

**Updated AAEON's action plans for Lead-free and RoHS compliant products**

Actions	Status	Finished/ due date	Remarks
<b>Step 1: Lead-free manufacturing process</b>			
Lead-free manufacturing process	Ready	May, 2004	Whole new production line ready (including reflow and wave soldering apparatuses)
Lead-free alloy adopted	Ready	May, 2004	Including paste, flux and solder
<b>Step 2: RoHS compliant components survey</b>			
Launching roadmap for lead-free and RoHS compliant products and updating it quarterly	Ongoing	Nov.08, 2004 for the first version	For selected models in roadmap
RoHS compliant components survey	Ongoing	Apr. 30, 2005	For selected models in roadmap
<b>Step 3: Lead-free and RoHS compliant products ready</b>			
Lead-free (less lead) products--pilot-run	Ready	Jan.31, 2005	For selected models in roadmap
Lead-free (less lead) products--sample ready	Ready	Feb.15, 2005	For selected models in roadmap
RoHS compliant products--pilot-run	Ongoing	Apr.30, 2005	For selected models in roadmap
RoHS compliant products--sample ready	Ongoing	May16, 2005	For selected models in roadmap
RoHS compliant products ready	Ongoing	Jun. 30, 2005	For selected models in roadmap