of various risks, the Risk Management Committee shall formulate management objectives, organizational structure, scope of responsibilities, risk management procedures, and other mechanisms, and implement risk management policies, so as to effectively identify, measure, and control the Company's various risks. It shall also control the risks arising from business activities to an acceptable range to reduce the possibility and consequences of damage, consider the opportunities brought about by risk crises, and ensure the achievement of operational and performance targets and the sustainable operation of the Company.</p> <p>(II) Scope: It shall devise relevant appropriate procedures and implement risk management operating procedures in the aspects, ranging from strategic risk, operational risk, financial risk, information security, intellectual property patents, climate change, risks arising from environmental protection- and climate-related regulations and other international regulatory agreements, public health to all business activities related to the Company's products, production, and service processes (six management dimensions of production,</p>	

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
			<p>marketing, human resources, research and development, finance, and strategy execution).</p> <p>III. Risk measurement standards According to the principle of materiality, it shall provide appropriate risk management for all stakeholders through enterprise risk management operations, and measure the frequency of risk incidents and the severity of the impact on the Company's operations using a risk matrix, while defining the priority and risk levels of risks and adopting the corresponding risk management strategy according to each risk level.</p> <p>IV. Operations of the Risk Management Committee (I) Members: The Risk Management Committee consists of 2 independent directors (one of whom serves as the Chair of the Committee) and 1 General Manager, totaling 3 members. (II) Meeting attendance rate: One meeting was held in January 2026, with a 100% attendance rate for all members. (III) Contents of the January 2026 meeting: Report on foreign currency position management (IV) Report to the Board of Directors on the operation status of the Risk Management Committee: January 29, 2026.</p> <p><u>Implementation of customer policies:</u></p>	

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
			<p>In addition to regularly visiting customers and convening dealer meetings, the Company also conducts annual customer satisfaction surveys to understand the actual needs of customers in marketing, logistics management, and technical services, and the customers may list the recommendations to ensure that customer needs are understood and properly addressed.</p> <p><u>The purchase of Liability Insurance for Directors and Supervisors:</u> The Company has purchased Liability Insurance for Directors and Supervisors.</p>	
<p>IX. Please explain the improvement status based on the latest Corporate Governance Evaluation results released by the Corporate Governance Center of the Taiwan Stock Exchange Corporation, and propose priority enhancement items and measures for those items that have not yet been improved. (Companies not included in the evaluation are not required to complete this section):</p> <p>According to the self-assessment results of the 11th Corporate Governance Evaluation conducted by the Corporate Governance Center of the Taiwan Stock Exchange Corporation, the Company is expected to achieve scores in 70 items and not to obtain scores in 10 items. Among the items expected not to be scored are: “Has the Company’s sustainability report obtained third-party assurance?” and “Has the Company disclosed relevant information on the Market Observation Post System and the Company’s website?”</p> <p>Status of improvements:</p> <p>The Company has recorded key shareholder questions and the Company’s responses in the minutes of the shareholders’ meeting. The Company’s annual report has disclosed the linkage between the performance evaluation of directors and managerial officers and their remuneration. The Company’s sustainability report has obtained third-party assurance. The Company has uploaded the English version of the sustainability report to both the Market Observation Post System and the Company’s official website. In addition, the Company has allocated resources to support domestic cultural development, and the methods and outcomes of such support have been disclosed on the Company’s website, in the annual report, or in the sustainability report.</p>				

Assessment items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies
	Yes	No	Summary description	
Priority enhancement items and measures: The Company will strengthen the promotion and internal communication of regulations regarding insiders trading securities using material non-public information.				

[Attachment 1] Individual directors for diversification of Board members

As for the composition of the Board of Directors, an appropriate diversification policy is formulated based on its operations, operation type, and development needs, which shall include but not limited to the following two major standards

- (I) Basic conditions and values: Gender, age, nationality, culture, etc.
- (II) Professional knowledge and skills: Professional background, professional skills, and industry experience, etc.

The members of the Board of Directors are selected base on the Company's operations, operation type and development needs, and all have different expertise in various fields. There are currently 11 directors, including 3 independent directors (1 with less than 3 years in term of office; 2 with 3 years (inclusive) to 9 years in term of office), 8 representatives of institutional directors. They are all of R.O.C. nationality, and 2 of them serve as employees of the Company concurrently. They have extensive experiences and qualifications, all of whom are over 41 years old and have worked in various fields for many years. with stable and outstanding professionals, with diversified professional backgrounds and ability to perform duties.

The company continues its efforts to achieve specific management goals related to board diversity policy. In the selection of board members in 2022, a female director with an accounting and finance background was added to the board.

Diversification Items Name	Profile							Professional Background						Performance Abilities								
	Nationality	Gender	Employee of the Company	Age			Term of independent directors		Law	Accounting	Finance	Industry	Marketing	Technology	Operational judgment	Accounting and financial analysis	Business Management	Crisis Management	Knowledge of Industry	International market view	Leadership	Decision-making
				41 to 60	61 to 70	71 to 75	Under 3 years	3~9 years														
Yung-Shun, Chuang	Republic of China	Male	V			V					V	V	V	V	V	V	V	V	V	V	V	V
Jonny Shih	Republic of China	Male				V					V	V	V	V	V	V	V	V	V	V	V	V
Jonathan Tsang	Republic of China	Male				V					V	V	V	V	V	V	V	V	V	V	V	V
S.Y. Hsu	Republic of China	Male			V						V		V	V	V	V	V	V	V	V	V	V
Ying-Chen Li (Note 1)	Republic of China	Male	V			V					V	V	V	V	V	V	V	V	V	V	V	V
Fu-Chun, Chuang (Note 1)	Republic of China	Male		V							V	V	V	V	V	V	V	V	V	V	V	V
Chien-Hung, Lin (Note 2)	Republic of China	Male			V						V	V	V	V	V	V	V	V	V	V	V	V
Fu-Chieh, Chuang (Note 2)	Republic of China	Male		V							V	V	V	V	V	V	V	V	V	V	V	V
Yu-Nan, Chen	Republic of China	Male			V						V	V	V	V	V	V	V	V	V	V	V	V
Chia-Fu Li	Republic of China	Male		V							V	V	V	V	V	V	V	V	V	V	V	V
Daho Yen	Republic of China	Male				V		V	V								V				V	V
Kun-Chih, Chen	Republic of China	Male		V				V		V					V							V
Shiou-Lian Lin	Republic of China	Female		V				V	V	V					V	V		V			V	
R.T. Tsai (Note 2)	Republic of China	Male			V		V				V		V			V		V	V	V	V	V

Explanation: Please put a "V" in corresponding boxes.

Note 1: Directors Ying-Chen Li and Fu-Chun, Chuang resigned upon the board re-election on May 29, 2025

Note 2: Directors Chien-Hung, Lin and Fu-Chieh, Chuang and independent director R.T. Tsai were newly elected in the board re-election on May 29, 2025

AAEON Technology Inc.

Accountant Independence and Suitability Assessment Form

Year period: 2025

CPA Firm: PricewaterhouseCoopers, Taiwan/ CPA: Shu-Chiung Chang and Wei-Li, Hsieh

Basis of Assessment:

Referring to Article 47 of the Accountants Act and Bulletin No. 10 of the Code of Professional Ethics for Accountants in the Republic of China (Taiwan) on "Independence in Auditing and Review", as well as the establishment of Audit Quality Indicators (AQIs)

Audit Quality Indicators Assessment Form

Item	AQIs	Assessment item	Result (Y/N)
Scope 1: Professionalism			
1-1	Audit experience	Does the senior audit personnel possess sufficient audit experience to carry out audit work effectively?	Y
1-2	Training hours	Are accountants and senior audit personnel receiving adequate annual education and training to continuously acquire professional knowledge and skills?	Y
1-3	Turnover Rate	Does the firm maintain sufficient senior human resources?	Y
1-4	Professional support	Does the firm have sufficient professional staff to support the audit team?	Y
Scope 2: Quality contrl			
2-1	Accountant Workload	Is the workload of the accountant too heavy?	N
2-2	Audit Engagement	Are audit team members appropriately involved in each stage of the audit?	Y
2-3	EQCR review	Is the EQCR accountant devoting sufficient time to perform the review of audit engagements?	Y
2-4	Quality Control Support Capability	Does the firm have sufficient quality control manpower to support the audit team?	Y
Scope 3: Independency			
3-1	Non-audit fee	Understand the impact of the proportion of fees from non-audit services on independence?	Y
3-2	Customer Familiarity	Understand the impact of cumulative years of auditing engagements on the firm's annual financial statements on independence	Y
Scope 4: Communication			
4-1	External Inspection Deficiencies and Penalties	Understand if the firm's quality control and audit engagements are conducted in accordance with relevant laws and standards	Y
4-2	Regulatory Authority's Letter for Improvement	Understand if the firm's quality control and audit engagements are conducted in accordance with relevant laws and standards	Y
Scope 5: Innovation Capability			
5-1	Innovation Planning or Initiatives	Understand the firm's commitment to enhancing audit quality, including the innovation capability and planning of the accounting firm	Y

Accounting Independence Assessment Form:

Item	Assessment item	Result (Y/N)	Independence (Y/N)
1	Does the accountant have any direct or significant indirect financial interests with the company?	N	Y
2	Has the accountant engaged in financing or guarantee activities with the company or its directors?	N	Y
3	Does the accountant have close business relationships or potential employment relationships with the company?	N	Y
4	Have the accountant or members of their audit team held positions as directors, executives, or in other roles significantly affecting audit work during the audit period?	N	Y
5	Has the accountant provided non-audit services to the company that could directly impact audit work?	N	Y
6	Has the accountant acted as an intermediary for the issuance of the company's stocks or other securities?	N	Y
7	Has the accountant acted as a legal representative for the company or coordinated conflicts with third parties?	N	Y
8	Does the accountant have any familial relationships with directors, executives, or individuals in positions significantly affecting audit work within the company?	N	Y

Assessment Result: Based on the evaluation, Accountant Shu-Chiung, Chang and Accountant Wei-Li, Hsieh from PricewaterhouseCoopers, Taiwan. both comply with the standards of independence and suitability

Chairman:



Manager:



Accounting Supervisor:



[Attachment 3] 2025 Continuing Education of Directors:

Title	Name	Training date		Organizer	Course name	Training hours	Total Training hours of the year	Notes
		Start	End					
Director	Yung-Shun, Chuang	2025/6/20	2025/6/20	Corporate Governance Association in Taiwan	Defensive and Offensive Strategies and Legal Compliance Issues in Hostile Takeovers	3	6	
		2025/07/09	2025/07/09	Taiwan Stock Exchange	2025 Cathay Sustainable Finance and Climate Change Forum	3		
Director	Chien-Hung, Lin	2025/5/27	2025/5/27	Taiwan Stock Exchange	Trump Tariff Policy 2.0: Challenges to U.S. Dollar Hegemony	3	6	Appointed as a new director at the annual shareholders' meeting on May 29, 2025
		2025/7/9	2025/7/9	Taiwan Stock Exchange	The Impact of "Trump 2.0" on the Global Economy	3		
Director	Fu-Chieh, Chuang	2025/6/7	2025/6/7	Importers and Exporters Association of Taipei	The 11th International Trade Strategy and Management Leadership Program: New Dynamics in Global Trade	6	6	Appointed as a new director at the annual shareholders' meeting on May 29, 2025
Director	Jonny Shih	2025/07/23	2025/07/23	Corporate Governance Association in Taiwan	Trump 2.0: Corporate Risk Response Strategies for Global Tax Reform and Supply Chain Restructuring	3	6	
		2025/11/11	2025/11/11	Corporate Governance Association in Taiwan	U.S. Trade Policy and the Implications of Stablecoins	3		
Director	Jonathan Tsang	2025/07/23	2025/07/23	Corporate Governance Association in Taiwan	Trump 2.0: Corporate Risk Response Strategies for Global Tax Reform and Supply Chain Restructuring	3	6	
		2025/11/11	2025/11/11	Corporate Governance Association in Taiwan	U.S. Trade Policy and the Implications of Stablecoins	3		
Director	S.Y. Hsu	2025/07/23	2025/07/23	Corporate Governance Association in Taiwan	Trump 2.0: Corporate Risk Response Strategies for Global Tax Reform and Supply Chain Restructuring	3	6	
		2025/11/11	2025/11/11	Corporate Governance Association in Taiwan	U.S. Trade Policy and the Implications of Stablecoins	3		
Director	Yu-Nan, Chen	2025/5/8	2025/5/8	Corporate Governance Association in Taiwan	Annual Sustainable Governance and Strategy Management for the Board of Directors (Sustainable Development Committee)	3	6	
		2025/8/6	2025/8/6	Taiwan Project Management Association	Corporate Digital Transformation and Digital Governance	3		

Title	Name	Training date		Organizer	Course name	Training hours	Total Training hours of the year	Notes
		Start	End					
Director	Chia-Fu Li	2025/8/6	2025/8/6	Taiwan Project Management Association	Corporate Digital Transformation and Digital Governance	3	6	
		2025/8/20	2025/8/20	Taiwan Project Management Association	Analysis of Artificial Intelligence Trends and Enterprise Risk Management Strategies	3		
Independent Director	Daho Yen	2025/5/14	2025/5/14	Corporate Governance Association in Taiwan	How Boards of Directors Address Twelve Key ESG Risk Issue	3	6	
		2025/7/25	2025/7/25	Corporate Governance Association in Taiwan	How the Board Deliberates: Practical Insights into Common Deficiencies in Board Operations of Listed Companies	3		
Independent Director	Kun-Chih, Chen	2025/7/11	2025/7/11	Corporate Governance Association in Taiwan	NVIDIA's Three-Trillion-Dollar Miracle: New Perspectives on the Semiconductor Industry Revolution Behind Artificial Intelligence	3	6	
		2025/9/16	2025/9/16	Corporate Governance Association in Taiwan	Training Program for Corporate Governance Officers and Board Members	3		
Independent Director	Shiou-Lian Lin	2025/7/25	2025/7/25	Securities and Futures Institute	2025 Legal Compliance Briefing on Insider Shareholding Transactions	3	7	
		2025/8/25	2025/8/25	Chinese Association of Business and Intangible Assets Valuation	Business Valuation Methods and Specific Valuation Approaches	4		
Independent Director	R.T. Tsai	2025/9/15	2025/9/15	Taiwan Academy of Banking and Finance	Practical Training on Board Operations and Corporate Governance: Anti-Money Laundering, Fair Treatment of Customers, Sustainable Development, and Cybersecurity	7	7	Appointed as a new director at the annual shareholders' meeting on May 29, 2025
Note:	According to the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEX Listed Companies", the continuing education of new and re-elected Directors of the Company in 2025 all meets the hours requirements, and according to relevant measures, the number of Directors' training hours are disclosed in annual reports, public information observatory and company website.							

[Attachment 4] Status of continuing education of Chief Corporate Governance Officer

Title	Name	Training date		Organizer	Course name	Training hours	Training hours for the year
		Start	End				
Governance Manager	Ming-Han Hsieh	2025/12/16	2025/12/16	Securities and Futures Institute	Director, Supervisor, and Corporate Governance Officer Training Series – Taiwan Green Power Trading Mechanism and Procurement Practices	3	12
		2025/12/18	2025/12/18	Securities and Futures Institute	Director, Supervisor, and Corporate Governance Officer Training Series – Taiwan Green Power Trading Mechanism and Procurement Practices	3	
		2025/12/19	2025/12/19	Securities and Futures Institute	Director, Supervisor, and Corporate Governance Officer Training Series – How Directors and Supervisors Oversee the Establishment and Implementation of Robust Risk Management Systems	3	
		2025/12/26	2025/12/26	Securities and Futures Institute	Director, Supervisor, and Corporate Governance Officer Training Series – Taiwan’s Asset Management Era: Opportunities and Challenges for Family Offices	3	

(IV) Status the operation of the Compensation Committee

Identity Name		Criteria Professional Qualification and Experience	Independence Criteria (Note 1)	Number of other public companies in which the individual is concurrently serving as a Compensation Committee of these companies.
Independent Director (Chairperson)	Kun-Chih, Chen	Graduated from the University of Southern California with a Ph.D. in Accounting, and is currently an associate professor of the Accounting Department of National Taiwan University. He is the convener of the Compensation Committee and a member of the Company's Audit Committee. He has more than five years of business, legal, financial, accounting or corporate business-related materials. Work experience required for lecturers in colleges and universities.	Meet the independence requirements	1
Independent Director	Daho Yen	Graduated from the University of South America with a Master of Laws degree, is a member of the company's audit committee and compensation committee, and has more than five years of professional occupations such as judges, prosecutors, lawyers, accountants or other national examinations required by the company's business to obtain certificates and the work experience required by the technician.	Meet the independence requirements	3
Independent Director	Shiou-Lian Lin	Graduated from Drexel University with a master's degree; is the head of the CHAMPiON group (accounting firm and appraisal firm) and the head of the Chengxin Land Administration Agency; is the convener of the Company's Auditing Committee and a member of the Company's Compensation Committee; has five years or more of experience working as a lecturer (or above) in commerce, law, finance, accounting, or any disciplines relevant to the Company's business at a public or private tertiary institution.	Meet the independence requirements	3
Independent Director	R.T. Tsai	Graduated from the University of Wisconsin, USA. Currently serves as Honorary Chairman of the Taiwan Listed Companies Association and as a Director/Supervisor and Advisor of the Taiwan Electrical and Electronic Manufacturers' Association. Also serves as a member of the Company's Remuneration Committee. Formerly served as Vice President of Delta Electronics, Inc. Possesses professional qualifications and experience in corporate management, leadership and decision-making, industry knowledge, finance, accounting, and marketing.	Meet the independence requirements	3

Note 1: the member met the following conditions during the time of active duty and two years prior to the elected date.

- (1) Not an employee of the Company or any of its affiliates.
- (2) Not a director or supervisor of the company or any of its affiliates. The same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the laws of Taiwan or with the laws of the country of the parent company or subsidiary.

- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under another's name, in an aggregate amount of one percent or more of the total number of issued shares of the company or ranks as one of its top ten shareholders.
- (4) Not a manager of (1), or spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of (2) or (3).
- (5) Not a director, supervisor, or employee of institutional shareholder that directly holds 5% or more of the total number of issued shares of the Company, or ranks as of its top five shareholders, or was appointed pursuant to Article 27 Paragraph 1 or 2 of the Company Act. (The same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the laws of Taiwan or with the laws of the country of the parent company or subsidiary.)
- (6) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the Company. (The same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the laws of Taiwan or with the laws of the country of the parent company or subsidiary.)
- (7) Not the same person as the Company's Chairperson, President or person with equivalent position, or the director, supervisor or employee of company or institution of the spouse thereof. (The same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the laws of Taiwan or with the laws of the country of the parent company or subsidiary.)
- (8) Not a director, supervisor, or employee of a corporate/institutional shareholder that directly holds five percent or more of the total number of issued shares of the company or ranks as of its top five shareholders. (The same does not apply, however, in cases where the corporate/institution holds 20% or more and no more than 50% of the total number of issued shares of the Company, or the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with the laws of Taiwan or with the laws of the country of the parent company or subsidiary.)
- (9) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting services or consultation to the Company or to any affiliate of the Company in the most recent 2 years with an accumulated service compensation of less than NT\$ 500 thousand, or a spouse thereof. This restriction does not apply to any member of the Compensation Committee, public tender offers Audit Committee or mergers and acquisition special committee, who exercises powers pursuant to relative regulations of the Securities and Exchange Act and Business Mergers And Acquisitions Act.
- (10) Does not meet any descriptions stated in Article 30 of The Company Act.

Note 2: R.T. Tsai was newly appointed as a member of the Remuneration Committee on August 7, 2025.

2. Information on the operation of the Compensation Committee

(1) The Compensation Committee consists of 3 committee members.

(2) Term of office of current committee members:

4th Committee: May. 27, 2022 to May. 26, 2025. There was 3 Compensation Committee meeting in the most recent fiscal year (2025). The attendance is as follows:

Title	Name	Actual attendance (B)	By Proxy	Attendance Rate (B/A)	Remarks
Members	Daho, Yen	3	0	100 %	
Members	Kun-Chih, Chen	3	0	100 %	
Members	Shiou-Lian Lin	3	0	100 %	
Other remarks:					
1. The Board may not accept the recommendations of the Compensation Committee, or revise the recommendations, specify the date of the Board meeting, the term, the content of the motion, the resolution of the Board, and the response of the Board towards the opinions of the Compensation Committee (e.g., the remuneration package passed by the Board is superior to the recommendation of the Compensation Committee, specify the difference and the reasons): None.					
2. Where members of the Compensation Committee may have adverse opinions or qualified opinions in their resolutions on record or in written declaration, specify the date and session of the committee, the content of the motion, the opinions of all other members, and the responses to the adverse opinions: None.					

5th Committee: May. 29, 2025 to May. 28, 2028. There was 1 Compensation Committee meeting in the most recent fiscal year (2025). The attendance is as follows:

Title	Name	Actual attendance (B)	By Proxy	Attendance Rate (B/A)	Remarks
Members	Daho, Yen	1	0	100 %	
Members	Kun-Chih, Chen	1	0	100 %	
Members	Shiou-Lian Lin	1	0	100 %	
Other remarks:					
1. The Board may not accept the recommendations of the Compensation Committee, or revise the recommendations, specify the date of the Board meeting, the term, the content of the motion, the resolution of the Board, and the response of the Board towards the opinions of the Compensation Committee (e.g., the remuneration package passed by the Board is superior to the recommendation of the Compensation Committee, specify the difference and the reasons): None.					
2. Where members of the Compensation Committee may have adverse opinions or qualified opinions in their resolutions on record or in written declaration, specify the date and session of the committee, the content of the motion, the opinions of all other members, and the responses to the adverse opinions: None.					

(3) Discussion Matters and Resolutions of Compensation Committee Meetings

Compensation Committee	Details of the relevant agendas and the subsequent	Resolution	Company's response to Compensation Committee's opinions
4 th times of the 9 th term Jan. 17, 2025	<ol style="list-style-type: none"> 1. Proposal for the appropriation of 2024 employee compensation and directors' remuneration (estimated amounts) 2. Proposal for the allocation of 2024 year-end bonuses for managerial personnel 	Approved by all committee members	Submitted to the Board and was approved by all Board members.
4 th times of the 10 th term Feb. 27, 2025	<ol style="list-style-type: none"> 1. Proposal for the appropriation of 2024 employee compensation and directors' remuneration (actual amounts) 2. Proposal for amendments to the Company's Articles of Incorporation 3. Proposal for the 2025 Non-Sales Non-SBU incentive bonus plan 4. Proposal for salary adjustment for managerial personnel in 2025 	Approved by all committee members	Submitted to the Board and was approved by all Board members.
4 th times of the 11 th term Apr. 15, 2025	<ol style="list-style-type: none"> 1. Proposal for the issuance of 2025 employee stock options and amendments to the subscription plan 2. Proposal for the allocation of 2025 employee stock options to managerial personnel 	Approved by all committee members	Submitted to the Board and was approved by all Board members.
5 th times of the 1 st term Aug. 7, 2025	<ol style="list-style-type: none"> 1. Proposal for amendments to the compensation policy for directors and managerial personnel 2. Proposal for the distribution of 2024 directors' remuneration 3. Proposal for the allocation of 2024 employee compensation to managerial personnel 	Approved by all committee members	Submitted to the Board and was approved by all Board members.

(V) Status the operation of the risk management committee

1. In order to implement corporate governance and improve the risk management system, the board of directors approved the establishment of a risk management committee under the board of directors in August 2019, and approved "Risk-Management Measures" and "Risk Management Committee Organization Regulation" The purpose is to reduce the potential risks of the company's operations, and integrate risk management and handling into daily operations and decision-making operations.
2. Policy
As per the Risk Management Regulations of AAEON approved by the Board of Directors: In view of various risks, the Risk Management Committee shall formulate management objectives, organizational structure, scope of responsibilities, risk management procedures, and other mechanisms, and implement risk management policies, so as to effectively identify, measure, and control the Company's various risks. It shall also control the risks arising from business activities to an acceptable range to reduce the possibility and consequences of damage, consider the opportunities brought about by risk crises, and ensure the achievement of operational and performance targets and the sustainable operation of the Company.
3. Strategy
Implement environmental, social, and governance (ESG) risk management assessment on a regular basis, conduct appropriate risk management for all stakeholders, and measure the frequency of risk incidents and the severity of the impact on the Company's operations using a risk matrix, while defining the priority and levels of risks as per the principle of materiality and adopting the corresponding risk management strategy according to each risk level.
4. Scope

As for the scope of risk management: It shall devise relevant appropriate procedures and implement risk management operating procedures in the aspects, ranging from strategic risk, operational risk, financial risk, information security, intellectual property patents, climate change, risks arising from environmental protection- and climate-related regulations and other international regulatory agreements, public health to all business activities related to the Company's products, production, and service processes (six management dimensions of production, marketing, human resources, research and development, finance, and strategy execution).

5. Authority and member of risk management committee

(1) Authority

According to the 4 terms of “Risk Management Committee Organization Regulation”, the authorities of risk management committee as follows,

- Manage the overall risk management of the company, and propose revisions to risk management policies, structures, and organizational functions based on qualitative and quantitative reference materials.
- Report to the board of directors on a regular basis, and timely reflect the implementation of risk management to the board of directors, and make necessary improvement suggestions.
- Execute the risk management decisions of the board of directors, and regularly review the development, establishment and execution effectiveness of the company's overall risk management mechanism.
- Set risk appetite, tolerance and targets, and review and manage overall company risk.
- Assist and supervise the company's risk management activities.
- Adjust the risk category, risk limit allocation and assumption method according to changes in the environment.

(2) Members

There are currently 3 members, including 2 independent directors, and 1 president as follows,

Identity		Criteria
Name		Professional Qualification and Experience
Independent Director (Chairperson)	Daho Yen	Law.
Independent Director	Shiou-Lian Lin	Accounting
President	Chien-Hung, Lin	Business risk management

Note: The term of office of the members of the Risk Management Committee is the same as that of the appointed Board.

6. Organization structure, basis and description of risk management

Organization	Basis	Description
Board of Directors	Article 19-2 of the Articles of the company	<ol style="list-style-type: none"> 1. The Company may set up functional committees under the Board of Directors. The organization and power of such committees should be subject to the regulations prescribed by the competent authority. 2. The Risk Management Committee shall report its operation to the Board of Directors at least once a year.

Organization	Basis	Description
Risk Management Committee	"Risk-Management Measures" and "Risk Management Committee Organization Regulation"	<ol style="list-style-type: none"> 1. They are evaluated quarterly. 2. Topics, such as information security, intellectual property patents, climate change, regulations on environmental protection or climate and risks from other international regulations and agreements, public health, or new forms of irregular risks, will be arranged after approved by committee members. 3. The operation of the risk management team is reviewed at least once a year.
Risk Management team	QR2-002 Risk Management Operation Standard	<ol style="list-style-type: none"> 1. The content of the risk assessment items is reviewed from June to July every year. 2. The content of the risk assessment items includes strategic risk, operational risk, and financial risk, as well as business operations related to the Company's products, production, and service processes (six management dimensions: production, marketing, human resources, research and development, finance, and strategy execution).

7. Information on the operations of the Risk Management Committee

There was 1 Risk Management Committee meeting in the most recent fiscal year (2025). The attendance is as follow

(1) Attendance

Title	Name	Number of meetings (A)	Attendance (B)	Percentage of attendance (%) [B/A]
Independent Director (Chairperson)	Daho, Yen	1	1	100 %
Independent Director	Shiou-Lian Lin	1	1	100 %
President	Chien-Hung, Lin	1	1	100 %

(2) Date and content of meeting

Date	Content	Resolution Result:
Jan. 29, 2026	Foreign Currency Position Management Report	Approved

(3) Date of the latest report to the Board of Directors on the business implemented by the Risk Management Committee: Jan. 29, 2026.

(VI) Status the operation of the sustainable development committee

1. Purpose of Establishment and Authority

To deepen the Company's culture of sustainable governance and achieve its sustainable development goals, while proactively addressing the challenges of climate change and continuously advancing sustainability initiatives, the Company established the Sustainable Development Committee upon approval by the Board of Directors on August 6, 2024, in accordance with the "Taiwan Stock Exchange Announcements."

The Committee's authorities and responsibilities are as follows:

- (1) Formulate, promote, and strengthen the Company's sustainability policies, annual plans, and strategies.
 - (2) Review, monitor, and revise the implementation status and effectiveness of sustainability initiatives.
 - (3) Supervise the disclosure of sustainability-related information and review the Company's sustainability report.
 - (4) Supervise the implementation of tasks related to the Company's Sustainable Development Best Practice Principles or other sustainability-related matters as resolved by the Board of Directors.
2. The Company's Sustainable Development Committee consists of 3 members.
- 2nd Committee: May 29, 2025 to May. 28, 2028. There was 1 (A) Sustainable Development Committee meeting in the most recent fiscal year (2025). The attendance is as follows:

Title	Name	Actual attendance (B)	By Proxy	Attendance Rate (B/A)
Independent director	R.T. Tsai	1	0	100 %
Independent director	Kun-Chih, Chen	1	0	100 %
Chairperson	Chi-Hung, Liao	1	0	100 %

3. Date and content of meeting

Date	Content	Resolution Result:
Nov. 27, 2025	<p>Report Items:</p> <ol style="list-style-type: none"> 1. Implementation and Reporting of Sustainability Initiatives <p>Discussion Items:</p> <ol style="list-style-type: none"> 1. Discussion on the setting of 2026 carbon emission targets 2. Annual targets and cost estimation for renewable energy procurement 3. Setting of 2026 reduction targets for electricity consumption, waste, and water usage 	Approved

(VII) Implementation of the promotion of sustainable development and the differences and reasons for the code of practice for sustainable development of listed OTC companies

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
I. Does the company establish a governance structure to promote sustainable development, and set up a dedicated (part-time) unit to promote sustainable development, which is authorized by the board of directors to handle senior management, and the board of directors supervises the situation?	V		<p>In accordance with the announcements of the Taiwan Stock Exchange, the Company continues to promote and implement sustainability action plans in response to the challenges of climate change, strengthening its corporate sustainability governance culture and enhancing sustainability information disclosure. In 2024, the Company established a Sustainability Development Committee and set up a dedicated (or part-time) unit—the Sustainability Promotion Task Force—covering corporate governance, environmental sustainability, a happy workplace, social inclusion, and a sustainable value chain. These efforts aim to fulfill AAEON Technology Inc.’s commitments to corporate management, stakeholders, environmental protection, and social welfare, and to uphold its responsibilities as a good corporate citizen.</p> <p>AAEON’s sustainability policy focuses on “emphasizing corporate governance,” “fulfilling corporate commitments,” “expanding social participation,” and “promoting environmental protection.” In alignment with the United Nations’ 17 Sustainable Development Goals (SDGs), the Company continues to comply with applicable regulations and strives for ongoing improvement and enhancement across Environmental (E), Social (S), and Governance (G) aspects. Leveraging its existing resources and core competencies, and under the leadership and supervision of the Board of Directors, the Company conducts short-, medium-, and long-term</p>	No significant difference

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
			<p>materiality analyses. By addressing key stakeholder concerns and both internal and external requirements, AAEON integrates sustainability into its operations and management, formulates concrete actions, and continuously fulfills its commitment and vision for sustainable development.</p> <p>The Board of Directors authorizes senior management to oversee sustainability initiatives. Members of AAEON’s Sustainability Development Committee include Chairman Yung-Shun Chuang, President Ken Lin, and Vice President of Quality Assurance & Customer Service (Chief Sustainability Officer) Chi-Hung Liao, who jointly supervise and promote sustainability-related matters. The Sustainability Development Committee convenes at least once a year and reports to the Board of Directors. In 2025, sustainability progress was reported to the Board five times—on January 8, February 27, April 15, August 7, and November 6. The agenda items included:(1) identification of key sustainability issues and formulation of corresponding plans and action programs;(2) revision of sustainability-related goals and policies; and (3) oversight of the implementation of sustainability initiatives and evaluation of their effectiveness.</p>	
II. Does the Company conduct risk assessments of environmental, social and corporate governance issues related to the Company's operations	V		I. In August 2020, the Board of Directors approved the establishment of a Risk Management Committee under the Board of Directors, and approved the “Risk Management Regulations of AAEON Technology	No significant difference

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
in accordance with the materiality principle, and formulate relevant risk management policies or strategies?			<p>Inc.” and the “Risk Management Committee Charter of AAEON Technology Inc.”</p> <p>II. Risk management scope In accordance with Article 4 of the “Risk Management Regulations of AAEON Technology Inc.” regarding the risk management scope, the committee shall devise relevant appropriate procedures and implement risk management operating procedures in the aspects, ranging from “strategic risk,” “operational risk,” “financial risk,” “information security,” “intellectual property patents,” “climate change,” risks arising from environmental protection- and climate-related regulations and other international regulatory agreements, public health to all business activities related to the Company's products, production, and service processes (six management dimensions of production, marketing, human resources, research and development, finance, and strategy execution).</p> <p>III. Risk management policy In view of various risks, the Risk Management Committee shall formulate management objectives, organizational structure, scope of responsibilities, risk management procedures, and other mechanisms, and implement risk management policies, so as to effectively identify, measure, and control the Company’s various risks. It shall also control the risks arising from business activities to an acceptable range to reduce the possibility and consequences of damage, consider the opportunities</p>	

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
			<p>brought about by risk crises, and ensure the achievement of operational and performance targets and the sustainable operation of the Company.</p> <p>IV. According to the principle of materiality, it shall be responsible for environmental, social, and corporate governance issues related to the Company’s operations, and measure the frequency of risk incidents and the severity of the impact on the Company’s operations using a risk matrix, while defining the priority and risk levels of risks and adopting the corresponding risk management strategy according to each risk level. The daily operation is carried out by the risk management team according to the risk management operating standards.</p>	
<p>III. Environmental issues</p> <p>(I) Does the Company have an appropriate environmental management system established in accordance with its industrial character?</p>	V		<p>(I) The Company establishes a safe working environment in accordance with the Occupational Safety and Health Act. The Company regularly inspects the water quality and carbon dioxide concentration of the water in the water dispenser in accordance with the law, and publicly discloses the relevant test results in the Company's bulletin board.</p> <p>Regular inspection of the water quality of the water dispenser: Two samples are taken every quarter (in January, April, July and October of each year), and the results are placed on the wall of each water dispenser.</p> <p>Regular detection of carbon dioxide concentration: The carbon dioxide concentration is measured semi-annually (in March and September</p>	No significant difference

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
(II) Is the Company committed to enhance the utilization efficiency of resources and use renewable materials that are with low impact on the environmental?	V		<p>every year), and the inspection results are publicly disclosed in the Company's announcement column.</p> <p>(II) The Company sorts, recycles and reuses resources. The use of hazardous substances is prohibited in product manufacturing, and the design and development are in compliance with regulations of RoHS, REACH, WEEE of EU.</p> <p><u>Waste and Resource Recycling Management</u> In 2025, a total of 39.675 metric tons of waste was generated from AAeon's internal production processes. Among this, waste plastics accounted for the largest share at 66.5%, including plastic trays, tubes, and empty containers—primarily packaging materials removed during incoming inspections (such as IC tubes, trays, reels, and plastic panels). Mixed plastic waste ranked second at 23.5%, followed by PCB scrap at 5%. All waste (100%) was processed through recycling and reuse.</p> <p><u>Industrial Waste Management</u> The Company's industrial waste manufacturers are selected in accordance with the Environmental Protection Administration's regulations. They are selected among the list provided by the website of Industrial Waste Report and Management System, Environmental Protection Administration, Executive Yuan. The factories' information is obtained from the "Permit Inquiry". Our partner manufacturers have provided Waste Treatment Permit issued by the Environmental Protection Administration, or</p>	No significant difference

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
(III) Does the Company assess the potential risks and possibilities of climate changes to the Company now and in the future, and take measures to respond to climate-related issues?	V		<p>Recycling Permit issued by the Ministry of Economy Affairs, indicating their code of waste types permitted is aligned with the Company’s waste. The industrial waste and liquid waste generated by AAEON during the production and operation process are all handled by qualified factories, and relevant information is regularly uploaded to government websites in accordance with laws and regulations.</p> <p><u>Proceeds from Recoverables</u></p> <p>In 2025, a total of 0.926 metric tons of tin slag were processed, resulting in the production of 370 kgs of lead-free tin bars. Additionally, the recycling of other business waste yielded a total of NT\$ 19,881 in revenue.</p> <p>(III) The board of directors serves as the highest climate governance unit, setting climate policies, strategies, and goals, and integrating climate risks and opportunities into consideration, overseeing risk management and disclosure. The board regularly discusses climate issues, reviews risk assessment results, and holds periodic educational training sessions to enhance awareness of climate risks. To strengthen sustainable governance, relevant units are convened by the chairman to periodically review climate-related issues and implementation progress, reporting to the board. The sustainability/environmental team conducts assessments under climate change financial disclosure projects to identify potential risks, opportunities, and financial impacts, and develops corresponding risk management strategies.</p>	No significant difference

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
(IV) Does the Company record the greenhouse gas emissions, water consumption and total weight of waste produced in the past two years, and formulate policies on energy conservation and carbon reduction, greenhouse gas reduction, water consumption or other waste management?	V		<p>(IV) Greenhouse gas emissions:</p> <ol style="list-style-type: none"> 1. In 2023, the Company engaged external consultants and established a greenhouse gas (GHG) management system in accordance with the GHG Protocol. The base year for GHG inventory is 2021. The inventory boundary covers the Company’s Taiwan headquarters operations. The results indicate that Category C1 (Purchased goods and services) and C11 (Use of sold products) are the largest sources of carbon emissions. 2. For future carbon reduction planning, the Company will optimize internal information systems and operational processes based on the inventory results to enhance data aggregation efficiency and transparency. This will enable precise management of high-emission categories and support the achievement of short-, medium-, and long-term carbon reduction targets. 3. Group-wide (global) emissions reduction targets are set as follows: <ol style="list-style-type: none"> (1) Short-term: Complete the Group-wide GHG inventory and obtain third-party assurance; replace low-efficiency production equipment; gradually upgrade office and facility lighting to high-efficiency energy-saving fixtures; and strengthen employees’ awareness of energy conservation, carbon reduction, and environmental protection. (2) Medium-term: By 2030, reduce Scope 1 and Scope 2 emissions by 50% compared to the base year; and reduce Scope 3 emissions from 	No significant difference

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons																		
	Yes	No	Abstract Illustration																			
			<p>purchased goods and services and use of sold products by 30%, in line with science-based targets.</p> <p>(3) Long-term: By 2050, achieve the SBT net-zero commitment and realize the long-term vision of limiting global temperature increase to no more than 1.5°C.</p> <p>4. GHG inventory: For fiscal year 2024, the inventory boundary covers Scope 1, 2, and 3 emissions from the Taiwan headquarters, and third-party assurance was completed in May 2025. The FY2025 data is expected to complete assurance procedures in May 2026.</p> <p>Greenhouse Gas Categories and Emissions Statistics Table (Unit: ton CO2e)</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Scope1</th> <th>Scope2</th> <th>Scope3</th> <th>total</th> <th>Carbon intensity (Note 1) (ton CO2e / Million in Revenue)</th> </tr> </thead> <tbody> <tr> <td>2024</td> <td>141.0544</td> <td>1,262.4361</td> <td>68,305.6527</td> <td>69,709.1431</td> <td>17.79</td> </tr> <tr> <td>2025</td> <td>143.9392</td> <td>1,293.9931</td> <td>170,517.6946</td> <td>171,955.6269</td> <td>35.93</td> </tr> </tbody> </table> <p>Note1: Carbon Intensity= Greenhouse Gas Emissions/Revenue (in millions) Revenue for 2024 in parent company is 3,918.896 million. Revenue for 2025 in parent company is 4,786.474 million.</p> <p>Note2: The significant increase in emissions in 2025 is mainly attributable to the further enhancement of the accuracy of Scope 3 (Category 1: Purchased goods and services) inventory during the current year. The data coverage was expanded to more comprehensively reflect actual upstream and downstream value chain emissions, rather than being driven by any deterioration in operational efficiency.</p>	Year	Scope1	Scope2	Scope3	total	Carbon intensity (Note 1) (ton CO2e / Million in Revenue)	2024	141.0544	1,262.4361	68,305.6527	69,709.1431	17.79	2025	143.9392	1,293.9931	170,517.6946	171,955.6269	35.93	
Year	Scope1	Scope2	Scope3	total	Carbon intensity (Note 1) (ton CO2e / Million in Revenue)																	
2024	141.0544	1,262.4361	68,305.6527	69,709.1431	17.79																	
2025	143.9392	1,293.9931	170,517.6946	171,955.6269	35.93																	

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons																											
	Yes	No	Abstract Illustration																												
			<p>Statistical Table of the Seven Major Greenhouse Gas Emissions (Unit: ton CO₂e)</p> <table border="1"> <thead> <tr> <th>Year</th> <th>CO₂</th> <th>CH₄</th> <th>N₂O</th> <th>HFCs</th> <th>PFCs</th> <th>SF₆</th> <th>NF₃</th> <th>Emissions (t CO₂e/year)</th> </tr> </thead> <tbody> <tr> <td>2024</td> <td>69,569.7336</td> <td>22.5752</td> <td>-</td> <td>116.8344</td> <td>-</td> <td>-</td> <td>-</td> <td>69,709.1431</td> </tr> <tr> <td>2025</td> <td>171,813.0185</td> <td>22.1170</td> <td>-</td> <td>119.4915</td> <td>-</td> <td>-</td> <td>-</td> <td>171,955.6269</td> </tr> </tbody> </table> <p><u>Water Usage:</u> The total water consumption for FY2024 was 10,027 cubic meters (10,027 metric tons), and for FY2025 it was 9,783.11 cubic meters (9,783.11 metric tons), representing a decrease of 2.43%. This result did not meet the annual target of a 1% reduction. The Company continues to implement water-saving initiatives, including posting water conservation reminders and conducting water-saving training sessions. While maintaining necessary hygiene measures such as frequent handwashing for epidemic prevention, the Company is working with relevant management units to plan and strengthen water conservation management measures.</p>	Year	CO ₂	CH ₄	N ₂ O	HFCs	PFCs	SF ₆	NF ₃	Emissions (t CO ₂ e/year)	2024	69,569.7336	22.5752	-	116.8344	-	-	-	69,709.1431	2025	171,813.0185	22.1170	-	119.4915	-	-	-	171,955.6269	
Year	CO ₂	CH ₄	N ₂ O	HFCs	PFCs	SF ₆	NF ₃	Emissions (t CO ₂ e/year)																							
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Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons												
	Yes	No	Abstract Illustration													
			<p><u>Total waste amount:</u> It was a total of 28.270 metric tons for 2024 and 39.675 metric tons for 2025. The total waste weight reduction.</p> <p style="text-align: right;">(Unit: metric tons)</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Year</th> <th>2025</th> <th>2024</th> </tr> </thead> <tbody> <tr> <td>Hazardous Industrial Waste</td> <td>0.25</td> <td>0.26</td> </tr> <tr> <td>General Business Waste</td> <td>39.425</td> <td>28.010</td> </tr> <tr> <td>Total</td> <td>39.675</td> <td>28.270</td> </tr> </tbody> </table>	Year	2025	2024	Hazardous Industrial Waste	0.25	0.26	General Business Waste	39.425	28.010	Total	39.675	28.270	
Year	2025	2024														
Hazardous Industrial Waste	0.25	0.26														
General Business Waste	39.425	28.010														
Total	39.675	28.270														
<p>IV. Social Issues</p> <p>(I) Does the Company have the relevant management policies and procedures stipulated in accordance with the relevant laws and regulations and international conventions on human rights?</p>	V		<p>(I) The Company complies with relevant labor regulations, protects the legitimate rights and interests of employees, and manages employees in a bilateral communication manner. The Company's official website contains the content of the human rights declaration, which reads as follows: AAEON does not discriminate against employees based on race, gender, age, party, religion, and disability. The Company’s hiring policy not only in compliance with local minimum age regulations, local laws, EICC and other relevant regulations, but also in accordance with the United Nations Universal Declaration of Human Rights to disclose human rights policy declarations. AAEON’s human rights policy declaration is as follows:</p> <ul style="list-style-type: none"> ● No child labor: comply with local minimum age laws and regulations, no child labor. 	No significant difference												

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
			<ul style="list-style-type: none"> ● Above minimum wage: Provide employees with the wages and benefits that meet or exceed the requirements of local laws and regulations. ● Working hours: Meet or better than local laws and regulations, provide employees with paid vacation, do not force employees to work more than the maximum daily working hours stipulated by local laws and regulations, and comply with the requirements of overtime wages or necessary compensation. ● Non-discrimination: Discrimination based on race, color, age, gender, sexual orientation, religion, disability, work membership or political orientation is prohibited. Everyone has the right to equal protection without discrimination. ● No inhumane treatment: Harassment, physical abuse or threats are prohibited. ● Free choice of occupation: Coercion, guarantee (including debt repayment) or deed to force domestic or foreign workers to work is prohibited. Do not hire involuntary prison workers, servitude or human trafficking, and ensure that all employees work voluntarily. Provide a labor contract written in the employee's mother tongue. Unless required by law, the employee's identity document (ID, passport, work permit or residence permit) must not be withheld. 	

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
(II) Does the Company formulate and implement reasonable employee benefits measures (including remuneration, vacation and other benefits, etc.), and appropriately reflect the results of operating	V		<ul style="list-style-type: none"> ● Health and safety: Provide a healthy and safe working environment for all employees with mutual trust and respect. ● Freedom of assembly: According to the law, all employees have the right to freedom of assembly and association and to participation in local legal unions. The employer must not interfere or prohibit it. <p>The above items are also implemented in the Company’s various management activities, including work rules and recruitment and appointment regulations, In particular, the work rules also specify the regulations on avoidance of a hostile work environment, anti-discrimination, respect for employees, equal employment opportunity, no child labor, sexual harassment prevention, and labor-management meetings (Articles 15, 16, 17, 20, 80, 81, 82, 83, 84 of the work rules). In addition, the Company has listed sexual harassment prevention as a training topic in the education and training courses for new employees.</p> <p>(II) Implementation status of various employee welfare measures (including salary, vacation and other benefits)</p> <p><u>Employee Compensation</u></p> <p>The company provides annual bonuses, as well as bonuses during Dragon Boat Festival, Mid-Autumn Festival, and salary adjustment based on operational performance. According to our company's regulations, after deducting accumulated losses from the year's profit (i.e., pre-tax profit before deducting employee compensation and director remuneration</p>	No significant difference

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
performance in employee compensation?			<p>expenses), any surplus should be allocated with no less than 5% for employee compensation and no more than 1% for director remuneration. This is our way of appropriately rewarding our employees for contributing to the company's operational success.</p> <p><u>Workplace Diversity and Equality</u></p> <p>The company ensures equal pay for equal work regardless of gender and provides equal opportunities for promotion without discrimination. We value a diverse and inclusive company culture.</p> <ol style="list-style-type: none"> 1. Female Management Ratio: Our company's female management ratio is 17.86%. 2. Disability Employment Target: We have achieved a 100% target for employing individuals with disabilities. 3. Benefit Policies: All relevant welfare policies are implemented without discrimination based on sexual orientation or gender. <p><u>Employee welfare measures and implementation:</u></p> <p>The Company has established an Employee Welfare Committee and implements various welfare measures. The key welfare measures currently in place include recreational activities, employee travel, emergency relief, annual festival bonuses, marriage, funeral, and celebration allowances, as well as maternity benefits. Additionally, there are employee group insurance, social club activities, and profit-sharing programs among other</p>	

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
			<p>welfare initiatives.</p> <p><u>Leave Policies and Implementation</u></p> <p>Our company operates in accordance with the Labor Standards Act and related regulations, providing a leave system that complies with legal requirements. Currently, the leave system is functioning well. Additionally, we offer regulations and systems that exceed legal requirements.</p> <ol style="list-style-type: none"> 1. We pay the full salary to female employees who have been employed for fewer than six months and apply for maternity leave of five days, one week or four weeks. 2. We added birthday leave and provide one day of paid leave to employees on their birthdays. 3. We adjusted female menstrual leave and provided the maximum of 42 days of half-pay leave throughout the year. 4. We added a new childbirth transportation subsidy with a monthly upper limit of NT\$3,000. 5. We increased the childbirth cash gift to NT\$20,000 per child. <p><u>Retirement system and its implementation:</u></p> <p>The Company f has formulated employee retirement regulations in accordance with the Labor Standards Act and operates under the "Labor</p>	

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
(III) Does the Company provide employees with a safe and healthy work environment, and provide safety and health education to employees regularly?	V		<p>Retirement Pension Regulations," adopting a defined contribution plan. Retirement benefits are deducted by our company at a rate of 6% of monthly wages, stored in individual retirement accounts. According to our company's regulations, a certain percentage of the annual profit is allocated for employee compensation, ensuring that operational performance outcomes are appropriately reflected in employee compensation.</p> <p>(III) The Company's work environment shaped for employees' safety and health is as follows</p> <ol style="list-style-type: none"> 1. Regularly provide safety and health education and training As per Articles 16 and 17 of the Occupational Safety and Health Education and Training Rules. <ol style="list-style-type: none"> (1) Provide new employees and operators who replaced old ones with general safety and health education for 3 hours. (2) Provide on-the-job personnel with safety and health education and training for 3 hours every 3 years. 	No significant difference

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
			<p>(3) Provide various safety and health education and training (first aiders; 3 hours every 3 years).</p> <p>(4) Provide various safety and health education and training (class-1 managers of occupational safety and health affairs and supervisors in charge of organic solvent operations; six hours every two years.).</p> <p>(5) Provide various safety and health education and training (occupational safety and health administrators, Class-1 occupational safety management specialist;12 hours every two years).</p> <p>(6) Provide various safety and health education and training (occupational health nurses; 12 hours every three years).</p> <p>2. Regularly carry out firefighting drills Strengthen the disaster prevention education in the plants, improve personnel's awareness of disaster prevention, prevent disasters from occurring, and carry out fire training on a regular basis. As per Article 13 of the Fire Services Act and Article 15 of the Enforcement Rules of Fire Services Act, Such a drill is carried out every six months.</p> <p>3. Regularly monitor work environment</p>	

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
			<p>Prevent occupational accidents, protect workers' health, prevent injuries caused by chemical hazards, provide workers with a healthy and comfortable work environment, and regularly monitor the work environment. Perform tests of organic solvents and CO² in the work environment every six months.</p> <p>4. Voluntary safety and health inspections to protect workers' personal safety</p> <p>(1) Regularly inspect firefighting equipment and regularly inspect all firefighting facilities every year.</p> <p>(2) Check and record each protective equipment for the on-site machinery and equipment, such as safety face shields and emergency button switch.</p> <p>5. Formulated the Safety and Health Work Rules formulated as per the Occupational Safety and Health Act and the Enforcement Rules of the Occupational Safety and Health Act and announced the safety and health management regulations for employees to follow.</p> <p>6. Regularly hold health checkups and implement health management and health promotion</p>	

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
			<p>(1) Hold annual health checkups for in-service employees.</p> <p>(2) Implement health management and health promotion and layered management as per Article 15 of the Labor Health Protection Rules, implementation of hierarchical management to protect labor health.</p> <p>(3) The Company employs or contracts with physicians specializing in occupational health services and hires nursing staff to provide on-site health services.</p> <p>(4) Employs full-time occupational health personnel and arranges for a contracted factory physician to visit the premises once a month to provide on-site health consultation services.</p> <p>Additional information is as follows: The Company periodically organizes employee activities such as company trips to support employees’ physical and mental well-being. To ensure a safe and healthy working environment, the Occupational Safety and Health Office holds quarterly Occupational Safety and Health Committee meetings, where both labor and management representatives are invited to propose improvement initiatives for workplace safety and health. In terms of physical health, the Company arranges annual health examinations for employees to safeguard their</p>	

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
			<p>well-being, and an on-site occupational physician provides monthly medical services at the workplace. In 2022, due to the impact of the COVID-19 pandemic, the Company introduced work-from-home arrangements where appropriate to maintain employee health while ensuring both family needs and normal business operations could be balanced, achieving a win-win outcome.</p> <p>The Company places strong emphasis on employee wellness by regularly conducting health-related seminars and promoting various sports clubs, including boxing aerobics, table tennis, badminton, and yoga, encouraging employee participation. As a result, the Company was awarded the “Sports Enterprise Certification” by the Sports Administration of the Ministry of Education in 2025. For mental health support, the Company assesses employee needs and collaborates with the Taoyuan Life Line Association to provide an Employee Assistance Program (EAP). In addition, a monthly mental wellness column is published for employees, along with free counseling services.</p> <p>7. In 2025, various health promotion activities were conducted, including health check-ups, on-site medical services, health lectures, EAP (Employee Assistance Program) assistance, etc., with a total of 1,062 participations.</p> <p>8. In 2025, the Labor Safety Office conducted annual occupational safety education and training throughout the year (e.g., fire</p>	

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
(IV) Does the Company have an effective career capacity development training program established for the employees?	V		<p>evacuation drills, first aid training, etc.), totaling 1,609 sessions involving 4,862 hours.</p> <p>9. The company did not experience any fire incidents, and there were no casualties or injuries reported, resulting in a 0% casualty rate compared to the total number of employees.</p> <p>(IV) The Company provides relevant internal and external professional education and training to enrich employees' career skills. The Company also encourages employees to evaluate their interests, skills, values and goals and communicate personal career intentions with their managers for future career plans. The Company organized internal and external education and training in 2024 with 7,218 participants and a total of 12,778.5 person-hours.</p>	No significant difference
(V) Does the Company comply with relevant laws and regulations and international standards for customer health and safety, customer privacy, marketing and labeling of products and services, and develop relevant consumer protection policies and complaint procedures?	V		(V) The Company strives to achieve the goal of "customer satisfaction" and attaches great importance to protecting customer privacy. Customers can utilize the communication channels to handle customer complaints and provide customers with complete product information. The Company's products comply with relevant regulations and international standards.	No significant difference

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
(VI) Does the Company formulate a supplier management policy that requires suppliers to follow relevant regulations on issues such as environmental protection, occupational safety and health, or labor rights, and their implementation?	V		<p>(VI) The Company has established guidelines for suppliers to adhere to sustainability-related standards, thereby enhancing corporate social responsibility. For long-term key partners who cooperate multiple times annually, the implementation of their quality and environmental management systems requires not only the signing of the "Quality and Environmental Concept Promotion Letter" but also further efforts to improve communication on quality, environmental protection measures, ethical behavior standards, and corporate social responsibility. Important partners are required to complete the "Quality and Environmental Management System and Code of Conduct Survey," which inquires about topics such as "Quality Management System," "Labor," "Health and Safety," "Ethical Conduct," "Corporate Social Responsibility," and "Integrity Trading Declaration." The survey emphasizes the commitment to honest business practices, including anti-bribery, anti-corruption, and conflict of interest avoidance, ensuring that good business ethics are upheld throughout all stages of business transactions.</p> <p>New qualified suppliers must sign the "Quality and Environmental Management System and Code of Conduct Survey" as well as the "AAEON Supplier Code of Conduct" to ensure that suppliers adhere to relevant standards in areas such as</p>	No significant difference

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
			<p>environmental protection, occupational health and safety, and labor rights.</p> <p>The Company engaged in environmental protection activities with clients and suppliers.</p> <p>The issues of global warming and climate change are becoming increasingly severe, and both governments and businesses have set the goal of achieving net-zero carbon emissions by 2050. AAEON is actively engaged in and continuously implementing various carbon reduction efforts</p> <ol style="list-style-type: none"> 1. In various energy-saving and carbon-reduction initiatives, AAEON Technology invited its affiliated company, AEWIN Technologies, to jointly donate funds to the Luodong Forest District Office for afforestation purposes. As of 2025 the cumulative donation amount reached NT\$1,202,200. The Chairman personally led volunteer employees to participate in tree-planting activities. During the event, it was promoted that trees not only enhance soil and water conservation, but more importantly, help achieve carbon neutrality through afforestation, thereby improving carbon reduction effectiveness. From 2020 to 2025, AAEON Technology has adopted 5.78 hectares of forest land, planted a total of 8,670 seedlings, and achieved an estimated reduction of 484,560 kg 	

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
			<p>of carbon emissions (calculated on a cumulative/rolling basis).</p> <p>2. In addition to tree planting, AAEON Technology adopts a section of the North Coast beach each year as a maintained clean-up area and conducts environmental protection activities together with customers and suppliers. In 2025, AAEON invited AEWIN Technologies, LITEMAX Electronics, Jetway Information, and Aaeon Electronics to jointly organize a beach clean-up event.</p> <p>As of 2025 the cumulative number of volunteer participants reached 1,105 person-times, and a total of 2,067 kilograms of waste had been collected. Each year, AAEON Chairman Yong-Shun Chuang leads employees and their family members to participate in beach clean-up activities, demonstrating the company’s commitment to environmental protection and support for coastal conservation. Through hands-on participation in tree-planting and beach clean-up initiatives, employees and their families are encouraged to better understand the importance of protecting and cherishing the Earth</p>	

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
V. Does the Company prepare its non-financial reports such as Corporate Social Responsibility Report in accordance to the internationally-used reporting standards or guidelines?	V		The Sustainability Report of AAEON Technology is prepared in accordance with the 2021 version of the Global Reporting Initiative (GRI) Sustainability Reporting Standards issued by the Global Sustainability Standards Board (GRI Standards 2021) as its primary framework. It also complies with the “Regulations Governing the Preparation and Filing of Sustainability Reports by Listed Companies,” and is prepared with reference to the United Nations Sustainable Development Goals (SDGs), the Task Force on Climate-related Financial Disclosures (TCFD), and the Sustainability Accounting Standards Board (SASB) standards In addition, the appendix of this report provides a GRI (2021) content index as well as disclosures on climate-related information required for listed companies, for the reference of stakeholders.	No significant difference
Have such reports been assured, verified or certified by a third party?	V		The data disclosed in AAEON Technology’s Sustainability Report has been independently verified by BSI (British Standards Institution) in accordance with the AA1000 Assurance Standard v3 (AA1000AS v3). A limited assurance engagement was performed by a third-party assurance provider to confirm compliance with the GRI Standards 2021. An assurance statement has been issued accordingly. (Please refer to the 2024 Sustainability Report for the assurance statement.)	No significant difference
VI. If the company has its own sustainability guidelines based on the "Practical Guidelines for Sustainable Development of Listed and OTC Companies," please describe how its operations differ from these guidelines: The company has currently established its own Social Responsibility Practices Guidelines, which do not differ significantly from the "Practical Guidelines for Sustainable Development of Listed and OTC Companies."				

Evaluation Item	Implementation Status			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Abstract Illustration	
VII. Other important information contributing to understanding the implementation of sustainable development: The company has been actively complying with relevant legal requirements.				

(VIII) Climate-related Information

Item	Implementation status
<p>1. Describe the supervision and governance by the board of directors and management regarding climate-related risks and opportunities.</p>	<p>The Board of Directors serves as the highest governance body for climate-related matters, responsible for approving climate-related policies, strategies, and targets. It considers climate-related risks and opportunities, and oversees the management and disclosure of climate-related risks. In addition to integrating climate issues into the Company’s operational strategy, the Board supervises the implementation and effectiveness of various management mechanisms to ensure sound corporate operations. This includes regular discussions on climate-related topics, continuous review of risk assessment results, and periodic employee training to enhance awareness of climate-related risk management across the organization.</p> <p>To strengthen sustainability governance, the Chairman serves as the convener, with the Sustainability Development Unit, the Sustainability Environmental Working Group, and the Sustainable Supply Chain Working Group regularly reviewing climate-related issues and implementation progress, and reporting to the Board of Directors. The Sustainability Environmental Working Group identifies potential climate-related risks, opportunities, and financial impacts arising from the Company’s operations in accordance with the Task Force on Climate-related Financial Disclosures (TCFD) framework. It discloses relevant information across four key areas—Governance, Strategy, Risk Management, and Metrics and Targets. The Group also identifies key risk and opportunity topics, formulates risk management strategies, and develops corresponding actions to address climate change.</p>
<p>2. Describe how the identified climate risks and opportunities impact the business, strategy, and finances of the company (short-term, medium-term, long-term).</p>	<p>Physical risks mainly arise from extreme weather events, including typhoons, floods, and other natural disasters, which may endanger employee safety, cause work delays and financial losses, and damage corporate reputation. In the long term, the greenhouse effect will increase global average temperatures, thereby elevating climate-related risks across global operational locations and increasing the operational costs of risk management.</p> <p>Transition risks mainly stem from compliance with regulations and policies, which can increase operating costs. In addition, shifts in customer demand toward low-carbon solutions may reduce demand for existing non-green products.</p> <p>Climate change opportunities include developing low-energy-consuming products and technologies to meet customer needs, adopting renewable energy and low-carbon materials, and enhancing carbon reduction awareness throughout the supply chain.</p> <p>In response to the above risks and opportunities, the company has implemented the following measures:</p>

Item	Implementation status
	<ul style="list-style-type: none"> ● Physical risks: Establish emergency response plans, strengthen employee education and training, and promote environmentally friendly initiatives to enhance carbon reduction awareness. ● Transition risks: Follow TCFD guidelines, regularly track implementation performance, promote greenhouse gas (GHG) inventories, assess the feasibility of procuring renewable energy, and incorporate circular economy principles to develop low-carbon products.
<p>3. Describe the financial impacts of extreme weather events and transition actions.</p>	<p>(1) Extreme climate risks are categorized into immediate risks and long-term risks. Immediate risks: These include typhoons, heavy rainfall, and extreme cold and heat events, which may endanger employee safety and lead to occupational accidents. This can disrupt work progress, cause financial losses to the company, and damage corporate reputation. Long-term risks: The continuous rise in global average temperatures will increase the likelihood of floods, wildfires, and heatwaves, thereby requiring the company to incur higher operational costs for risk management.</p> <p>(2) Transition actions include complying with international climate-related policies and regulations, adopting renewable energy technologies, and adjusting to market demand for low-carbon products. These actions may increase the company's operating costs in the short term to reduce sensitivity to extreme climate events, while also creating new business opportunities and competitive advantages.</p>
<p>4. Describe how the process of identifying, assessing, and managing climate risks is integrated into the overall risk management system.</p>	<p>To understand the impacts of climate change, we conduct an annual inventory of risks and opportunities arising from climate change based on the nature of our business. We identify and assess climate risks and opportunities according to the climate risk and opportunity categories, impact pathways, timing and geographic scope of impacts, position in the value chain, and financial implications as recommended by TCFD (Task Force on Climate-related Financial Disclosures).</p> <p>We use the TCFD framework to identify climate risks and opportunities based on their likelihood, frequency, and potential impacts on the company. We evaluate the risk and opportunity values and prioritize the "physical risks," "transition risks," and "climate change opportunities" that require urgent attention.</p>

Item	Implementation status
5. When conducting scenario analysis to assess resilience to climate change risks, it is necessary to specify the scenario, parameters, assumptions, analysis factors, and key financial impacts used in the analysis.	The Company has not yet employed scenario analysis for assessing risks.
6. If there is a transformation plan in place to address climate-related risks, please describe the contents of that plan, including the indicators and objectives used for identifying and managing physical risks and transition risks.	The company adheres to environmental regulations and relevant international standards to appropriately protect the natural environment and is committed to achieving environmental sustainability goals. In the process of conducting operational activities, we assess and enhance resource efficiency and strive to avoid water, air, and land pollution. We make every effort to minimize adverse impacts on human health and the environment, estimate greenhouse gas emissions, and implement measures using the best available pollution prevention and control technologies. We utilize recycled materials with low environmental impact to ensure the sustainable use of Earth's resources.
7. If internal carbon pricing is used as a planning tool, the basis for price determination should be explained.	This company has not yet used internal carbon pricing as a planning tool.
8. If climate-related targets are established, details should be provided on the covered activities, scope of greenhouse gas emissions, planning timeline, progress achieved annually, and if carbon offsets or Renewable Energy Certificates (RECs) are used to achieve these targets, information should be disclosed on the source and quantity of carbon offsets for emissions reduction or the quantity of Renewable Energy Certificates (RECs) used.	<p>Here are the short-term, mid-term, and long-term goals:</p> <p>Short-term: Complete the group-wide greenhouse gas (GHG) inventory and obtain third-party verification; replace low-efficiency production equipment; progressively upgrade office and factory lighting to high-efficiency, energy-saving fixtures; and strengthen employee awareness of energy conservation, carbon reduction, and environmental protection.</p> <p>Medium-term: By Year 2030 achieve a 50% reduction in Scope 1 and Scope 2 emissions compared to the base year; for Scope 3, set science-based targets to reduce emissions from purchased goods and services, as well as the use of sold products, by 30%.</p> <p>Long-term: By Year 2050 achieve the Science Based Targets (SBT) net-zero commitment and the long-term goal of limiting global warming to no more than 1.5°C.</p>
9. Greenhouse gas inventory and verification status with reduction targets, strategies, and specific action plans.	According to the timeline and schedule outlined in the sustainability roadmap for listed companies, our company's capital falls under the "third phase" for individual company assessments. It is required to complete the Scope 1 and Scope 2 inventory for individual entities by the year 2026.

1-1 The greenhouse gas (GHG) inventory and assurance status for the past two years.

1-1-1 Data of the greenhouse gas (GHG) inventory

Provide the greenhouse gas (GHG) emissions (in metric tons of CO₂e), intensity (in metric tons of CO₂e per million USD), and the data coverage for the past two years.

The company initiated external consultant assistance for greenhouse gas (GHG) inventory guidance in 2023, using 2021 as the baseline year for the inventory. As of the publication date of this report, the inventory results are as follows:

Greenhouse Gas Categories and Emissions Statistics Table

Year	2023		2024		2025	
	t-CO ₂ e	Ratio (%)	t-CO ₂ e	Ratio (%)	t-CO ₂ e	Ratio (%)
Scope 1: Direct GHG Emissions	135.9340	0.18%	141.0544	0.20%	143.9392	0.08%
Scope 2: Energy Indirect GHG Emissions	1,391.1907	1.83%	1,262.4361	1.81%	1,293.9931	0.75%
Scope 3: Other Indirect GHG Emissions (Upstream and Downstream Value Chain)	74,520.7570	97.99%	68,305.6527	97.99%	170,517.6946	99.17%
Total (t-CO ₂ e)	76,047.8817	100%	69,709.1431	100%	171,955.6269	100%

(Note) Data for fiscal years 112–113 (ROC calendar) has been verified by a third party in May of the following year. Data for fiscal year 114 represents internally compiled preliminary figures and has not yet undergone third-party verification. Final emissions data shall be subject to the subsequently issued verification report.

Statistical Table of the Seven Major Greenhouse Gas Emissions

Item	Units	2023	2024	2025
Total Greenhouse Gas Emissions	ton CO ₂ e	76,047.8817	69,709.1431	171,955.6269
Revenue	In million (individual revenue)	4,665	3,918	4,786
Greenhouse Gas Emissions Intensity	ton CO ₂ e / Million in Revenue	16.3018	17.7875	35.9289

Data Description: The Company’s total greenhouse gas (GHG) emissions and emission intensity for Year 114 have increased significantly compared to previous years. This is mainly due to enhanced accuracy in the accounting of Scope 3 emissions (Category 1: Purchased Goods and Services) during the current year, as well as expanded data coverage to better reflect actual emissions across the upstream and downstream value chain. This increase does not indicate a deterioration in operational performance.

1-1-2 Greenhouse Gas (GHG) Assurance Information

Describe the assurance status for the most recent two years as of the publication date, including the assurance scope, assurance provider, assurance standards, and assurance opinion.

The greenhouse gas (GHG) inventory data for the most recent year (2025) is still being collected and has not yet been verified; the assurance status for 2023 to 2024 is as follows:

1. Assurance Scope:
AAEON TECHNOLOGY INC. (Headquarter), AAEON TECHNOLOGY (SUZHOU) INC, AAEON ELECTRONICS, INC. (USA), AAEON TECHNOLOGY (EUROPE) B.V., AAEON TECHNOLOGY GMBH, AAEON TECHNOLOGY SINGAPORE PTE. LTD.
2. Assurance Security: AFNOR Asia Ltd.
3. Assurance principle: Greenhouse Gas Protocol
4. Assurance opinion: Unqualified Opinion

1-2 Greenhouse Gas (GHG) Emission Reduction Goals, Strategies, and Specific Action Plans

Description of the Baseline Year and Data, Reduction Targets, Strategies, Specific Action Plans, and Achievement Status for Greenhouse Gas (GHG) Reduction

In accordance with the timeline set out in the Sustainable Development Roadmap for listed companies, the Company is classified as a “Phase 3” entity based on its capital size and is only required to complete Scope 1 and Scope 2 inventories for the individual company by Year 2026 (ROC calendar). The Company proactively initiated greenhouse gas (GHG) accounting in Year 2021 and aligned with the carbon reduction targets and pathway of its parent company, ASUS Group. Short-term: Complete the group-wide GHG inventory and obtain third-party verification; replace low-efficiency production equipment; progressively upgrade office and factory lighting to high-efficiency, energy-saving fixtures; and strengthen employee awareness of energy conservation, carbon reduction, and environmental protection. Medium-term: By Year 2030, achieve a 50% reduction in Scope 1 and Scope 2 emissions compared to the base year. For Scope 3, establish science-based targets to reduce emissions from purchased goods and services as well as the use of sold products by 30%. Long-term: By Year 2050, achieve the Science Based Targets (SBT) net-zero commitment and the long-term goal of limiting global warming to no more than 1.5°C.

(IX) Proper enforcement of business integrity

Items	Actual governance			Variation from the Ethical Corporate Management Best Practice Principles for TWSE/ GTSM-Listed Companies and the reasons
	Yes	No	Summary description	
I. Business Integrity Policy and action plans				
(I) Are the Company's guidelines on corporate conduct and ethics provided in internal policies and disclosed publicly? Have the Board of Directors and the management team demonstrated their commitments to implement the policies?	V		(I) The Company has formulated the “Code of Business Conduct”, “Procedures for Ethical Management and Guidelines for Conduct” and “Code of Ethical Conduct”, and request all Directors and Managers to act as role models and abide by the codes to established an honest and trustworthy company.	No discrepancy in general
(II) Has the Company established an evaluation mechanism for the risk of dishonesty behaviors? Does the Company regularly analyze and evaluate business activities with a higher risk of dishonesty in the business scope, and formulate a plan to prevent dishonesty behaviors, which at least covers Paragraph 2 of Article 7 in Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies?	V		(II) Besides the “Code of Business Conduct” and “Procedures for Ethical Management and Guidelines for Conduct”, relevant rewards and punishments are set out in the Company's “Employee Handbook” to prevent employee dishonesty.	No discrepancy in general
(III) Has the Company established relevant policies for preventing any unethical conduct? Are the implementation and reviews of the relevant procedures, guidelines and training mechanism provided in the policies?	V		(III) Before establishing a business relationship, the Company evaluates the legality and integrity of the transaction records, avoids dealings with companies of flawed honesty. The Company follows relevant laws and regulations. Each donation and sponsorship is submitted to the authorized level for approval to be processed.	No discrepancy in general

Items	Actual governance			Variation from the Ethical Corporate Management Best Practice Principles for TWSE/ GTSM-Listed Companies and the reasons
	Yes	No	Summary description	
<p>II. Proper enforcement of business integrity</p> <p>(I) Does the company have the integrity of the trade counterparty assessed and with the code of integrity expressed in the contract signed?</p>	V		(I) The Company conducts transactions and procurements in accordance with relevant laws and regulations, and reviews the supplier's performance to avoid transactions with those who have records of dishonesty.	No discrepancy in general
<p>(II) Has the Company set up dedicated unit in charge of promotion and execution of the company's corporate conduct and ethics, and report to the Board about any operation policies. and plans and supervision on honesty and integrity and prevention of dishonesty on a regular basis (at least once a year)?</p>	V		<p>(II) The Company's Chairman Office is responsible for the promotion of the integrity management unit and reports to the Board regularly (at least once a year). However, in accordance with the principle of sustainable business, the selection of manager shall be based on integrity. If the principle of integrity management is violated, there will be punishment and such matter will be reported to the Board.</p> <p>1. In January 17, 2025, the implementation status of relevant measures, risk management, and additional audit staff in the month of education and training implementation, are reviewed. Reports regarding the above matters are prepared and reported to the Board. The complaint mailbox for the general personnel: Aaeon.direct@aaeon.com.tw. Matters will be handled by the Chief Internal Auditor.</p>	No discrepancy in general

Items	Actual governance			Variation from the Ethical Corporate Management Best Practice Principles for TWSE/ GTSM-Listed Companies and the reasons
	Yes	No	Summary description	
			<p>The complaint mailbox for the senior management and Directors: Aaeon.AC@aaeon.com.tw. Matters will be handled by Chairman of the Audit Committee. As of Dec 31, 2024, both the Chief Internal Auditor and the Chairperson of the Auditing Committee replied “No complaints have been received in the complaint mailbox.”</p> <p>2. In accordance with the requirements of ISO 9001: 2015 and the risk management operating standard (QR2-002), each unit shall review and assess risks at least once a year to ensure the appropriateness of risk assessment. In early July, the Company sent a notice confirming amendments or addition of new assessment items. In view of the globalization and internationalization of the pandemic, the impact is far-reaching. In the face of the threat of various infectious diseases at home and abroad (such as COVID-19), each unit will assess whether such factors need to be included in the risk assessment items of this assessment. The risk assessment work coordination unit will complete</p>	

Items	Actual governance			Variation from the Ethical Corporate Management Best Practice Principles for TWSE/ GTSM-Listed Companies and the reasons
	Yes	No	Summary description	
(III) Does the Company have developed policies to prevent conflicts of interest, provided adequate channel for communication, and substantiated the policies?	V		the annual risk management assessment results within the planned period. 3. We implement self-assessment of the internal control system on a regular basis every year, evaluate the operation of various ethical management measures, and issue a statement on the internal control system based on the assessment results and report to the Board of Directors. (III) In order to prevent conflicts of interest, administrative reporting channels can be used to proactively explain whether they have potential conflicts of interest with the Company.	No discrepancy in general
(IV) Has the Company established effective accounting and internal control systems for the implementation of policies, prepared audit plans according to the evaluation result of dishonesty risks, and audit such execution and compliance, or hire external auditors to audit such execution and compliance?	V		(IV) The Company's Internal Audit Office carries out its audit work in accordance with the implementation procedures of internal control and auditing system formulated by the FSC, and assigns auditors to conduct auditing operations in accordance with the annual audit plan.	No discrepancy in general
(V) Has the Company organized corporate management internal and external education and training programs on a regular basis?	V		(V) The company conducts online or in-person courses to promote the concept of integrity in business to employees. In the fiscal year 2025, the company organized internal and external education and training related to integrity in business issues,	No discrepancy in general

Items	Actual governance			Variation from the Ethical Corporate Management Best Practice Principles for TWSE/ GTSM-Listed Companies and the reasons
	Yes	No	Summary description	
			including ethical guidelines, integrity operating principles, procedures and guidelines for integrity operations, and courses on preventing insider trading. A total of 1,164 participants attended these courses, totaling 1,164 hours.	
<p>III. The operations of the Company's Report System</p> <p>(I) Does the Company have a specific report and reward system stipulated, a convenient report channel established and a responsible staff designated to handle the individual being reported?</p>	V		(I) If issued be found involved in dishonesty, employees can directly report such fraudulent or improper behavior to their senior supervisors. The Company also keeps the identity of the informer and the content of the report confidential to prevent retaliation. The Company has a normal administrative procedure for disciplinary and appeal system and will pose disciplinary punishment on the offenders.	No discrepancy in general
<p>(II) Has the Company established standard operating procedures for investigations on reports, follow-up measures to be taken after the investigation is completed, and related confidentiality mechanisms?</p>	V		(II) The Company's "Code of Business Conduct" and "Procedures for Ethical Management and Guidelines for Conduct" have established standard operating procedures for investigations on reports, follow-up measures to be taken after the investigation is completed, and related confidentiality mechanisms.	No discrepancy in general
<p>(III) Has the Company taken proper measures to protect the whistle-blowers from suffering any consequence of reporting an incident?</p>	V		(III) The Company's "Code of Business Conduct" and "Procedures for Ethical Management and Guidelines for Conduct" have stipulated that the	No discrepancy in general

Items	Actual governance			Variation from the Ethical Corporate Management Best Practice Principles for TWSE/ GTSM-Listed Companies and the reasons
	Yes	No	Summary description	
			Company shall be held responsible for confidentiality of the informer and shall not have any improper punishment.	
IV. Enhanced information disclosure Does the Company have the contents of corporate management and its implementation disclosed on the website and MOPS?	V		The Company has set up a Corporate Governance section on the Company's website and disclosed the established "Code of Business Conduct" in public information.	No discrepancy in general
V. If the Company has established corporate social responsibility principles based on "Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies", please describe any discrepancy between the principles and their implementation: The Company has formulated the "Code of Business Conduct" and "Procedures for Ethical Management and Guidelines for Conduct" and has implemented accordingly.				
VI. Other vital information that helps to understand the practice of business integrity of the Company (e.g., the review and revision of the best-practice principles of the Company in business integrity): In order to build a sound corporate culture of integrity management and the sound development of the Company for sound business operations, the Company has formulated the "Code of Business Conduct" and "Procedures for Ethical Management and Guidelines for Conduct", the implementation of which is disclosed in the annual report.				

(X) Disclosure to the Company's Corporate Governance Principles: The regulations formulated by the Company, such as "Code of Ethical Conduct", "Code of Business Conduct", "Procedures for Ethical Management and Guidelines for Conduct", "Rules for Board Meetings", "Corporate Social Responsibility Best Practice Principles", "Rules and Procedures for Board Meetings", "Rules and Procedures of Shareholders' Meetings", "Procedure for the Election of Directors", "Charter of Audit Committee", "Charter of Compensation Committee", "Code of Corporate Governance Practice", "Self-Evaluation or Peer Assessment of the Board of Directors and Functional Committees", "Corporate Governance Best Practice Principles", "Regulations Governing the Self-Evaluation by the Board of Directors or Peer Evaluation" are disclosed on MOPS and the Company's website.

(XI) Other information that facilitates the understanding in the Company's corporate governance should be also disclosed: None.

(XII) Execution status of internal control system that should be disclosed:

1. Statement of Internal Control: Please refer to the announcement path on the Market Observation Post System (MOPS) under the Internal Control Section.

<https://mops.twse.com.tw/mops/#/web/t06sg20>

2. Report issued by CPA engaged to conduct a special audit of internal control system: None.

(XIII) For the most recent fiscal year or during the current fiscal year up to the printing date of the annual report, disclose any sanctions imposed in accordance with the law upon the company or its internal personnel, any sanctions imposed by the company upon its internal personnel for violations of internal control system provisions, principal deficiencies, and the state of any efforts to make improvements: None.

(XIV) Resolutions of the Board of Directors' Meeting and the General Shareholders' Meeting:

1. Shareholders' Meeting:

Type of Meetings	Major Motions	Execution
May 29, 2025 General Meeting of shareholders	1. Adoption of the 2024 Business Report and Financial Statements.	The motion was voted upon and passed, and was the basis for the 2022 surplus distribution.
	2. The distribution of 2024 retained earnings	This motion was passed according to the vote. The Chairman set the ex-dividend date to be July 2, 2025, and the cash dividend payment date to be July 18, 2025.
	3. Amendment of certain provisions of the company's Articles of Incorporation"	The motion was passed according to the vote, and was executed in accordance to the resolution at the Shareholders' Meeting.
	4. Election of Directors.	The motion was passed according to the vote, and was executed in accordance to the resolution at the Shareholders' Meeting.
	5. Discussion to approve the lifting of non-competition restrictions for directors	The motion was passed according to the vote, and was executed in accordance to the resolution at the Shareholders' Meeting.

2. Board of Directors:

Type of Meetings	Convening date	Important Resolution Items
Board of Directors	2025.01.17	<ol style="list-style-type: none"> 1. Proposal for Allocation of Employee Compensation and Director Remuneration for 2024 (Estimated). 2. Proposal for the distribution of 2024 year-end bonuses for managerial officers.
Board of Directors	2025.02.27	<ol style="list-style-type: none"> 1. Proposal regarding the effectiveness of internal control and the Internal Control System Statement for 2024. 2. 2024 business report and financial statements 3. Proposal for the distribution of 2024 earnings. 4. The amendments to the partial of Articles of Incorporation 5. Convening of the 2025 Annual General Meeting 6. 2025 business plan and budget

Type of Meetings	Convening date	Important Resolution Items
		<ol style="list-style-type: none"> 7. Independent Auditor's Assessment of Independence. 8. Proposal for the issuance of new shares upon the exercise of employee stock options in the fourth quarter of 2024. 9. Proposal for a donation of NT\$2.5 million to the AAEON EDUCATION FOUNDATION. 10. Proposed Non-Sales Non-SBU incentive bonus plan for 2025. 11. Proposed salary adjustment for managers for 2025.
Board of Directors	2025.04.15	<ol style="list-style-type: none"> 1. Nomination of director and independent director candidates 2. Release of non-competition restrictions on newly elected directors 3. Proposal for the renewal of bank credit facilities and derivatives trading limits. 4. Proposal for amendments to the 2025 employee stock option issuance and subscription plan. 5. Proposal for the allocation of 2025 employee stock options.
Board of Directors	2025.05.08	<ol style="list-style-type: none"> 1. 2025Q1 Financial report. 2. Proposal for additional investment in V Net.
Board of Directors	2025.05.29	<ol style="list-style-type: none"> 1. Proposal for the appointment of members of the 5th Remuneration Committee. 2. Proposal for the appointment of members of the 2nd Sustainability Development Committee. 3. Proposal for the appointment of members of the 3rd Risk Management Committee.
Board of Directors	2025.08.07	<ol style="list-style-type: none"> 1. Proposal for the change of the Company's certifying CPA. 2. 2025Q2 Financial report. 3. Amendment to the prganizational rules of the remuneration committee. 4. Addition of seats to the remuneration committee and appointment of independent director R.T. Tsai as a member of the remuneration committee. 5. Proposal for amendments to the compensation policy for directors and managerial officers. 6. Proposal for adjustments to the monthly remuneration of independent directors and attendance fees for Remuneration Committee meetings. 7. Proposal for the distribution of 2024 directors' remuneration. 8. Proposal for the distribution of 2024 employee compensation for managerial officers.
Board of Directors	2025.11.06	<ol style="list-style-type: none"> 1. Proposal for amendments to the internal control and internal audit systems for 2025.

Type of Meetings	Convening date	Important Resolution Items
		<ol style="list-style-type: none"> 2. Proposal for the internal audit plan for 2026. 3. Amendment to the Company's Procedures for the Prevention of Insider Trading. 4. Proposal for the disposal of shares in INSYNERGER TECHNOLOGY CO., LTD. 5. Proposal for applying for derivatives trading limits. 6. 2025Q3 Financial report.
Board of Directors	2026.01.29	<ol style="list-style-type: none"> 1. Audit Fees for the 2025 and 2026 Fiscal Years. 2. Amendments to the "Practical Guidelines for Sustainability Development of Listed Companies." 3. Amendment to the definition of non-executive employees. 4. Upgrade of SMT Equipment at the PCB Plant. 5. Donation of NT\$3,000,000 to the Etron Education and Cultural Foundation for 2026. 6. Proposal for the Allocation of Employee and Director Compensation for 2025 (Estimated). 7. Proposed Distribution of Year-End Bonuses for Managers for 2025.
Board of Directors	2026.02.25	<ol style="list-style-type: none"> 1. Statement on Internal Control Systems for 2025. 2. 2025 business report and financial statements. 3. Proposal for the distribution of 2025 earnings. 4. Convening of the 2026 Annual General Meeting 5. 2026 business plan and budget. 6. Independent Auditor's Assessment of Independence. 7. Evaluation of Accounts Receivable, Other Receivables, Prepayments, and Deposits Exceeding Normal Credit Terms/Three Months or More and Material Amounts for Potential Reclassification as Loans. 8. Provision of employee and director compensation for 2025 (Actual Amounts). 9. Proposed Non-Sales Non-SBU incentive bonus plan for 2026. 10. Proposed salary adjustment for managers for 2026.

(XV) If the directors or supervisors have different opinions on the resolutions reached by the Board of Directors with a record or written statement made in the most recent year and up to the printing date of the annual report, please state the content of the opinion: None.

(XVI) A summary of resignations and dismissals of the Company's chairperson, president, accounting manager, financial manager, chief internal auditor, chief corporate governance officer or research and development officer during the most recent fiscal year and up to the printing date of the Annual Report: None.

4. Disclosure of CPAs' remuneration

Unit: NTD Thousand

Auditor's firm	Name of CPA	Audit period	Audit Fee	Non-audit Fee	Total	Remarks
Pricewaterhouse Coopers, Taiwan	Shu-Chiung, Chang	Jan. 1, 2025 – Dec. 31, 2025	3,240	648	3,888	Note
	Wei-Li, Hsieh					

Note: The company's non-audit fees (other) include tax certification fees of 300 thousand, business tax filing for concurrent operations of 54 thousand, inventory destruction supervision of 44 thousand, consolidated operating report of affiliated enterprises for 2024 and 2025 of 60 thousand, and review of salary information for full-time employees not in managerial positions of 50 thousand. CFC report of 140 thousand.

- (I) If non-audit fees paid to the CPA, to the accounting firm of the CPA, and/or to any affiliated enterprise of such CPA firm are one quarter or more of the audit fees paid thereto: None
- (II) If the audit fees paid for the current fiscal year are lower than those for the previous fiscal year by 10 percent or more: None.

5. Details of the Change in CPA:

- (I) . Information relating to the former CPA

Date of reappointment	2025.06.30		
Reason for reappointment	Due to internal organizational adjustments at PricewaterhouseCoopers Taiwan, starting from the second quarter of 2025, the Company has changed the certifying CPAs for its financial reports. The original certifying CPAs, Shu-Chung Chang and Chun-Yao Lin, have been replaced by Shu-Chung Chang and Wei-Li Hsieh.		
Was the termination of audit services initiated by the principal or by the CPA	Participants	CPA	Principal
	Situation	Not applicable	
	Service terminated by		
Service no longer accepted (continued) by			
Reasons for issuing opinions other than unqualified opinions in the recent 2 years	None		
Disagreements with the issuer	Yes	-	Accounting policy or practice
		-	Financial statement disclosure
		-	Audit coverage or procedures
		-	Others
		-	
	None	✓	
Details: None.			
Other disclosures (Disclosures deemed necessary under Article 10.6.1.4~ Article 10.6.1.7 of The Guidelines)	None		

(II) Information relating to the successor CPA

Name of firm	PricewaterhouseCoopers, Taiwan
Name of CPA	Shu-Chung Chang, Wei-Li Hsieh.
Date of reappointment	2025.6.30
Prior to the formal engagement, any inquiry or consultation on the accounting treatment or accounting principles for specific transactions, and the type of audit opinion that might be rendered on the financial report	None
Written disagreements from the succeeding auditor against the opinions made by the former CPA	None

(III) The predecessor auditors' response regarding the matters specified in Subparagraphs 1 and 2 of Item 6, Article 10 of these Regulations: None.

6. Company Chairperson, President, or Any Managerial Officer in Charge of Finance or Accounting Matters in the Most Recent Fiscal Year Holding a Position at the Company's CPA Accounting Firm or at an Affiliated Enterprise of Such Accounting Firm: None
7. Any Transfer of Equity Interests and/or Pledge of or Change in Equity Interests (During the Most Recent Fiscal Year or During the Current Fiscal Year up to the printing date of the Annual Report) by a Director, Supervisor, Managerial Officer, or Shareholder with a Stake of More than 10 Percent

(I) Share changes by directors, supervisors, managers, and major shareholders

Changes in Shareholding:

For relevant information, please refer to the Market Observation Post System (MOPS).

Navigation path:https://mops.twse.com.tw/mops/#/web/query6_1

Homepage → Single Company → Equity Changes / Securities Issuance → Share Transfer Information Inquiry → Insider Shareholding Changes (Post-Event Filing) (Company Code: 6579).

(II) The counterparty of equity transfer is a related party: None.

(III) The counterparty of equity pledge is a related party: None.

8. Relationship information, if among the company's ten largest shareholders any one is a related party or a relative within the second degree of kinship of another.

March 31, 2026; Unit: shares

Name	Shares Held In Own Name		Shareholdings of spouse and underage children		Shares Held In The Names Of Others		Among the top 10 shareholders, there are related parties, spouse to each other, and kindred within the 2nd tier under the Civil Code, and the name and affiliation, if applicable.		Remarks
	Shares	Percentage	Shares	Percentage	Shares	Percentage	Name	Relation	
ASUSTeK Computer Inc.	45,933,118	27.11	—	—	—	—	HUA-MIN INVESTMENT CO.,LTD. HUA-CHENG VENTURE CAPITAL CORP.	Parent company and subsidiary Parent company and subsidiary	—
Representative: Jonny Shih	-	-	—	—	—	—	-	-	—
IBASE Technology Inc.	43,773,212	25.83	—	—	—	—	-	-	—
Yung-Shun, Chuang	20,642,399	12.18	—	—	—	—	Jui Hai Investment Co.,Ltd.	Spouse of the company's responsible person	—
HUA-CHENG VENTURE CAPITAL CORP.	8,774,909	5.18	—	—	—	—	ASUSTeK Computer Inc. HUA-MIN INVESTMENT CO.,LTD.	Parent company and subsidiary Affiliate	—
Representative: Jonny Shih	-	-	—	—	—	—	-	-	—
HUA-MIN INVESTMENT CO.LTD.	8,774,909	5.18	—	—	—	—	ASUSTeK Computer Inc. HUA-CHENG VENTURE CAPITAL CORP.	Parent company and subsidiary Affiliate	—
Representative: Jonny Shih	-	-	—	—	—	—	-	-	—
Jui Hai Investment Co. ,Ltd	4,739,647	2.80	—	—	—	—	Yung-Shun, Chuang	Spouse of the company's responsible person	—
Representative: Hui-Mei, Huang	-	-	—	—	—	—	-	-	—
Chiang- Jan Investment Co., Ltd.	3,994,172	2.36	—	—	—	—	Chiang- Yu Investment Co., Ltd.	Spouse of the company's responsible person	—
Representative: Yeh-Ling, Li,	695,288	0.41	—	—	—	—	-	-	—
Yu-Ming, Huang	3,822,849	2.26	—	—	—	—	-	-	—
Chiang- Yu Investment Co., Ltd.	1,785,364	1.05	—	—	—	—	Chiang- Jan Investment Co., Ltd.	Spouse of the company's responsible person	—

Name	Shares Held In Own Name		Shareholdings of spouse and underage children		Shares Held In The Names Of Others		Among the top 10 shareholders, there are related parties, spouse to each other, and kindred within the 2nd tier under the Civil Code, and the name and affiliation, if applicable.		Remarks
	Shares	Percentage	Shares	Percentage	Shares	Percentage	Name	Relation	
Representative: Kuan-Chung, Yang	6,161	0.00	—	—	—	—	—	—	—
Taishin International Commercial Bank entrusted with the Kuan-Chung, Yang Trust Account	1,607,000	0.95	—	—	—	—	—	—	—

9. Total Number of Shares and Total Equity Stake Held in any Single Enterprise by the Company, Its Directors and Supervisors, Managers, and Any Companies Controlled Either Directly or Indirectly by the Company

March 31, 2026; Unit: Thousand shares; %

Invested businesses	Invested by The Company		Held by directors, supervisors, managers, and directly or indirectly controlled enterprises		Aggregate investment	
	Quantity	Shareholdings percentage	Quantity	Shareholdings percentage	Quantity	Shareholdings percentage
AAEON Electronics, Inc.	490,000	100.00	—	—	490,000	100.00
AAEON Technology Co., Ltd.	8,807,097	100.00	—	—	8,807,097	100.00
AAEON Technology (Europe) B.V.	—	100.00	—	—	—	100.00
AAEON INVESTMENT, CO., LTD.	15,000,000	100.00	—	—	15,000,000	100.00
ONYX HEALTHCARE INC.	18,694,156	47.85	5,936,142	15.19	24,630,298	63.04
LITEMAX ELECTRONICS INC. (Note 1)	5,015,050	11.81	788,011	1.86	5,803,061	13.67
IBASE Technology Inc. (Note 1)	52,921,856	26.57	3,899,907	1.95	56,821,763	28.52
AAEON Technology Singapore Pte. Ltd.	465,840	100.00	—	—	465,840	100.00
JETWAY INFORMATION CO., LTD.	19,845,958	35.29	629,000	1.12	20,474,958	36.41
AAEON TECHNOLOGY (SUZHOU) INC.	—	—	—	100.00	—	100.00
AAEON Technology GmbH	—	—	—	100.00	—	100.00
ONYX Healthcare USA, Inc.	—	—	200,000	100.00	200,000	100.00
ONYX Healthcare Europe B.V.	—	—	100,000	100.00	100,000	100.00

Invested businesses	Invested by The Company		Held by directors, supervisors, managers, and directly or indirectly controlled enterprises		Aggregate investment	
	Quantity	Shareholdings percentage	Quantity	Shareholdings percentage	Quantity	Shareholdings percentage
ONYX HEALTHCARE (SHANGHAI) LTD.	—	—	—	100.00	—	100.00
IHELPER INC. (Note 2)	—	—	—	—	—	—
Winmate Tex Inc. (Note 1)	—	—	19,817,097	24.62	19,817,097	24.62
ProtectLife International Biomedical INC. (Note 1)	—	—	3,300,000	12.43	3,300,000	12.43
JET WAY COMPUTER CORP.	—	—	380	100.00	380	100.00
JET WAY COMPUTER B.V.	—	—	40	100.00	40	100.00
JET WAY (FAR EAST) INFORMATION COMPANY LIMITED	—	—	3,084,634	100.00	3,084,634	100.00
TOP NOVEL ENTERPRISE CORP.	—	—	17,700,500	100.00	17,700,500	100.00
CANDID INTERNATIONAL CORP.	—	—	17,050,000	100.00	17,050,000	100.00
FUJIAN CANDID INTERNATIONAL CO., LTD	—	—	—	100.00	—	100.00

Note 1: Long-term investment under equity method

Note 2: The company was dissolved on September 10, 2025. As of March 31, 2026, the liquidation has not yet been completed.

III. Funding Status

1. Capital and shares

(I) Source of capital

1. Issued shares

Unit: thousand shares; NT\$ thousand

Month/ Year	Par Value (NT\$)	Authorized capital		Paid-in capital		Remarks		
		Shares	Amount	Shares	Amount	Source of capital	Capital Increased by Assets Other than Cash	Others
2022.04	10	200,000	2,000,000	148,618	1,486,185	Conversion of stock option into 120 thousand shares	None	Note 1
2022.06	10	200,000	2,000,000	148,655	1,486,555	Conversion of stock option into 37 thousand shares	None	Note 2
2022.08	10	200,000	2,000,000	148,737	1,487,375	Conversion of stock option into 82 thousand shares	None	Note 3
2022.11	10	200,000	2,000,000	149,082	1,490,825	Conversion of stock option into 345 thousand shares	None	Note 4
2023.03	10	200,000	2,000,000	149,225	1,492,255	Conversion of stock option into 143 thousand shares	None	Note 5
2023.05	10	200,000	2,000,000	159,748	1,597,488	Application for the issuance of 10,523 thousand new shares in exchange for shares of JETWAY INFORMATION CO., LTD.	None	Note 6
2023.05	10	200,000	2,000,000	160,089	1,600,898	Conversion of stock option into 341 thousand shares	None	Note 7
2023.06	10	200,000	2,000,000	160,089	1,600,898	Amendment to Company Articles	None	Note 8
2023.09	10	200,000	2,000,000	160,178	1,601,788	Conversion of stock option into 89 thousand shares	None	Note 9
2023.12	10	200,000	2,000,000	160,241	1,602,418	Conversion of stock option into 63 thousand shares	None	Note10
2024.03	10	200,000	2,000,000	160,407	1,604,078	Conversion of stock option into 166 thousand shares	None	Note 11
2024.06	10	200,000	2,000,000	160,890	1,608,908	Conversion of stock option into 483 thousand share	None	Note 12
2024.06	10	200,000	2,000,000	160,890	1,608,908	Amendment to Company Articles	None	Note 13
2024.09	10	200,000	2,000,000	160,966	1,609,668	Conversion of stock option into 76 thousand share	None	Note 14

Month/ Year	Par Value (NT\$)	Authorized capital		Paid-in capital		Remarks		
		Shares	Amount	Shares	Amount	Source of capital	Capital Increased by Assets Other than Cash	Others
2024.09	10	200,000	2,000,000	168,987	1,689,872	Issuance of 8,020 Thousand New Shares through Capital Increase from Capital Reserve	None	Note 15
2024.10	10	200,000	2,000,000	168,987	1,689,872	Change of Corporate Shareholder's Representative	None	Note 16
2025.01	10	200,000	2,000,000	169,369	1,693,692	Conversion of stock option into 382 thousand share	None	Note 17
2025.03	10	200,000	2,000,000	169,451	1,694,512	Conversion of stock option into 82 thousand share	None	Note 18
2025.07	10	250,000	2,500,000	169,451	1,694,512	Increase in capital, amendment of the Articles of Incorporation, and re- election of directors	None	Note 19

Note 1: Jing-Shou-Shang-Zi Letter No. 11101044300 dated Apr. 11, 2022.

Note 2: Jing-Shou-Shang-Zi Letter No. 11101087560 dated Jun. 07, 2022

Note 3: Jing-Shou-Shang-Zi Letter No. 11101163000 dated Aug. 26, 2022.

Note 4: Jing-Shou-Shang-Zi Letter No. 11101222520 dated Nov. 24, 2022.

Note 5: Jing-Shou-Shang-Zi Letter No. 11230043040 dated Mar. 21, 2023.

Note 6: Jing-Shou-Shang-Zi Letter No. 11230083150 dated May 24, 2023.

Note 7: Jing-Shou-Shang-Zi Letter No. 11230090300 dated May 31, 2023.

Note 8: Jing-Shou-Shang-Zi Letter No. 11230105310 dated June 15, 2023.

Note 9: Jing-Shou-Shang-Zi Letter No. 11230168790 dated September 1, 2023.

Note 10: Jing-Shou-Shang-Zi Letter No. 11230225820 dated December 5, 2023.

Note 11: Jing-Shou-Shang-Zi Letter No. 11330042090 dated March 26, 2024.

Note 12: Jing-Shou-Shang-Zi Letter No. 11330089920 dated June.7, 2024

Note 13: Jing-Shou-Shang-Zi Letter No. 11330094460 dated June.13, 2024

Note 14: Jing-Shou-Shang-Zi Letter No. 11330157510 dated Sep. 9, 2024

Note 15: Jing-Shou-Shang-Zi Letter No. 11330168970 dated Sep. 23, 2024

Note 16: Jing-Shou-Shang-Zi Letter No. 11330173960 dated Oct..01, 2024

Note 17: Jing-Shou-Shang-Zi Letter No. 11330207610 dated Jan.08, 2025

Note 18: Jing-Shou-Shang-Zi Letter No. 11430036970 dated Mar.27, 2025

Note 19: Jing-Shou-Shang-Zi Letter No. 11430086470 dated Jul. 14, 2025

2. Type of Stock

March 31, 2026; Unit: shares

Share Type	Authorized capital			Remarks
	Issued Shares	Un-issued Shares	Total Shares	
Ordinary shares	169,451,221	80,548,779	250,000,000	Approved capital amount, with 5,000 thousand shares reserved for issuance of employee stock options certificates.

2. Information regarding self-registration: None.

(II) List of major shareholders

March 31, 2026; Unit: shares; %

Shareholding Shareholder's Name	Shares	Percentage
ASUSTeK Computer Inc.	45,933,118	27.11
IBASE Technology Inc.	43,773,212	25.83
Yung-Shun, Chuang	20,642,399	12.18
HUA-CHENG VENTURE CAPITAL CORP.	8,774,909	5.18
HUA-MIN INVESTMENT CO.,LTD.	8,774,909	5.18
Jui Hai Investment Co., Ltd.	4,739,647	2.8
Chiang- Jan Investment Co., Ltd.	3,994,172	2.36
Yu-Ming, Huang	3,822,849	2.26
Chiang- Yu Investment Co., Ltd.	1,785,364	1.05
Taishin International Commercial Bank entrusted with the Kuan-Chung, Yang Trust Account	1,607,000	0.95

(III) Dividend policy and implementation status

1. Dividend policies stated in The Company's Articles of Incorporation

The Company's annual final accounts surplus shall first be used to pay taxes and to offset accumulated losses. Thereafter, 10% of the remaining surplus shall be allocated to the legal reserve; however, this requirement shall not apply once the legal reserve has reached the Company's paid-in capital. Additionally, a special reserve shall be appropriated or reversed in accordance with operational needs and regulatory requirements. Any remaining surplus, together with undistributed earnings from prior years, shall be allocated pursuant to a distribution proposal prepared by the Board of Directors and approved by the Shareholders' Meeting.

Regarding future dividend distributions, based on financial, operational, and business considerations, the Company may distribute part or all of the earnings available for distribution in the current year. At least 50% of the distributable earnings shall be allocated for shareholder dividends, and cash dividends shall account for no less than 50% of the total dividends distributed. The actual amount of distribution shall be subject to the resolution of the Shareholders' Meeting. The procedure for determining remuneration follows the Company's "Performance Evaluation Measures for Directors and Managers." It takes into consideration the Company's overall operating performance, future industry risks, development trends, individual performance achievement rates, and contributions to the Company's results to ensure reasonable compensation. The related performance evaluations and the reasonableness of remuneration are reviewed by the Compensation Committee and the Board of Directors. The remuneration system is also reviewed and adjusted as necessary based on the Company's actual operational status and applicable laws to maintain a balance between sustainable business operations and risk management.

2. Proposed distribution of dividend

The proposal for the distribution of 2025 profits was passed at the meeting of the Board of Directors on Feb. 25, 2026. The proposal for distribution of dividend will be discussed at the annual shareholders' meeting are as follows:

Unit: NT\$

Items	Amount
Opening undistributed earnings	189,744,691
Current year net income after tax	703,344,297
The effects of long-term investments not recognized by shareholding percentage	-
Share-based payment	-
Profit after tax of current year and undistributed earnings other than profit after tax	893,088,988
Legal reserve appropriated	(70,334,430)
Earnings to be allocated	822,754,558
Earnings distribution:	
Dividends to Shareholders (at \$ 3.75 per share)	(635,442,079)

- (IV) The proposed free share placement in the current year shall have no impact on the Company's operating performance and earnings per share:

Pursuant to the Board of Directors' resolution dated February 25, 2026, the earnings distribution for the current fiscal year shall be made entirely in cash; therefore, this item is not applicable.

- (V) Remuneration for directors and supervisors

1. Percentage or range of remuneration for employees, Directors and Supervisors:

The remuneration to employees and Directors shall be distributed based on the profit of the current year. After accumulated deficits have been set off by the profit in the year (namely profit before tax, before deducting remuneration to employees and Directors), if there shall still be surplus, no less than 5% of which may be distributed to employees and no more than 1% of which may be distributed to Directors as remuneration.

Qualification requirements of the employees who are entitled to receive the employees' compensation may be specified by the Board of Directors.

2. The standard of accruing employee compensation and remuneration of the Board of Directors and Supervisors, the standard of distributing employees' compensation in the form of stock bonus, and the accounting treatment of difference between the actual distribution amount and the accrued amount: No difference between the actual and estimated amount
3. Distribution of Remuneration approved by the Board of Directors:
- (1) The amount of remuneration distributed to employees and Directors in forms of cash or shares. If there is a difference from the estimated annual amount of the recognized expenses, the amount, reason and treatment should be disclosed:
The distribution of 2024 remuneration has been approved resolved by the Board of Directors on Feb. 25, 2026. The distribution of remuneration to employees, Directors and Supervisors is as follows, and is the same as the recognized amount:
Remuneration to employees: \$79,548,000
Remuneration to Directors: \$7,146,000
- (2) The amount of any employee compensation distributed in stocks as a percentage of the sum of the current after-tax net income and total employee compensation: None.
4. The actual distribution of employee, Director, and Supervisor compensation for the previous fiscal year (with an indication of the number of shares, monetary amount, and stock price, of the shares distributed), and, if there is any discrepancy between the actual distribution and the

recognized employee, director, or supervisor compensation, additionally the discrepancy, cause, and how it is treated:

The distribution of 2024 remuneration has been approved by the e-voting result of the shareholders' meeting. on May 27, 2025. The distribution of bonus to employees and remuneration to Directors and Supervisors are as follows:

- (1) Actual amount of remuneration distributed to employees, Directors and Supervisors:
Remuneration to employees: \$87,389,000
Remuneration to Directors: \$9,630,000
- (2) If there is any discrepancy between the actual distribution and the recognized employee, director, or supervisor compensation, additionally the discrepancy, cause, and how it is treated: No discrepancy.

(VII) Buy-back of the Company's shares by the company: None.

2. Bonds
None.
3. Preference shares
None.
4. Global Depository Receipts
None.

5. Employee Stock Options

(I) Issuance of Employee Stock Options:

The types of employee subscription warrants	2025 employee subscription warrants										
Approval date and total number of units	2025/3/21 3,000 units										
Issue date	2025/4/28										
Units issued	3,000 units										
Number of units available for issuance.	0										
Shares of stock options to be issued as a percentage of outstanding shares	1.77042										
Duration	The term of the employee subscription warrants is five years. The subscription warrants and the rights thereof cannot be transferred, pledged, gifted to others, or other ways of disposal. However, successor is not limited subject to the above.										
Conversion measures	The Company shall issue new common shares.										
Period and ratio (%) in which subscription is restricted	Employees may exercise their subscription rights according the following vesting schedule two years after issuance. <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;"><u>Vesting date</u></th> <th style="text-align: center;"><u>Cumulative vesting</u></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">2nd year</td> <td style="text-align: center;">40%</td> </tr> <tr> <td style="text-align: center;">3rd year</td> <td style="text-align: center;">60%</td> </tr> <tr> <td style="text-align: center;">4th year</td> <td style="text-align: center;">80%</td> </tr> <tr> <td style="text-align: center;">5th year</td> <td style="text-align: center;">100%</td> </tr> </tbody> </table>	<u>Vesting date</u>	<u>Cumulative vesting</u>	2 nd year	40%	3 rd year	60%	4 th year	80%	5 th year	100%
<u>Vesting date</u>	<u>Cumulative vesting</u>										
2 nd year	40%										
3 rd year	60%										
4 th year	80%										
5 th year	100%										
Converted shares	0 shares										
Exercised amount	\$ 0										
Number of shares yet to be converted	2,850,000										
Adjusted exercise price for those who have yet to exercise their rights	95.8 元										
Unexercised shares as a percentage of total issued shares	1.68190										
Impact on possible dilution of shareholdings	This stock option is vested over 4 years starting the second year after issuance. The shareholders' equity is diluted year by year, and thus the dilutive effect is limited.										

(III) List of Executives Receiving Employee Stock Options and the Top Ten Employees with Stock Options:

Mar. 31,2026

	Title	Name	No. of Stock Options (thousand shares)	Stock Options as a Percentage of Shares Issued	Exercised				Unexercised			
					No. of Shares Converted (thousand shares)	Strike Price (NT\$)	Amount (NT\$ thousands)	Converted Shares as a Percentage of Shares Issued	No. of Shares Converted	Strike Price (NT\$)	Amount (NT\$ thousands)	Converted Shares as a Percentage of Shares Issued
Managers	President	Chien-Hung, Lin	770	0.45	-	Not Applicable	-	-	770	2025 strike price per share: \$ 95.8	-	0.45
	Senior V.P.	Oscar, Lee										
	Vice President	Chi-Hung, Liao										
	Vice President	Kuo-Chiang, Wang										
	Vice President	Yu-Yu, Chu										
	Senior Assistant V.P.	Yun-Chen, Tu										
	Senior Assistant V.P.	Shu-Chen, Li										
	Manager	Jen-Chung Wang										
	Manager	Ming-Han Hsieh										
Employee	Top Ten Employees (Note 1)		845	0.50	-	Not Applicable	-	-	845	-	-	0.50

Note : Senior V.P.: Shao-Chou, Hsueh
 Business Senior Assistant V.P. Vincent Lin, Brian Tsai
 Associate V.P. Jansin Lee, Water Liou, Wen-Ming, Ni, Chris Chuang, Hank Peng, Jason Huang, Isaac Liu
 Senior manager : Kevin Yu, Key Huang, Da-De, Yang, FS Yang, Chien-kow Liao
 Manager : Dolly Wu, Benson Wang, Chang-wen, Zhou, Howard_Tu, Roger, Tsai Dra-ko Su, Alan Lan
 Special assistant : Fu-Chieh, Chuang

6. Employee stock options restriction

None.

7. Status of New Share Issuance in Connection with Mergers and Acquisitions:

None.

8. Financing Plans and Implementation

None.

IV. Business Performance

1. Content of business

(I) Business scope

1. The main contents of the Company's business are as follows:
 1. CC01070 Telecommunication Equipment and Apparatus Manufacturing
 2. CC01080 Electronic Parts and Components Manufacturing
 3. CC01110 Computers and Computing Peripheral Equipments Manufacturing
 4. CE01010 Precision Instruments Manufacturing
 5. E603050 Cybernation Equipments Construction
 6. E605010 Computing Equipments Installation Construction
 7. F213030 Retail sale of Computing and Business Machinery Equipment
 8. F213040 Retail Sale of Precision Instruments
 9. F213060 Retail Sale of Telecom Instruments
 10. F218010 Retail Sale of Computer Software
 11. F219010 Retail Sale of Electronic Materials
 12. F401010 International Trade
 13. F401021 Restrained Telecom Radio Frequency Equipments and Materials Import
 14. I501010 Product Designing
 15. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.
2. Proportion of business

Unit: NT\$ thousand

Item \ Year	2024		2025	
	Amount	Proportion	Amount	Proportion
Single board computers and peripherals	4,006,649	55.76%	4,273,047	49.54%
Industrial system products	2,710,940	37.73%	3,911,060	45.34%
Others	468,442	6.51%	441,276	5.12%
Total	7,186,031	100%	8,625,383	100.00%

Note: The item "Others" includes revenue from sales of spare parts, goods and labor.

3. Main products:

The Company's principal products and services encompass embedded single-board computers, industrial-grade motherboards, embedded computers, in-vehicle computers, industrial-grade LCD displays, industrial panel PCs, industrial LCD workstations, PC/104 add-on cards, slot single-board computers and backplanes, industrial innovation/development boards, rugged tablets, network equipment, AI edge devices, AI edge servers, IoT gateways, as well as smart application solutions (e.g., smart vending machines and smart street-light solutions). The Company also provides DMS (Design and Manufacturing Services).

4. Planned new products/services:

- (1) Artificial intelligence (AI) modules and edge computing devices
- (2) Edge AI servers and server motherboards
- (3) GPU-based AI accelerators
- (4) Industrial-grade innovative development boards and peripherals
- (5) Smart-city-related IoT solutions

(II) Industry overview

1. Current Status and Development of the Industry

We are a professional designer and manufacturer of industrial computer products. Our portfolio spans single-board computers, peripheral devices, and industrial systems, with broad applications across smart retail, smart manufacturing, smart transportation, cybersecurity, and

edge computing. In recent years, driven by enterprise digital transformation and the deployment of AI applications, industrial computers have evolved from standalone devices to platform- and system-integrated solutions. By combining sensing, communications, AI inference, and remote operations and maintenance, these solutions have become a critical foundation for on-site (Edge) computing. In line with market developments, we continue to invest in Edge AI platforms and diverse AI acceleration architectures (e.g., GPU/NPU/specialized accelerators) to support real-time computing needs ranging from machine vision to generative AI. Looking ahead, as 5G, edge computing, and open-source frameworks mature, AI applications in industrial environments are expected to move toward scaled deployment, long-lifecycle operation, and globalized O&M management, with rising requirements for high reliability, long supply cycles, and security mechanisms. The following sections outline the global industrial computer industry and market trends across our major application domains:

(1) Industrial Computers

Industrial computers (Industrial PC, IPC) were initially centered on industrial automation control. With ongoing technology convergence and expanding use cases, applications have extended from traditional production line control to smart cities, medical imaging, in-vehicle systems, and energy management, making IPCs a key foundation for enterprise digital and intelligent transformation. With the rapid development of AIoT and edge computing, IPCs enable real-time data processing and AI inference at the point of operation, reducing latency and bandwidth dependence on the cloud. To address low-volume/high-mix deployment models, hardware design is trending toward modularity, scalability, and long-term availability, thereby accelerating customized solution rollouts. Overall, future IPC competitiveness will increasingly emphasize hardware-software integration, security, and remote O&M capabilities to support long-lifecycle, cross-site operations at scale.

(2) Smart Retail

Smart retail integrates IoT, AI, and big data analytics to enhance customer experience and operational efficiency. Physical stores are combining digital signage, mobile payments, and AI-driven recommendation systems and, without engaging in personally identifiable processing, can conduct anonymized or attribute-based video analytics at the edge (e.g., age bands, traffic flows, heat maps) to inform segmented promotions and content, shaping an online-merge-offline (OMO) shopping experience. The latest POS systems integrate inventory management, customer behavior analytics, and cloud collaboration to support real-time synchronization across multiple locations, becoming a core tool for retail digital transformation. In addition, self-checkout, unmanned operations, and loss prevention are maturing. By leveraging edge computing platforms to reduce latency, mitigate cloud bandwidth dependence, and strengthen local data control, retailers can further reduce labor costs and increase operational flexibility, which in turn is increasing demand for reliable, industrial-grade computing in store environments.

(3) Smart Manufacturing

Within smart manufacturing, technology advancement continues to accelerate alongside digital transformation. Digital twins simulate production processes to improve process optimization and maintenance planning; collaborative robots (cobots), combined with machine vision and AI inference, help enhance assembly precision and line flexibility, advancing human-machine collaboration. With the adoption of edge computing for real-time, on-site data processing and quality assessment, manufacturers can reduce cloud latency and bandwidth dependence while improving the platform reliability and remote O&M needed for continuous operation.

At the same time, smart manufacturing is deepening initiatives in energy management

and waste reduction. Data-driven monitoring and optimization support continuous improvements in carbon reduction and resource efficiency. AI-based predictive maintenance and anomaly detection are becoming important tools for productivity and yield management. As OT/IT convergence proceeds, demand is rising at the line-side for trustworthy device mechanisms, firmware updates, and access controls. This further highlights the importance of industrial computers in long-term supply, industrial-grade I/O, and lifecycle O&M management.

(4) Cybersecurity

Cybersecurity requirements continue to rise with digital transformation and the proliferation of connected devices. Within enterprise and institutional security architectures, Zero Trust is gradually replacing perimeter-based models by emphasizing continuous verification and least-privilege access to address multi-point access and edge-cloud collaboration risks. To counter evolving threats, machine-learning-based threat detection for real-time anomaly and APT identification has become a common reinforcement approach. In parallel, as OT/IT convergence deepens, there is growing demand for ruggedized network security solutions capable of long-duration operation in harsh environments (e.g., wide-temperature, anti-vibration, and diversified network interfaces) to support scaled deployment and O&M across branches, industrial sites, and outdoor locations. For multi-site scenarios, software-defined networking functions and white-box trends (e.g., SD-WAN/uCPE), together with zero-touch provisioning (ZTP) and remote centralized management, are being adopted to shorten deployment timelines and improve consistency and availability.

(5) Edge AI

Artificial Intelligence (AI) Edge Computing is accelerating the large-scale deployment of real-time AI applications. By executing inference locally at the source of data generation, it significantly reduces dependency on cloud bandwidth and latency while ensuring localized data processing to meet increasingly stringent privacy and security requirements. Historically, AI training and inference relied heavily on cloud resources, an architecture limited by real-time performance, bandwidth costs, and data sovereignty concerns. With the maturity of high-performance edge computing platforms and heterogeneous AI acceleration architectures (such as GPUs, NPUs, and dedicated accelerators), a substantial portion of computing tasks has shifted to the edge. This enhances localized analysis and autonomous decision-making capabilities, supporting the long-term stable operation of manufacturing, smart cities, retail, and healthcare environments.

In recent years, Generative AI has also begun its deployment at the edge. Through model optimization techniques such as model compression, quantization, and pruning, specialized Small Language Models (SLMs) can now operate efficiently within power- and compute-constrained environments. These are utilized for localized content generation, image and video understanding, and intelligent anomaly detection. Simultaneously, the evolution of next-generation edge platforms and development tools—specifically solutions tailored for next-gen modules and Physical AI scenarios, along with software frameworks for vision search and video summarization—has propelled the industry from the Proof of Concept (POC) stage toward large-scale deployment and long-cycle operations and maintenance (O&M).

2. Correlation of the upstream, midstream, and downstream of the industry

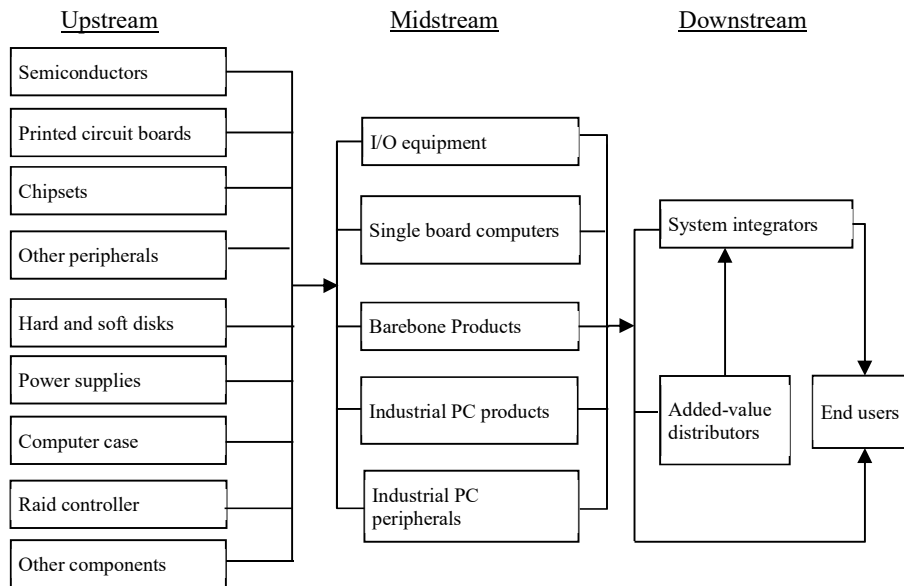
The Company's main products are single-board computers and industrial computer systems. The upstream and midstream of these products are similar to the general

motherboard and computer system manufacturers, but the downstream sales targets are different. Single-board computers or industrial computers are usually sold to system integrators for final system integration, or to dealers with professional engineering backgrounds to develop local potential customers. Association between upstream, midstream, and downstream (detailed as the graph below)

Upstream: Manufacturers of semiconductors, connectors, software, printed circuit boards, hard and hard disk drives, power supplies, and other electronic components.

Midstream: Manufacturers of I/O equipment, single-board computers, industrial computer products, system products and peripherals.

Downstream: system integrators, distributors, and end users.



3. Product development trends and competition

(1) Product Development Trends

In addition to maintaining steady growth in industrial automation, the industrial computer industry has extended embedded PC-based industrial automation applications across sectors such as telecommunications, consumer electronics, IT, networking, entertainment, healthcare, finance, and retail.

A. Embedded Computers (Embedded PC)

Embedded single-board computers are similar to PC motherboards but typically integrate embedded processors, providing a compact form factor and a high degree of customization that contribute to higher industry entry barriers. The market is characterized by low-volume/high-mix demand and highly integrated functionality, requiring deep vertical engagement and comprehensive pre-sales and after-sales support. Embedded computers are widely applied and have become interface and control platforms for industrial automation equipment, indicating steady market potential. Given their customization and relatively favorable margins, they are positioned as niche products. To meet mobility and field-deployment needs, development continues toward thinner, lighter, lower-power, and more highly integrated designs, evolving into computing platforms closer to the operational edge. In recent years, embedded computers have also adopted AI acceleration to support edge-AI inference, with common use cases in smart cities, UAV navigation, and industrial machine-vision inspection.

B. Industrial PCs (Industrial PC)

The application scope of industrial PCs continues to expand—from early factory automation control and monitoring to building automation, communications automation, and plant-wide automation—and has progressively extended into everyday scenarios. Industrial PCs designed for rail and automotive use (in-vehicle computers) are increasingly adopted for fleet management, in-vehicle safety monitoring, and electronic ticketing. With the advancement of AIoT technologies, demand in autonomous-driving and connected-vehicle applications continues to rise. For example, in-vehicle computers combined with 5G and edge computing can support real-time traffic analysis and fleet dispatch, further enhancing transportation efficiency and safety.

C. Panel PCs

Panel PCs integrate the system unit, display, and input into a single device, addressing diverse space and installation requirements. With broader network adoption and expanding field applications, demand for high-brightness, wide-temperature-range Panel PCs continues to grow in industrial automation, healthcare, and retail. For example, in healthcare, Panel PCs are used in operating rooms and clinics to support high-resolution imaging and touch interaction; in retail, they serve as interactive digital signage, providing real-time information and promotional content. In addition, new-generation Panel PCs support sunlight-readable displays and antimicrobial coatings, and enhance dust/water protection and durability, further extending use in outdoor and other demanding medical environments.

D. Network Appliances

Network security solutions cover two major categories—connectivity protection and traffic management—and are primarily deployed in enterprise server rooms and data centers. Firewall-oriented solutions focus on strengthening network defense and blocking external intrusions, while traffic management has emerged as a related area in recent years. Typical end-use scenarios include large-scale online services and e-commerce platforms. Providers in this field are often software-centric and rely on hardware with specific specifications to achieve overall performance; some hardware is designed and manufactured by industrial PC vendors.

Industrial PC vendors play an increasingly important role in this domain. Their strengths in low-volume/high-mix and ruggedized design address customization needs in port configurations, firmware tuning, and thermal engineering; higher-end systems also support automatic failover and hot-swap to enhance continuous operation and maintenance efficiency.

As mobile adoption and cloud services grow, network traffic has increased rapidly alongside escalating cyber threats, sustaining demand for high-performance network security systems. The progressive adoption of Zero Trust Architecture raises functional and performance requirements: beyond traditional firewalls and intrusion prevention, solutions increasingly need stronger identity/authentication, traffic analytics, and threat-intelligence integration to address more complex attack scenarios. The growing frequency of ransomware incidents also continues to drive demand for more advanced solutions.

E. Rugged Tablet Computers (Rugged Tablet Computer, RTC)

Rugged tablets are compact, lightweight, portable, and easy to operate, and—as network communications have proliferated—are being adopted across verticals such as field inspection and automation, defense and public safety, transportation, smart logistics, smart warehousing, and smart retail. With the development of 5G, their application potential in telemedicine and UAV control has steadily increased. For

example, in smart logistics, RTCs combined with RFID and barcode scanning support real-time inventory management and asset tracking; in telemedicine, they enable high-definition image transmission and near-real-time diagnosis, improving healthcare service efficiency. To meet outdoor and harsh-environment deployment needs, new-generation RTCs also strengthen protection and usability (e.g., ruggedized chassis, dust/water resistance, extended battery life, and sunlight-readable displays) to support long-duration, mobile field operations.

(2) Competition

Differences in industrial computer hardware specifications are relatively limited. Market competition is therefore primarily reflected in software, solution capabilities, and service offerings. Variations in pricing may arise from factors such as the scope and quality of pre-sales support, after-sales service, and the extent to which commitments to customers are fulfilled, while project requirements for quality and reliability can also differ significantly. Delivery lead times are closely related to the degree of vertical integration. Vendors with higher levels of integration typically operate complete production lines and possess greater manufacturing flexibility, enabling them to better meet customer delivery schedules. Based on the degree of vertical integration, domestic competitors can be broadly categorized into the following four types:

- A. Fully vertically integrated manufacturers: Companies that possess in-house capabilities covering R&D, manufacturing, testing, and marketing.
- B. Manufacturers without production lines: Companies with their own R&D capabilities that outsource manufacturing after product design is completed, while subsequent testing, packaging, and sales are handled internally.
- C. R&D companies: Companies focused solely on product innovation and R&D; once product designs are finalized, the designs are sold to downstream companies for manufacturing and sales.
- D. Trading companies: Organizations primarily comprising Marketing, Sales, and PM functions; after defining specifications based on customer requirements, product design is commissioned to external Design Houses and manufacturing is carried out by OEMs, while the company is responsible for sales.

In recent years, motherboard manufacturers have also entered the market. Although these vendors generally have pricing advantages, they are mainly oriented toward standardized products and, in terms of flexibility, service support, and product lifecycle support, are typically less competitive than specialized industrial computer manufacturers.

(III) Technological research and development

1. Annual R&D expenses as of the printing date of this annual report

Unit: NT\$ thousand; %

Item	Year	2024	2025
Research and development expenses		709,691	777,919
Net revenue		7,186,031	8,625,383
As a percentage of net revenue		9.88%	9.02%

Note 1: As of the printing date of this annual report, there are 2026Q1 financial reports documents to be audited by the CPAs.

2. Successfully developed technologies or products in the most recent fiscal year and as of the printing date of this annual report

2025	<ul style="list-style-type: none"> ● Embedded single-board computers and motherboards: COM-TGUC6 C10 、 NANOCOM-ADN 、 COM-MTHC6 、 NANOCOM-MTU 、 NANOCOM-ADN A12 、 HPC-ARHm 、 GENE-ASL5 、 GENE-BT06 A13 、 PFM-540IA12 、 MXM-ACMA-PUC 、 EPIC-RPS7 、 GENE-APL5 A13 、 EPDD-USATX01 、 de next-RAP8 、 PICO-APL3 A11 、 GENE-MTH6 、 PICO-MTU4-SEMI 、 EPIC-BT07 A15 、 uCOM-IMX93 、 HMIBX1A0NDA 、 uCOM-MTK 、 NOB-IDMA-8PL 、 SRG-IMX8PL-A12 、 NOB-NXTQ-8PL ● Smart platform product: BOXER-8641AI-C3 、 BOXER-8641AI-B1 、 BOXER-6647-MTH 、 BOXER-6839-ADS-C1 、 BOXER-8654AI-KIT 、 MAXER-5100-Q670 、 BOXER-8651AI-B1 、 BOXER-8655AI 、 BOXER-6649-RAP ● Rugged portable product: MRLN 、 OMNI-ADN-KIT 、 BOXER-RK3568 、 BOXER-MX8P 、 NIKY-2155-NX ● Industrial computer product: VX80 、 MIX-ASLD1 、 MIX-MTLD1 、 MAX-H420A 、 SMS-EHL 、 GAR-A750E 、 MIX-ALND1-A11 ● Network Security Products: FWS-7370 、 FWS-2291 、 FWS-2292 、 Siemens-Energy ICS-6280 ● UP system product: UPX-EDGE-MTL01 (UP Xtreme i14 Edge UPN-TWL01(UP Squared Pro TWL) 、 UPS-TWL01 (UP Squared TWL) 、 UP-ASL02 (UP 710S) 、 UP-TWL01(UP TWL) 、 UP-TWL02 (UP TWLS) 、 DIST-HORY-ADLN01 、 UP-EDGE-ASL02(UP 710S EDGE) 、 UPX-ARL01 (UP Xtreme ARL) 、 UPV-EDGE-RPL01 (Intelli RPL) 、 KT-5DP-LPDDR4-200 、 UPN-EDGE-TWL01(UP Squared Pro TWL EDGE) 、 UPN-EDGE-ADLN01-R300 、 UP-EDGE-TWL01(UP TWL EDGE) 、 UPS-EDGE-TWL01 (UP Squared TWL EDGE) 、 UP-EDGE-TWL02 (UP TWLS EDGE)
As of printing date of the annual report	<ul style="list-style-type: none"> ● Embedded single-board computers and motherboards: PICO-ADN4-SEMI 、 NOB-SDAN-SBC25 ● Smart platform product: BOXER-6619-TWL 、 BOXER-6648-ARS 、 BOXER-6801-RAP 、 BOXER-8653AI-B1 ● UP Series Product: UPPC-ASLN 、 UPX-EDGE-ARL01 (UP Xtreme ARL EDGE) 、 ITL-TWL01-SYS

3. The Company has proposed to invest \$595,000 in R&D by the end of 2026.

(IV) Long- and short-term business development plans

1. Marketing Strategy

(1) Short-Term Plan Overview

- A. Continue to develop new markets driven by the adoption of AI applications, while promoting AI-related products in existing markets, with a focus on target sectors including smart manufacturing, smart retail, smart transportation, and cybersecurity.
- B. Through joint marketing initiatives with Intel and NVIDIA, continue to strengthen the Company's partnerships as an **Intel Prestige Partner** and an NVIDIA Elite Partner, thereby enhancing brand visibility and expanding opportunities to engage potential customers.

- C. Promote the Company's own brands through participation in trade shows and digital marketing activities, including SEO, content marketing, and social media marketing, to increase customer awareness and recognition of the AAEON brand.
 - D. Operate the AAEON eShop to provide delivery services with lead times of approximately 3–5 business days, enabling customers worldwide to efficiently obtain products for evaluation and testing.
- (2) Medium- to Long-Term Plan Overview
- A. Establish a presence in key international markets by setting up branch offices or subsidiaries to further develop and promote the Company's own brands.
 - B. Continue to provide stable product quality and after-sales services to build customer trust and maintain long-term cooperative relationships.
 - C. Expand the portfolio of major ODM/DMS customers and further deepen cooperation with existing clients.
 - D. Form strategic partnerships with industrial computer manufacturers offering complementary product lines to support market expansion and cross-selling opportunities.
2. Production Strategy
- (1) Short-Term Plan Overview
- A. Establish a rapid-response, real-time production system.
 - B. Form strategic alliances with specialized manufacturing partners.
 - C. Expand system assembly capacity.
- (2) Medium- to Long-Term Plan Overview
- A. Achieve world-class manufacturing quality standards.
 - B. Establish a robust hub-and-spoke production network.
 - C. Form strategic alliances with key component suppliers.
 - D. Implement automation and AI technologies to enhance production efficiency and quality.
3. Product Development Direction
- (1) Short-Term Plan Overview
- A. Produce stable, reliable, and competitively priced single-board computers (SBCs).
 - B. Accelerate customer adoption through the "Q Plus Service," a rapid service provided by a team of experts.
 - C. Produce fast-turnaround, professional, and highly reliable ODM products.
 - D. Integrate artificial intelligence into the company's various finished products.
- (2) Medium- to Long-Term Plan Overview
- A. Develop products tailored to the specific needs of vertical industries.
 - B. Collaborate with cloud service providers to offer IoT products and services.
 - C. Partner with application software and sensor manufacturers to provide comprehensive AI solutions.
 - D. Create products that are user-friendly, affordable, and of high quality.
 - E. Develop products that are intuitive and easy to operate.
 - F. Manufacture high-quality, low-cost key components.
4. Operational Aspects
- (1) Short-Term Plan Overview
- A. Implement organizational flattening and adopt a lean staffing strategy.
 - B. Foster a proactive and enthusiastic team approach.
 - C. Integrate project management organizationally.

- (2) Medium- to Long-Term Plan Overview
 - A. Adopt a focused operational strategy.
 - B. Structure each business unit as a flexible and robust operational entity, supported by shared resources and strategic leadership from headquarters, to form a strong corporate group and develop the sales and marketing capabilities of a multinational enterprise.
5. Financial Measures
 - (1) Short-Term Plan Overview
 - A. Maintain effective cost control.
 - B. Increase the company's visibility.
 - C. Employ a prudent yet flexible approach to capital management to minimize funding costs and support the company's future growth.
 - (2) Medium- to Long-Term Plan Overview
 - A. Build capacity for financial maneuvering and operational flexibility.
2. Market and Sales Overview
 - (I) Market analysis
 1. Sales (supply) regions of major products (services)

Unit: NT\$ thousand; %

Area \ Year	2024		2025	
	Sales volume	Percentage	Sales volume	Percentage
Domestic sales	637,652	8.87%	652,103	7.56%
Exports	6,548,379	91.13%	7,973,280	92.44%
Total	7,186,031	100.00%	8,625,383	100.00%

2. Market share
3. Future market supply/demand and growth potentials
 - (1) Industrial PC

Industrial PCs were initially developed to facilitate the "upgrade" of industrial production to automated production lines. Consequently, the primary application area remains the automation industry. However, as the demand for automation increases across various industries, industrial PCs are increasingly needed to form integrated control systems, resulting in a wide range of applications. Beyond automated production lines in industrial processes, industrial PCs can be found in retail, healthcare, transportation, and numerous other sectors. Essentially, wherever automation equipment is deployed, industrial PCs are likely to be involved in their control.

According to the latest data from Precedence Research, the global Industrial PC (IPC) market size was approximately USD 5.36 billion in 2024, is projected to reach USD 5.66 billion in 2025, and around USD 9.18 billion by 2034, representing a compound annual growth rate (CAGR) of about 5.53% for 2025–2034. In 2024, North America accounted for roughly 34% of the market, while Asia Pacific is expected to be the fastest-growing region. By product type, Panel IPCs dominated in 2024, with Embedded IPCs anticipated to drive future growth. Overall, the expansion of smart manufacturing, the Industrial

Internet of Things (IIoT), and edge computing continues to increase demand for on-site real-time computing, long lifecycle support, and high reliability, alongside rising requirements for hardware-software integration and remote operations and maintenance capabilities.

(2) Smart Retail

Smart retail integrates IoT sensing, computer vision, and edge-side computing to continuously enhance in-store operational efficiency and customer experience. Recent technologies and trends include computer-vision-assisted or frictionless checkout devices (self-checkout modules with hybrid barcode/vision scanning), large-scale deployment of e-paper electronic shelf labels (ESLs), in-store analytics based on cameras and sensors, and the introduction of Edge AI devices at the store level for on-device image analysis and people/shelf monitoring. These solutions typically rely on industrial-grade displays, camera modules, embedded computing platforms, and connectivity interfaces to support long-duration operation and local O&M requirements.

According to The Business Research Company, the global smart retail market size was approximately USD 67.42 billion in 2025 and USD 84.02 billion in 2026, and is projected to reach about USD 194.59 billion by 2030, implying a compound annual growth rate of roughly 23%–24% for 2025–2030. Key growth drivers include front-of-store automation and self-checkout deployments, the expansion of cashless and mobile payments, and scaled rollouts of hardware such as electronic shelf labels and digital signage across chain retailers.

(3) Smart Manufacturing

Within smart manufacturing, technology advancement continues to accelerate alongside digital transformation. Recent trends include the use of Digital Twins combined with machine-condition monitoring and predictive maintenance to reduce unplanned downtime (with growing use in virtual commissioning to shorten changeover and validation time); wider deployment of collaborative robots (cobots) integrated with machine vision and Edge AI to enhance line flexibility and human-machine collaboration; expansion of private 5G/industrial Wi-Fi and IIoT sensing to support real-time data capture and on-device inference; and long-lifecycle deployment of edge platforms and Industrial PCs to improve on-site (Edge) decision-making. These initiatives focus on hardware layers—sensors, camera modules, robotic arms, industrial networking, and embedded/industrial computers—with requirements for environmental robustness, long-term supply, and remote O&M to support continuous operation.

In parallel, data-driven energy management and waste reduction continue to advance; AI-based predictive maintenance and anomaly detection are widely applied to support utilization and yield. As OT/IT convergence deepens, needs for device trust mechanisms, firmware updates, and access control increase, underscoring the role of industrial-grade I/O, long-lifecycle supply, and lifecycle O&M at the edge.

According to MarketsandMarkets, the global smart manufacturing market was approximately USD 233.33 billion in 2024, is projected to reach USD 263.22 billion in 2025, and about USD 479.17 billion by 2029, implying a 2024–2029 CAGR of roughly 15.5%. Asia Pacific is expected to be a key growth region, supported by investments in automation, adoption of Digital Twin and condition-monitoring solutions, and initiatives to reduce downtime and production waste.

(4) Cybersecurity

Cybersecurity demand continues to grow alongside digital transformation and the expansion of connected devices. With the convergence of OT and IT, enterprises are placing greater emphasis on securing distributed and industrial environments. This trend

is driving demand for ruggedized network security appliances that support reliable operation, segmentation, and secure connectivity across production lines and multi-site deployments, in line with the evolution toward Zero Trust architectures.

In edge and multi-site environments, network appliances integrated with SD-WAN functionality, centralized management, and zero-touch provisioning (ZTP) help improve deployment efficiency and enable consistent policy enforcement. As distributed infrastructures continue to expand, related demand is expected to grow steadily.

From a market perspective, Business Research Insights estimates that the Network Security Appliance market will reach approximately USD 11.16 billion in 2026 and grow to USD 30.62 billion by 2035, representing a compound annual growth rate (CAGR) of approximately 11.87% from 2026 to 2035. Demand for appliances with segmentation, identity-aware access, and cloud-based management capabilities is expected to maintain growth momentum.

(5) Edge AI and Physical AI

Edge AI and Physical AI represent the core evolution of distributed computing architecture, deeply integrating the inference capabilities of Generative AI with real-world sensory control. This enables real-time data processing, semantic understanding, and autonomous decision-making at the point of origin. With the full-scale commercial deployment of 5G-Advanced (5G-A) and WiFi-7 in 2025, the high-bandwidth and ultra-low-latency characteristics have provided an ideal environment for Physical AI, particularly in fields such as Autonomous Mobile Robots (AMR), humanoid robotics, and highly automated smart factories.

The paradigm shift in AI technology is further driving demand for multimodal models at the edge. For instance, in smart manufacturing, Physical AI not only performs quality inspection but also possesses semantic understanding, allowing it to collaborate with operators via natural language commands and execute predictive maintenance. Furthermore, with the global emphasis on "Sovereign AI" and data privacy regulations, enterprises are increasingly inclined to process sensitive models and data locally to mitigate data breach risks and comply with ESG energy efficiency requirements. The advancement of Industry 5.0 necessitates high autonomy and flexibility in equipment, positioning Edge AI as the cornerstone technology for achieving these goals. Currently, Edge and Physical AI are widely deployed across smart cities, healthcare, retail, and logistics. As high-performance NPUs become ubiquitous, edge devices are now capable of executing complex Generative AI inference tasks, further fueling market growth. Looking forward, edge-cloud synergy will achieve optimal resource allocation, while the development of data security and privacy technical standards will remain pivotal to sustained market expansion.

According to a report by Precedence Research, the global Edge AI market is projected to grow from USD 24.18 billion in 2024 to USD 211.25 billion by 2034, representing a compound annual growth rate (CAGR) of 21.2% from 2025 to 2034. Key drivers for this growth include the penetration of Generative AI into terminal devices, surging demand for real-time data insights across industries, and significant advancements in the energy efficiency of AI silicon.

4. Competitive Advantage

AAEON has long cultivated its presence in the Industrial Computing (IPC) sector. Leveraging a profound understanding of industry requirements and a robust technical foundation, the Company maintains a distinct competitive edge through the following key niches:

(1) Strong R&D Capabilities and Global Partnership Status

The Company possesses extensive R&D expertise and product design experience, with research domains spanning diverse fields such as industrial automation, network security, healthcare, POS, and ATM systems. As an Intel Prestige Partner and NVIDIA Elite Partner, these top-tier partnership statuses grant our R&D team early access to technical specifications of next-generation semiconductor platforms, thereby ensuring the technological leadership of our products. By continuously refining core technologies and developing unique solutions tailored to various vertical markets, the Company consistently strengthens its product differentiation and earns high recognition from both partners and customers.

(2) Superior Product Quality and Professional Quality Control

Industrial computers demand high reliability and long product lifecycles. The Company has established rigorous quality control processes for various industrial-grade environments. Whether for standardized embedded boards or fanless systems, all products undergo comprehensive stability and environmental stress testing to ensure reliable 24/7 operation. We are committed to maintaining stringent quality management procedures for both standard and customized products. By delivering high-quality performance that meets customer expectations, the Company demonstrates strong market competitiveness through proven reliability.

(3) Flexible Customization Service Capabilities

In response to the "high-mix, low-volume" nature of the IPC market, the Company offers exceptional design flexibility and rapid response capabilities. Our R&D team integrates extensibility and modular design concepts into the early stages of product development, allowing for the swift adaptation of mature technologies to meet specific customer requirements. Whether addressing AI computing needs or traditional applications such as automation, medical imaging, and retail systems, the Company can quickly deliver tailored solutions. This focus on flexible manufacturing and customized design is a key factor in winning the trust and acclaim of global clients.

(4) Procurement Synergy through Strategic Alliance with the ASUS Group

As a member of the ASUS Group, the Company leverages strategic alliances to fully utilize shared resources. In terms of supply chain management, the Company and its subsidiaries participate in joint procurement and price negotiation with ASUSTek Computer Inc. By harnessing the Group's large-scale purchasing power, we effectively reduce the procurement costs of key components and ensure stable material supply during periods of market fluctuation. This procurement synergy not only enhances the cost-competitiveness of our products but also contributes to the overall stability and leading position of our operations.

2. Favorable and Unfavorable Factors and Countermeasures

(1) Favorable Factors

(A) Integration of High-Performance Computing Architectures and Diverse Platforms

Driven by continuous breakthroughs in semiconductor and hardware technologies, the PC standardized architecture has demonstrated exceptional cost-effectiveness and versatility within the Industrial Computing (IPC) sector. Current trends have evolved into a deep integration of AI PC and edge computing platforms. Beyond the long-standing advantages of the x86 architecture in complex computing and compatibility, ARM-based architectures have become increasingly mainstream for edge computing and mobile terminal devices due to their low power consumption and high performance. The parallel development of these heterogeneous computing architectures empowers the IPC industry with

significant advantages in functionality enhancement and cost reduction, enabling the delivery of optimized computing configurations for various vertical markets.

(B) Strategic Industry Transformation Driven by AIoT and Generative AI

As information and communication technologies advance toward the 5G-Advanced and 6G eras, the integration of Artificial Intelligence (AI) and the Internet of Things (IoT)—known as AIoT—continues to deepen. The operational model has shifted from cloud-centric analysis to edge inference and real-time decision-making. Supported by a combination of CPUs alongside AI accelerators such as GPUs and NPUs, devices can now perform data analysis independently of the cloud. The maturation of Generative AI has brought a substantive transformation to AIoT, enabling applications such as real-time quality inspection and predictive maintenance in smart manufacturing, customized recommendations in smart retail, and remote monitoring and precision diagnostics in smart healthcare. Furthermore, the convergence of Physical AI and edge computing grants machines the capacity for autonomous learning and environmental interaction, driving a new growth cycle for the industry.

(C) Comprehensive ICT Infrastructure and Global AI Hardware Supply Chain Synergy

Taiwan's comprehensive ICT industrial system has established highly competitive advantages in vertical integration and horizontal labor division. As Taiwan solidifies its position as a global AI hardware development center, it provides real-time support ranging from upstream key semiconductor components to downstream system assembly. This comprehensive industry structure effectively supports IPC developers by ensuring material supply stability and enhancing procurement bargaining power, while fostering large-scale production and management capabilities. A robust supply chain, combined with an abundance of technical talent, enables the IPC industry to remain highly competitive in terms of product cost and quality compared to international counterparts.

(2) Unfavorable Factors and Countermeasures

(A) Rapid Changes in Specifications

The rapid evolution of CPU specifications necessitates frequent adjustments in the production or discontinuation of supporting components. However, industrial PCs have long product lifecycles, making them susceptible to component obsolescence and shortages due to the rapid advancements in the broader IT sector.

Countermeasures:

Beyond maintaining a "Last Buy" inventory of components facing end-of-life, the company takes a more proactive approach to address this challenge. By collaborating with its parent company, ASUS, the company aims to gain early access to new technologies, accelerate new product development, and effectively reduce costs. This encourages customers to adopt newer products rather than relying on repairs of older systems. Furthermore, during the product design phase, the company ensures compatibility between new and legacy systems. This reduces barriers to customer adoption of newer products, increases component interchangeability, and minimizes inventory pressure related to raw materials.

(B) Higher Raw Material Costs

The company is primarily engaged in the R&D, manufacturing, and sales of industrial PC products. Development and design are based on specific customer requirements, resulting in highly customized products. Raw material procurement

is driven by customer-specified quantities and specifications. After these specifications and quality standards are confirmed, products are scheduled for mass production. This leads to a high-mix, low-volume procurement profile, resulting in higher costs and making it difficult to achieve economies of scale.

Countermeasures:

The company mitigates this challenge through joint procurement with its parent company, reducing raw material costs and enhancing product cost competitiveness.

(C) Rising Labor, Rent, and Operational Costs

In recent years, the manufacturing workforce has been shrinking, making it difficult to recruit basic labor. Concurrently, operational costs, including employee salaries, benefits, and rent, have been steadily increasing. These rising costs represent a growing proportion of total manufacturing expenses, thereby reducing the profit margins of the company and its subsidiaries.

Countermeasures:

The company and its subsidiaries are strengthening process management and developing in-house automation equipment to improve production efficiency and yield. This reduces reliance on labor-intensive tasks, offsetting the negative impact of rising labor costs. Furthermore, the company is enhancing employee education and training to improve employee skills and productivity. The company is actively pursuing economies of scale and conducting more rigorous assessments of order pricing to minimize the impact of labor costs on operational performance.

(II) Key Uses and Production Processes of Main Products

1. Key Uses of Main Products

(1) Single Board Computers (SBCs)

Integrating high-performance computing, data transmission, and various expansion interfaces onto a single circuit board, available in multiple standardized form factors (such as COM, 3.5", and EPIC) to meet diverse spatial requirements. Once integrated into systems, these boards are widely used in embedded environments requiring long-term stability, such as ATMs, POS systems, industrial automation control, mass transit, gaming machines, digital signage, and medical imaging equipment.

(2) System Products

Based on the specific requirements of vertical markets, system products integrate single board computers with key components such as memory, storage devices, high-resolution liquid crystal displays (LCDs), card readers, 5G communication modules, and AI accelerators. Product categories include embedded fanless computers, industrial panel PCs, network communication devices, and rugged tablets. Applications span self-service kiosks, smart human-machine interfaces (HMI), automation equipment monitoring, fleet management, network security, onsite inspection, and Edge AI vision solutions (such as autonomous mobile robots and smart traffic monitoring).

2. Production processes of the products

(1) SMT production line

- Load substrates automatically → Print soldering paste (of tin or glue) to substrates with automatic PLC monitoring system
(Automatic loader) (Automatic solder paste printer)
- Print adhesive onto substrates automatically → Placing surface mount components onto the substrates automatically
(Adhesive dispenser) (High-speed component mounter, visual component mounter)
- Make corrections by visual inspection on buffer conveyor → Heat by hot air until soldering paste melts and components fused to the substrate
(Substrate buffer conveyor) (Hot air reflow ovens)
- Unload of substrates automatically
(Automatic unloader)

(2) Add-on and touch-up line

- Bake substrates → Adjustable speed chain component insertion conveyor → Automatic tin soldering
(Trolley type hot air oven) (Chain insertion conveyor) (Automatic tin soldering machine)
- Cleaning off tin and flux residue with distilled water with machine → Soldering touch-up and assembly of fragile components
(Cleaning machine + Ultra-pure water machine) (Touch-up conveyor belt)
- Test
(Internal circuit tester)

(3) Test line: Reliability baking testing (Insulation and temperature-tolerant oven) → Dynamic burn-in testing → Functional testing

(4) Assembly line: Package or assembly enclosure materials in different stages (unpowered roller conveyor)

(III) The supply of main raw materials

The Company's production materials are mainly divided into electronic materials, enclosure materials and packaging materials. Except for some IC semiconductors and LCDs purchased from abroad, most of the electronic materials are purchased in Taiwan. Most of the enclosure and packaging materials are designed by the Company itself and purchased in Taiwan. The supply of materials is normal and reasonable. The supply of main raw materials is summarized as follows:

Main raw materials	Supply status
IC, CPU	Good
Operating system	Good
DRAM	Good

(IV) List of principal suppliers and clients

- Names of any suppliers that have supplied 10 percent or more of the Company's procurements in either of the preceding 2 fiscal years

Unit: NT\$ thousand

Item	2024				2025			
	Name	Amount	Percentage of the net purchase of the year (%)	Relationship with the issuer	Name	Amount	Percentage of the net purchase of the year (%)	Relationship with the issuer
1	A	766,883	16.64	The parent company	B	1,033,827	18.00	The parent company
2	B	631,013	13.70	None	A	772,767	13.46	None
	Others	3,209,503	69.66	-	Others	3,935,414	68.54	-
	Purchase - net	4,607,399	100.00	-	Purchase - net	5,742,008	100.00	-

Explanation of the reason for any change in the amount: There is no significant changes in the year 2025 and 2024.

- Names of any clients that have sold 10 percent or more of the Company's sales in either of the preceding 2 fiscal years: None.

(V) Production for the most recent 2 fiscal years

Unit: volume: thousand units/units; value: NT\$ thousand

Production volume and value Major products (or department classification)	Year	2024			2025		
		Production capacity	Production volume	Production value	Production capacity	Production volume	Production value
Single board computers and peripherals		660	655	1,088,667	813	765	1,477,941
Industrial system products		148	152	1,480,446	158	193	1,902,408
Total		808	807	2,569,113	971	958	3,380,349

Note: Other items include revenue from sales of spare parts, goods and labor. However, these are not listed due to wide diversity and immateriality of amount.

(VI) Sales for the most recent 2 fiscal years

Unit: volume: thousand; value: NT\$ thousand

Sales Volume/ Value	Year	2024				2025			
		Domestic sales		Overseas sales		Domestic sales		Overseas sales	
		Volume	Value	Volume	Value	Volume	Value	Volume	Value
Major products (or department classification)									
Single board computers and peripherals		58	300,901	613	3,705,748	57	334,226	716	3,938,821
Industrial system products		17	205,286	223	2,505,654	19	257,182	279	3,653,878
Others		566	131,465	1,013	336,977	304	60,695	449	380,581
Total		641	637,652	1,849	6,548,379	380	652,103	1,444	7,973,280

Explanation of changes: There is no significant difference between the Company's sales in 2025 and 2024.

3. The number of employees employed for the 2 most recent fiscal years, and during the current fiscal year up to the printing date of the annual report.

Unit: person

Year		2024	2025	As of Mar. 31,2026
Number of employees	Production	468	437	447
	Construction	364	435	429
	Sale	188	200	194
	Administration	157	161	160
	Total	1,177	1,233	1,230
Average age		42.82	43.00	43.15
Average years of service		8.26	8.28	8.35
Education	Ph.D	2	2	2
	Masters	199	219	218
	Bachelor's Degree	678	706	698
	Senior High School	211	224	233
	Below Senior High School	87	82	79

4. Environmental protection expenditure

In the most recent year and as of the date of publication of the annual report, the total amount of losses and penalties due to environmental pollution (including compensation and violations of environmental protection laws and regulations as a result of environmental protection audits, should list the date of the punishment, the name of the punishment, the provisions of the violation, the content of the violation, Disposition content) and disclose the estimated amount and countermeasures that may occur at present and in the future. If it cannot be reasonably estimated, it should explain the fact that it cannot be reasonably estimated: None.

5. Labor relations

(I) Setting forth all employee benefits, continuing education, training, retirement systems, and the status of their implementation, as well as the status of agreements between labor and management, and all measures aimed at preserving the rights and interests of employees.

1. Employee welfare measures and implementation

The Company's current main welfare measures include cultural and recreational activities, employee travel, emergency assistance, festival bonus, weddings and funerals, and maternity subsidies. There is employee group insurance, employee training, community activities, employee dividends and other measures.

2. Retirement system and its implementation

The Company formulates employee retirement policies in accordance with the provisions of the Labor Standards Act, and adopts a defined contribution system in accordance with the "Labor Pension Act". The retirement benefits are paid by the Company with 6% of the monthly salary as pension, which is saved in a personal special account for pensions.

3. Status continuing education and training

In order to improve the quality and work skills of employees, the Company actively encourages employees to participate in various training courses. In addition to planning internal training courses for employees' professional knowledge needs and inheritance, employees must also apply for external education training according to business and work needs.

4. Negotiation between labor and employer

The Company's labor-management philosophy is based on harmony, and so far no major labor disputes have occurred.

5. Various employee rights protection measures

The Company's protection of employees' rights and interests is based on laws and regulations. In addition, the Company also has written measures to clearly define employees' rights and obligations to protect employees' rights and interests.

(II) List any losses suffered by the company in the most recent 2 fiscal years and up to the annual report publication date due to labor disputes (including any violations of the Labor Standards Act found in labor inspection, specifying the disposition dates, disposition reference numbers, the articles of law violated, the substance of the legal violations, and the content of the dispositions), and disclosing an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided: There is not incidence of labor dispute in the most recent 2 fiscal years and up to the printing date of the annual report.

6. Information security management

(I) List the information security risk management framework, the information security policy, the specific management plan and the resources invested in the information security management, etc.

1. Information security risk management framework: ISO27001 ISMS.

2. Information security policy: everyone is responsible for the information security.

3. Specific management plan: ISO27001 ISMS Manual.

4. Invest resources in security management: Information Technology Dept.

(II) List the losses, possible impacts and countermeasures suffered from major information security incidents in the most recent year and up to the date of publication of the annual report. If it cannot be reasonably estimated, the fact that it cannot be reasonably estimated shall be stated.: None.

7. Important Contracts

Agreement	Counterparty	Period	Major Contents	Restrictions
Contract of product procurement	ASUSTeK Computer Inc.	Starting Sep. 1, 2017	Procurement	None
Contract of product sales	Wincor	Starting Nov. 03, 2015	Sales	None
Contract of product supply	NCR	Starting Nov. 29, 2016	Sales	None

V. Review of financial conditions, financial performance, and risk management

1. Financial Analysis

Unit: NT\$ thousand

Item \ Year	2024	2025	Difference	
			Amount	Rate of change (%)
Current assets	7,337,400	7,282,873	(54,527)	(0.74)
Property, plant, and equipment	1,388,010	1,358,847	(29,163)	(2.10)
Intangible assets	628,111	550,484	(77,627)	(12.36)
Other assets	4,972,721	5,674,142	701,421	14.11
Total assets	14,326,242	14,866,346	540,104	3.77
Current liabilities	1,650,109	2,470,160	820,051	49.70
Non-current liabilities	567,666	486,372	(81,294)	(14.32)
Total liabilities	2,217,775	2,956,532	738,757	33.31
Share capital	1,694,512	1,694,512	-	-
Capital reserve	6,412,230	6,463,625	51,395	0.80
Retained earnings	1,846,093	1,679,183	(166,910)	(9.04)
Other equity	146,554	117,867	(28,687)	(19.57)
Non-controlling interests	2,009,078	1,954,627	(54,451)	(2.71)
Total shareholders' equity	12,108,467	11,909,814	(198,653)	(1.64)
<p>1.The annual report shall list the main reasons for any material change in the company's assets, liabilities, or equity during the past 2 fiscal years, and describe the effect thereof (For changes exceeds 20% or amounts to over NT\$ 10 million, explanation shall be provided): Increase in current liabilities and total liabilities: Due to increases in short-term borrowings and notes and accounts payable compared to the previous period.</p> <p>2.Measures to be taken in response: no significant adverse impact on the Company.</p>				

2. Operation results Analysis

Unit: NT\$ thousand

Item \ Year	2024	2025	Increase (decrease)	Rate of change (%)
Operating revenue - net	7,186,031	8,625,383	1,439,352	20.03
Operating cost	4,607,399	5,742,008	1,134,609	24.63
Operating gross profit	2,578,632	2,883,375	304,743	11.82
Operating expenses	2,030,784	2,250,610	219,826	10.82
Net Operating Income	547,848	632,765	84,917	15.50
Non-operating revenues and expenses	802,139	316,517	(485,622)	(60.54)
Earnings before tax	1,349,987	949,282	(400,705)	(29.68)
Income tax expense	210,567	134,866	(75,701)	(35.95)
Current period net profit	1,139,420	814,416	(325,004)	(28.52)
<p>1. The annual report shall list the main reasons for any material change in the company's operating revenues, operating income, or income before tax during the past 2 fiscal years, and describe the effect thereof (For changes exceeds 20% or amounts to over NT\$ 10 million, explanation shall be provided).</p> <p>(1) Increase in operating revenue and operating costs: Mainly due to increased sales during the current period and the corresponding rise in operating costs.</p> <p>(2) Decrease in non-operating income and expenses: Mainly due to decreases in foreign exchange gains, investment income recognized under the equity method, and bank interest income during the current period.</p> <p>(3) Decrease in Earnings before tax: Mainly due to the decrease in non-operating income and expenses.</p> <p>(4) Decrease in income tax expense and net profit for the period: Mainly due to the decrease in profit before tax.</p> <p>2. Sales volume forecast and the basis therefor, and describe the effect upon the company's financial operations as well as measures to be taken in response: As the Company has not prepared and announced financial forecasts, the expected sales volume and basis are not applicable, and there has no significant irregularities in the Company 's overall performance, so there is no need to formulate a plan.</p>				

3. Cash Flow Analysis

(I) Analysis of cash flow changes during the most recent fiscal year

Unit: NT\$ thousand

Item \ Year	2024	2025	Increase (decrease)	Variation Ratio (%)
Operating activities	1,126,830	2,876	(1,123,954)	(99.74)
Investing activities	40,374	(907,926)	(948,300)	(2,348.79)
Financing activities	(1,301,906)	(912,792)	389,114	(29.89)
Net cash inflow (outflow)	(77,776)	(1,840,208)	(1,762,432)	2,266.04
Analysis of variance in cash flows:				
(1) Operating activities: Mainly due to the increase in Inventory in 2025.				
(2) Investing activities: Mainly due to acquired of the acquisition of financial assets measured at fair value through profit or loss in 2025.				
(3) Financing activities: Mainly due to a decrease in cash dividends distributed in 2025 and the capital reduction by a subsidiary in 2024.				

(II) Corrective measures to be taken in response to illiquidity: Not applicable.

(III) Liquidity analysis for the coming year:

Unit: NT\$ thousand

Opening cash balance	Expected net cash flow from operating activities for the year	Expected net cash inflow (outflow) from financing activities for the year	Expected cash surplus (deficit)	Remediation measures against expected cash flow deficit	
				Investment plans	Financing plans
2,429,992	704,387	(706,772)	2,427,607	-	-
1. Cash flow analysis for the next year:					
(1) Operating activities: Mainly the increase in expected operating revenue and profit for the coming year.					
(2) Investing activities: There is no proposed major investing activities in the coming year.					
(3) Financing activities: Mainly the distribution of cash dividends.					
2. Remediation measures against expected cash flow deficit: None					

4. Major Capital Expenditure Items:
None.

5. Investment Policy in Last Year, Main Causes for Profits or Losses; Improvement Plans and the Investment Plans for the Coming Year

(1) Reinvestment policies:

The Company's current reinvestment policies are mainly business-related, and the relevant executive departments follow the internal control system "Investment cycle", "Procedures for transaction between group enterprise, specific company and related party" and "Procedures for Acquisition or Disposal of Assets (including Derivatives)". The above measures or procedures are discussed and approved by the Board Meeting or Shareholders' Meeting.

(2) Investments in other companies for the most recent fiscal year, the main reasons for profit/losses resulting therefrom, plans for improvement thereto:

The investments under equity method of the Company and its subsidiaries are for long-term strategic purposes. In 2025, the investment under equity method made a gain of \$47,734 thousand. In the future, the Company will continue with mainly long-term strategic investment and continue to carefully evaluate the reinvestment plans.

(3) Investment plans for the coming fiscal year: None.

6. Risk management analysis

(I) Effects of Changes in Interest Rates, Foreign Exchange Rates and Inflation on Corporate Finance, and Future Response Measures

1. Impacts of interest rates on the Company's earnings, and the responsive measures

The interest expenses of the Company and its subsidiaries in 2025 and 2024 were \$9,409 thousand and \$8,582 thousand, respectively, which accounted for 0.99% and 0.64% of the pre-tax net profit, respectively. The interest expense accounts for a small percentage of net profit before tax, indicating that the changes in interest rate have no significant impact on the Company's operations. The Company regularly assesses the interest rate of bank loans and maintains close contact with banks to obtain a more favorable interest rate to reduce interest expenses. In addition, the Company's financial stability and good creditworthiness are based on the principle of conservative and stable capital planning. It is expected that future interest rate changes will not have a significant impact on the overall operation of the Company.

2. Impacts of exchange rates on the Company's earnings, and the responsive measures

The net foreign currency exchange gains (loss) of the Company and its subsidiaries in 2025 and 2024 were (\$166,523) thousand and \$204,555 thousand respectively, accounting for (1.93%) and 2.85% of the operating income. The changes of exchange rate have no significant effect on the Company.

3. Impacts of inflation on the Company's earnings, and the responsive measures

The products of the Company and its subsidiaries are not directly sold to general consumers, so inflation has no direct and immediate impact on the Company and its subsidiaries, and there has been no significant impact of inflation on profit or loss in the most recent year and as of the printing date of the annual report.

(II) Policies, Main Causes of Gain or Loss and Future Response Measures with Respect to High-risk, High-leveraged Investments, Lending or Endorsement Guarantees, and Derivatives Transactions

The Company and its subsidiaries are committed to the operation of the industry and are based on the principle of conservatism and stability. In the most recent year and up to the printing date of the annual report, the Company has not engaged in high-risk, high-leverage investments. When granting loans to others, making endorsement or guarantees, and handling derivatives transactions, the Company follows "Procedures for Management of Loans to Others", "Procedures for Management of Endorsement and Guarantees" and "Procedures for Acquisition or Disposal of Assets".

(III) Future Research and Development Plans and Projected Expenses

1. Future R&D plans are as follows:

AAEON has long cultivated a presence in the stable and growing industrial computing market. Our R&D strategy follows a dual-track approach: "Core Technology Innovation" and "Vertical Market Application." In terms of technology, besides continuously refining embedded computing architectures, the Company focuses on domain-specific research for POS, ATM, industrial automation, IoT, edge computing, and autonomous machine vision. By integrating these R&D achievements into our product portfolio, we enhance product

uniqueness and maintain a technological lead over competitors, thereby increasing market share.

Strategically, the Company is dedicated to providing cost-competitive and highly customized solutions. For strategic partners and customers across various industries, AAEON offers comprehensive services ranging from product definition and quality validation to innovative manufacturing processes. With the advancement of Industry 4.0, AIoT, and the rapid development of Artificial Intelligence, the Company is actively investing in smart retail, smart manufacturing, smart cities, and network security. Leveraging our status as an NVIDIA Elite Partner and Intel Prestige Partner, our R&D teams utilize next-generation high-performance AI silicon from these leaders to develop industrial-grade innovation platforms, AI acceleration modules, and edge systems. Collaborating with global developers and ecosystem partners, we co-develop innovative AIoT and AI applications in specialized fields such as finance, architecture, and retail.

Regarding product development, the Company has established a comprehensive portfolio:

In Board-level products, our range includes industrial motherboards, embedded single board computers, Computer-on-Modules (COM), industrial innovation platforms, and high-performance AI acceleration modules. The Company develops AI expansion cards based on diverse architectures (such as GPU, NPU, and ASIC) that provide high computing power and low energy consumption, empowering traditional boards with robust edge inference capabilities.

In System-level products, the Panel PC line focuses on Human-Machine Interface (HMI) and industrial-grade applications. The Embedded Box PC line is centered on the BOXER series, specializing in fanless embedded computers, in-vehicle computing, and machine vision. To meet surging AI demands, the BOXER series has fully evolved into "Edge AI Inference Platforms" capable of supporting complex deep learning models.

. In Rugged Portable Products and Network Security, the Company integrates ruggedized mechanical designs with AI-driven anomaly detection in network security appliances to enhance real-time monitoring capabilities for enterprise-grade protection.

In the field of Artificial Intelligence (AI), the Company is dedicated to building a one-stop product line from core AI components to complete systems. Beyond adopting high-performance AI silicon from leaders like NVIDIA and Intel, R&D focus is centered on the following three pillars:

First, Hardware Architecture Optimization: Developing systems with Heterogeneous Computing capabilities, integrating CPUs, GPUs, and NPUs to provide optimized AI performance-per-watt.

Second, Generative AI and Small Language Models (SLM): Actively researching Edge Generative AI solutions stable for local operation. By optimizing hardware instruction sets, we support localized, low-latency natural language processing and real-time decision-making.

Third, Software-Hardware Integration and Development Kits: Developing user-friendly AI Software Development Kits (SDKs) that integrate popular deep learning frameworks, assisting customers in rapidly deploying various AI vision and sensory applications. Moving forward, the Company will continue to deepen its Edge AI layout, providing complete, intelligent solutions with autonomous learning and adaptive capabilities.

2. Estimated R&D expenses are as follows:

The estimated R&D expenses to be invested by the Company and its subsidiaries will be based on the development of new products and technologies. In order to ensure and enhance the Company's competitive advantage, the Company continues to invest manpower and

material resources in the development of new products, and applies adjustments at any time according to operating conditions and needs. This is to ensure that a high competitive advantage and flexibility to comply with market needs at any time, and thus to strengthen R&D output of new products. The Company has proposed to invest \$595,000 in R&D by the end of 2025.

(IV) Effects of and Response to Changes in Policies and Regulations Relating to Corporate Finance and Sales

The operation of the Company and its subsidiaries are in compliance with relevant laws and regulations at home and abroad, and are always updated with the latest changes in the legal environment at home and abroad. There has been no effect on the Company's financial operations of important policies adopted and changes in the legal environment at home and abroad in the most recent fiscal year and as of the printing date of the annual report.

(V) Effects of and Response to Changes in Technology and the Industry Relating to Corporate Finance and Sales:

The Company and its subsidiaries always stay updated to the changes in the evolution of technology development. The company grasps the industry dynamics from the sales side to make relevant plans and countermeasures, and continuously invests in technology R&D and technology improvements to consolidate its own competitiveness. In the most recent year and as of the printing date of the annual report, there have been no technological changes or industrial changes that have had a significant impact on the Company's financial business.

(VI) The Impact of Changes in Corporate Image on Corporate Risk Management, and the Company's Response Measures.

The Company and its subsidiaries uphold the corporate mission of continuous innovation and integrity management, to meet the needs of customers. The Company's own brand "AAEON" has won praise and recognition from most customers and has a good corporate image. Therefore, in the most recent year and as of the printing date of the annual report, there was no change in corporate image and crisis.

(VII) Expected Benefits from, Risks Relating to and Response to Merger and Acquisition Plans: None.

(VIII) Expected Benefits from, Risks Relating to and Response to Factory Expansion Plans None.

(IX) Risks Relating to and Response to Excessive Concentration of Purchasing Sources and Excessive Customer Concentration

1. Sales operations

The proportion of sales to major customers of the Company and its subsidiaries including system integrators, distributors and manufacturers in the past two years has not exceeded 20%, and there is no concentration of sales.

2. Purchase operations

The Company and its subsidiaries' suppliers consist of distributors and component suppliers, mainly providing industrial motherboards and system products. In the past two years, no major supplier accounted for more than 20% of total purchases. As of now, the supply situation remains stable, with no shortages or disruptions that have adversely affected the Company's operations.

(X) Effects of, Risks Relating to and Response to Large Share Transfers or Changes in Shareholdings by Directors, Supervisors, or Shareholders with Shareholdings of over 10%:

In the most recent year and up to the date of publication of this annual report, there has been no significant transfer of shareholdings by the Company's directors, supervisors, or major

shareholders holding more than 10% of shares; therefore, there is no material adverse impact on the Company.

(XI) Effects of, Risks Relating to and Response to the Changes in Management Rights None.

(XII) Litigious and non-litigious matters. List major litigious, non-litigious or administrative disputes that: (1) involve the company and/or any company director, any company supervisor, the general manager, any person with actual responsibility for the firm, any major shareholder holding a stake of greater than 10 percent, and/or any company or companies controlled by the company; and (2) have been concluded by means of a final and unappealable judgment, or are still under litigation. Where such a dispute could materially affect shareholders' equity or the prices of the company's securities, the annual report shall disclose the facts of the dispute, amount of money at stake in the dispute, the date of litigation commencement, the main parties to the dispute, and the status of the dispute as of the printing date of the annual report: None.

(XIII) Cyber attack risk:

The Company has established a comprehensive network and information security protection system and has obtained ISO 27001 information security certification. This system governs and maintains critical enterprise operations, including operations, manufacturing, and accounting. The Company has built a highly available system architecture and an offsite backup mechanism to ensure service continuity and data integrity. Backup data is transmitted to remote locations for secure storage. The Company also enhances various simulation tests and emergency response drills in its server rooms to ensure proper system operation and data security, thereby reducing the risk of system interruption caused by unexpected natural disasters or human error and meeting the targeted system recovery time objectives.

However, in the event of cyberattacks launched by third parties aiming to disrupt systems, the Company cannot guarantee that its computer systems will be completely immune from unauthorized intrusion into its internal network, which could result in damage to operations or harm to the Company's reputation. In cases of severe cyberattacks, the Company's systems may lose critical data, and production lines may experience prolonged interruptions if issues cannot be resolved in a timely manner.

The Company conducts annual reviews and assessments of its information security policies and procedures to ensure their appropriateness and effectiveness. Nevertheless, it cannot guarantee immunity against evolving cyber threats and newly emerging risks and attacks.

Cyberattacks may also attempt to steal the Company's trade secrets, intellectual property, and confidential information, including proprietary information of customers or other stakeholders, as well as employees' personal data. Malicious hackers may attempt to introduce computer viruses, destructive software, or ransomware into the Company's network systems to disrupt operations, regain control of systems for extortion, or obtain confidential information.

Such attacks may result in the Company being liable for damages due to delayed or interrupted orders, or require significant expenditures to implement remedial and enhancement measures to strengthen its cybersecurity systems. The Company may also face substantial legal liabilities if it becomes involved in legal cases or regulatory investigations arising from the leakage of confidential information belonging to customers or third parties to whom it owes a duty of confidentiality.

For 2025 and up to the date of publication of this annual report, the Company has not identified any material cyberattacks or incidents that have had or are likely to have a significant adverse impact on its business and operations, nor has it been involved in any related legal proceedings or regulatory investigations.

In addition, the Company is required to share highly sensitive and confidential information with certain third-party vendors that provide services to the Company and its global affiliates. Although the Company requires such vendors to comply with confidentiality and/or cybersecurity obligations under service agreements, it cannot guarantee that all third-party vendors will fully perform or strictly adhere to these obligations.

The internal network systems and/or external cloud computing environments (such as servers) maintained by these vendors and/or their subcontractors are also subject to the risk of cyberattacks. If the Company or its vendors are unable to promptly resolve the complex technical issues arising from such attacks, ensure the reliability and availability of data belonging to customers or other third parties, or maintain control over computer systems, this may severely impair the Company's commitments to customers and other stakeholders. Consequently, the Company's operating results, financial condition, prospects, and reputation may be materially and adversely affected.

(XIV) Other Major Risks: None.

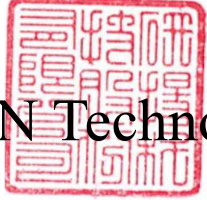
7. Other important disclosures
None.

VI. Special Disclosure

1. Summary of Affiliated companies
 - (I) Affiliates consolidated business report: Please refer to the Market Observation Post System (MOPS) / E-Books / Affiliated Enterprises Disclosure section for details.
 - (II) Consolidated financial reports auditor's report: Please refer to the Market Observation Post System (MOPS) / E-Books / Affiliated Enterprises Disclosure section for details.
 - (III) Consolidated financial statements of affiliated enterprises: Please refer to the Market Observation Post System (MOPS) / E-Books / Affiliated Enterprises Disclosure section for details.

For the relevant information mentioned above, please refer to the following website:
https://mopsov.twse.com.tw/mops/web/t57sb01_q10
2. Private Placement of Securities in the Most Recent Year and up to the Date of Publication of the Annual Report, and the Status of Fund Utilization and Progress of Implementation Plans
None.
3. Other supplementary information
None.
4. Any Events in the most recent fiscal year and as of the printing date of this annual report that had significant impacts on shareholders' right or security prices as stated in Item 3 Paragraph 2 of Article 36 of Securities and Exchange Law of Taiwan
None.

AAEON Technology Inc.



Chairman: Yung-Shun Chuang

